

Sacramento Regional Transit District

Agenda

COMBINED MEETING OF THE RETIREMENT BOARDS FOR THE EMPLOYEES AND RETIREES OF THE SACRAMENTO REGIONAL TRANSIT DISTRICT WEDNESDAY, SEPTEMBER 11, 2024 AT 1:00 P.M. SACRAMENTO REGIONAL TRANSIT Q STREET AUDITORIUM 1102 Q STREET, 4TH FLOOR, SUITE 4600

(13th Street Light Rail Station)

Website Address: www.sacrt.com

MEETING NOTE: This is a joint and concurrent meeting of the five independent Retirement Boards for the pension plans for the employees and retirees of the Sacramento Regional Transit District. This single, combined agenda designates which items will be subject to action by which board(s). Members of each board may be present for the other boards' discussions and actions, except during individual closed sessions.

ROLL CALL	ATU Retirement Board:	Directors: Li, Kennedy, McGee Lee, Scott Alternates: Valenton, Smith
	IBEW Retirement Board:	Directors: Li, Kennedy, Bibbs, Pickering Alternates: Valenton, D. Thompson
	AEA Retirement Board:	Directors: Li, Kennedy, Devorak, McGoldrick Alternates: Valenton, Santhanakrishnan
	AFSCME Retirement Board:	Directors: Li, Kennedy, Guimond, L. Thompson Alternates: Valenton, Elder
	MCEG Retirement Board:	Directors: Li, Kennedy, Bobek, Hinz Alternates: Valenton, Flores

PUBLIC ADDRESSES BOARD ON MATTERS ON CONSENT AND MATTERS NOT ON THE AGENDA

At this time the public may address the Retirement Board(s) on subject matters pertaining to Retirement Board business listed on the Consent Calendar, any Closed Sessions or items not listed on the agenda. Remarks may be limited to 3 minutes subject to the discretion of the Common Chair. Members of the public wishing to address one or more of the Boards may submit a "Public Comment Speaker Card" to the Assistant Secretary. While the Retirement Boards encourage your comments, State law prevents the Boards from discussing items that are not set forth on this meeting agenda. The Boards and staff take your comments very seriously and, if appropriate, will follow up on them.

CONSENT CALENDAR

		<u>ATU</u>	<u>IBEW</u>	<u>AEA</u>	AFSCME	MCEG
1. Motion:	Approving the Minutes for the June 12, 2024 Quarterly Retirement Board Meeting (ATU). (Gobel)	\boxtimes				
2. Motion:	Approving the Minutes for the June 12, 2024 Quarterly Retirement Board Meeting (IBEW). (Gobel)		\bowtie			
3. Motion:	Approving the Minutes for the June 12, 2024 Quarterly Retirement Board Meeting (AEA). (Gobel)			\boxtimes		

AGENDA FOR 9/11/2024 MEETING OF THE RETIREMENT BOARDS FOR THE EMPLOYEES AND RETIREES OF THE SACRAMENTO REGIONAL TRANSIT DISTRICT

4. Motion:	Approving the Minutes for the June 12, 2024 Quarterly Retirement Board Meeting (AFSCME). (Gobel)				\boxtimes	
5. Motion:	Approving the Minutes for the June 12, 2024 Quarterly Retirement Board Meeting (MCEG). (Gobel)					\boxtimes
6. Motion:	Receive and File Administrative Reports for the Quarter Ended June 30, 2024 for the ATU Pension Plan (ATU). (Johnson)	\boxtimes				
7. Motion:	Receive and File Administrative Reports for the Quarter Ended June 30, 2024 for the IBEW Pension Plan (IBEW). (Johnson)		\bowtie			
8. Motion:	Receive and File Administrative Reports for the Quarter Ended June 30, 2024 for the Salaried Pension Plan (AEA/AFSCME/ MCEG). (Johnson)					
9. Information:	Update on Roles and Responsibilities Related to Pension Administration (ALL). (Gobel)	\boxtimes			\boxtimes	\boxtimes
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10. Information:	Investment Performance Review by Atlanta Capital for the ATU, IBEW and Salaried Retirement Funds for the Domestic Small Cap Equity Asset Class for the Quarter Ended June 30, 2024 (ALL). (Johnson)					
11. Information:	Investment Performance Review by AQR for the ATU, IBEW and Salaried Retirement Funds for the International Small Cap Equity Asset Class for the Quarter Ended June 30, 2024 (ALL). (Johnson)				\boxtimes	
12. Motion:	Receive and File Investment Performance Results for the ATU, IBEW and Salaried Employee Retirement Plans for the Quarter Ended June 30, 2024 (ALL). (Johnson)				\boxtimes	
13. Information:	Review Fiduciary Liability Policy and Coverage Limits for Retirement Board Members (ALL). (Gobel)	\boxtimes			\boxtimes	
14.Motion:	Adopt Revised Policy for Correcting Retirement Plan Overpayments and Underpayments (ALL). (Gobel)	\boxtimes	\boxtimes	\boxtimes	\boxtimes	
REPORTS, IDI	EAS AND COMMUNICATIONS					
15. Information:	Senior Manager, Pension & Retirement Services, Quarterly Verbal Update (ALL). (Gobel)					
16. Motion:	Commend IBEW Retirement Board Chair Constance Bibbs (IBEW). (Gobel)					
ADJOURN						

NOTICE TO THE PUBLIC

It is the policy of the Boards of Directors of the Sacramento Regional Transit District Retirement Plans to encourage participation in the meetings of the Boards of Directors. At each open meeting, members of the public shall be provided with an opportunity to directly address the Board on items of interest to the public that are within the subject matter jurisdiction of the Boards.

AGENDA FOR 9/11/2024 MEETING OF THE RETIREMENT BOARDS FOR THE EMPLOYEES AND RETIREES OF THE SACRAMENTO REGIONAL TRANSIT DISTRICT

This agenda may be amended up to 72 hours prior to the meeting. An agenda, in final form, is posted to SacRT's website at www.sacrt.com and at the front of the Sacramento Regional Transit District's administration building on 1102 Q Street, Sacramento, CA. Persons requiring accessible formats of the agenda or assisted listening devices/sign language interpreters should contact the Retirement Services Administrator at (916) 556-0296 (voice) or (916) 483-4327 (TDD) at least 72 business hours in advance of the Board meeting.

Any staff reports or other documentation submitted for items on the agenda are available online at www.sacrt.com, on file with the Retirement Services Administrator and the Clerk to the Board of Directors of the Sacramento Regional Transit District, and available for public inspection at 1102 Q Street, Sacramento, CA. Persons with questions regarding those materials should contact the Retirement Services Administrator (916) 556-0296.

Sacramento Regional Transit District Quarterly Retirement Board Meeting (MCEG) Wednesday, June 12, 2024 Meeting Minutes

This meeting was held as a common meeting of the Sacramento Regional Transit District Retirement Boards (AEA, AFSCME, ATU, IBEW, MCEG).

The Retirement Board was brought to order at 1:03 p.m. A quorum was present and comprised as follows: Director Kennedy, Director Li, Director Bobek, and Director Hinz. Alternate Flores and Alternate Valenton were absent.

Director Kennedy presided over this meeting as Common Chair of the Retirement Boards.

PUBLIC COMMENT

John Gobel, Senior Manager of Pension and Retirement Services, asked if there were any comments from the public regarding items on the consent calendar or matters not on the agenda. There were none.

CONSENT CALENDAR

- 5. Motion: Approving the Minutes for the March 13, 2024 Quarterly Retirement Board Meeting (MCEG). (Gobel)
- 8. Motion: Receive and File Administrative Reports for the Quarter Ended March 31, 2024, for the Salaried Pension Plan (AEA/AFSCME/MCEG). (Johnson)
- 9. Information: Update on Roles and Responsibilities Related to Pension Administration (ALL). (Gobel)

Director Kennedy moved to adopt Agenda Items 5, 8, and 9. The motion was seconded by Director Li. Agenda Items 5, 8, and 9 were carried unanimously by roll call vote: Ayes – Bobek, Hinz, Kennedy, and Li; Noes – None.

NEW BUSINESS

10. Information: Investment Performance Review of the Real Estate Asset Class by Morgan Stanley for the ATU, IBEW and Salaried Employee Retirement Funds for the Quarter Ended March 31, 2024 (ALL). (Johnson)

Jason Johnson, Vice President, Finance/CFO, authored the staff report on the investment performance of the Morgan Stanley Prime Property Fund, one of the Retirement Plans' Real Estate investments, and Mr. Gobel introduced relationship manager Samantha Magargee and Co-Deputy Portfolio Manager Cheyenne Sparrow. While Ms. Magargee appeared at the meeting in-person, Ms. Sparrow participated via videoconference.

Ms. Magargee began the discussion by providing an overview of the Prime Property Fund. In doing so, she indicated that the core open-end fund was established in 1973 and holds \$41.2 billion in assets across 536 properties. Of those properties, 94% are leased with consolidated leverage of 25.4% (which is about 200 basis points lower than the NFI-ODCE benchmark). For the period ended March 31, 2024, Ms. Magargee reported a quarterly return of -1.3% and a twelve-month return of -5.9% (both of which outperformed the benchmark net of fees). She cited the mark-down of office properties in the portfolio as a driver of negative returns.

In response to a question from AEA Director McGoldrick regarding the disparate performance data between private real estate and real estate investment trusts (REITs), Ms. Sparrow explained that leverage is the largest difference between private real estate assets and REITs (which tend to be more highly levered and more volatile), and noted that publicly-traded REITs are more correlated with movement of the S&P 500 Index. Ms. Sparrow also confirmed that every asset in the Prime Property Fund is appraised quarterly.

While reviewing the composition of the portfolio, Ms. Sparrow noted that the Prime Property Fund has been adversely affected by rising interest rates, but consistently outperformed the benchmark in every sector except retail. She also referenced the positive impact of the portfolio's industrial properties and alternative properties, which represent about 16% of the portfolio and include student housing, self-storage, and healthcare. Ms. Sparrow also explained that sector allocation has changed over time by noting that office properties represented 41% of portfolio holdings in 2011 compared to 16% today.

In response to a question from MCEG Director Hinz regarding the assessment of competing managers and the performance of other funds, Ms. Sparrow cited the importance of the NFI-ODCE Index for private real estate investors.

11. Motion: Receive and File Investment Performance Results for the ATU, IBEW and Salaried Employee Retirement Plans for the Quarter Ended March 31, 2024 (ALL). (Johnson)

Mr. Gobel introduced the Retirement Boards' investment consultant, Anne Heaphy from Callan, who provided a market update for the Retirement Boards and reviewed total fund performance for the Retirement Plans.

During the capital market update, Ms. Heaphy referenced the continued attention to inflation metrics and the possibility of future rate cuts by the Federal Reserve. In doing so, Ms. Heaphy cited data released from the Bureau of Labor Statistics in June, which showed a slight decrease in the headline inflation rate (from 3.5% to 3.4%) and a decrease in the core inflation rate (from 3.8% to 3.4%). Ms. Heaphy also noted that the federal unemployment rate had increased to 4% in May. Finally, Ms. Heaphy referenced

positive returns for most asset classes as of March 31, 2024, as well as a year-to-date increase for the S&P 500 Index of 13.4% as of June 11th.

During the performance review, Ms. Heaphy reported that the Retirement Plans held approximately \$410 million in assets as of March 31, 2024 – which represented a new high-water mark – and achieved total returns of 4.52% for the quarter and 13.31% for the trailing one-year period. In addressing quarterly performance (which exceeded the policy target by 13 basis points), Ms. Heaphy noted the absence of a dedicated large cap growth manager and the negative returns reported for the Retirement Plans' fixed income and real estate managers.

While commenting on individual managers, Ms. Heaphy referenced the placement of TCW on the Watch List, discussed the longer duration of their portfolio relative to the benchmark, and indicated that the Retirement Boards may wish to consider other fixed income managers. Ms. Heaphy also discussed the recent departure of Josh Myerberg from the Morgan Stanley Prime Property Fund, while noting that Scott Brown remained at the helm as Global Head of Prime and reporting that the fund continued to perform well relative to the benchmark.

In response to a question from AEA Director McGoldrick regarding the comparison of real estate managers that may be marking down assets at different rates, Ms. Heaphy acknowledged that the write-down process can be somewhat subjective, but referenced the possibility of different managers having stronger core properties and/or a superior sector allocation among properties.

During the discussion of private real estate, AEA Director Devorak also asked about different managers writing down properties at different paces and ATU Director Scott asked if the concern was more about individual managers or the broader asset class. While responding to those questions, Ms. Heaphy affirmed there is a subjective component to the pace and degree of write-downs, but noted that the Retirement Plans' real estate managers have lower leverage than the benchmark and arrange for properties to be appraised quarterly.

Director Kennedy moved to approve Agenda Item 11. The motion was seconded by Director Li. The motion carried unanimously by roll call vote: Ayes – Bobek, Hinz, Kennedy, and Li; Noes – None.

12. Motion: Receive and File Asset/Liability Study and Amend Statement of Investment Objectives and Policy Guidelines (ALL). (Johnson)

Mr. Gobel welcomed Gary Chang from Callan's Capital Markets Research Group. In doing so, Mr. Gobel indicated that the materials presented for discussion included an Asset/Liability Study for the Retirement Plans and an amended Statement of Investment Objectives and Policy Guidelines.

For introduction, Mr. Chang explained that the Asset/Liability Study considered the Retirement Plans' current asset allocation (by asset type or class) – as well as the liabilities, funded ratios, and contributions projected for future years. By utilizing today's capital market assumptions (which are higher than they were when the last study was conducted five years ago) and accounting for actuarial trends, the Asset/Liability Study charts the direction of the Retirement Plans' assets under the current investment mix and illustrates the potential benefits and risks of alternative mixes.

To summarize the results of the 2024 Asset/Liability Study, Mr. Chang shared Callan's view that the existing asset allocation – in combination with the ongoing stream of actuarially-determined contributions – is sufficient for the Retirement Plans to reach full funding in ten years. In communicating his perspective that the Retirement Plans are on the right track in terms of their asset allocation and funding progress, Mr. Chang explained that the expected return for the current asset allocation is 7.40%, which is higher than the 6.75% discount rate for the Retirement Plans (which is the assumed rate of return that the Retirement Boards adopted three years ago for purposes of preparing the Retirement Plans' actuarial valuation reports).

While discussing take-aways from the Asset/Liability Study, Mr. Chang noted that the Retirement Plans receive approximately \$30 million in contributions per year and confirmed that is an important factor in driving down unfunded liabilities over time. Mr. Chang also referenced the long-term capital market assumptions presented on page 8 of the study and noted that projected returns have increased slightly for equities and more significantly for core fixed income (where the 5.25% return considered in the 2024 Asset/Liability Study is 100 basis points higher than the return considered in the 2023 Asset Allocation Review). Consistent with those factors, Mr. Chang maintained that it would be reasonable and prudent to keep the current investment mix, but opined that the Retirement Boards could also consider reducing risk by looking at different investment mixes.

In response to a question from ATU Director Scott about the difference between Callan's fixed income projections and the Retirement Plans' fixed income returns over the past few years, Mr. Chang explained that when bonds decrease in value, forward-looking expectations tend to move higher (as the asset class becomes relatively cheaper and average yields move higher).

In response to a question from MCEG Director Bobek about why none of the alternate investment mixes considered a lower real estate allocation, Mr. Chang explained that Callan places a limit on private real estate when preparing the Asset/Liability Study. Absent that approach, which in the case of the Retirement Plans recognizes the target allocation of 10%, Mr. Chang explained that the range of investment mixes developed by Callan would have included some higher allocations to real estate.

Ahead of requesting a vote by the Retirement Boards, Mr. Gobel asked Callan to clarify the impact of this matter by sharing his understanding that the Retirement Boards would be voting to accept the completed study, but retaining the right to confer with Callan at a

future date about alternative investment mixes. Mr. Chang responded to this question by confirming that Mr. Gobel's understanding was correct.

Director Kennedy moved to approve Agenda Item 12. The motion was seconded by Director Li. The motion carried unanimously by roll call vote: Ayes – Bobek, Hinz, Kennedy, and Li; Noes – None.

The AFSCME Retirement Board meeting adjourned at 2:28 p.m. with the departure of Director Kennedy. Thereafter, the other four Boards (ATU Retirement Board, IBEW Retirement Board, AEA Retirement Board, and MCEG Retirement Board). maintained their quorums, continued the conversation with Mr. Chang, and remained in session through the conclusion of Item 14.

REPORTS, IDEAS AND COMMUNICATION

13. Information: Conference Report Out - CALAPRS Training (ALL). (Gobel)

Mr. Gobel noted that ATU Director Scott and AEA Director McGoldrick attended the CALAPRS' Advanced Principles of Pension Governance for Trustees at UCLA from March 27th to 29th. Consistent with the Retirement Board Member and Staff Education and Travel Policy, Mr. Gobel asked the Directors to share information about and impressions of this program with the Retirement Boards.

AEA Director McGoldrick characterized the advanced program as a good way to reinforce best practices for retirement trustees and a fantastic opportunity for networking with peers from larger retirement systems. He had very positive comments regarding a discussion about cognitive bias among boards and expressed an interest in learning more about different metrics for evaluating investment performance.

ATU Director Scott concurred with the assessment offered by Director McGoldrick and also appreciated the interaction with other retirement plan trustees from throughout the state. Looking toward the next session, he encouraged other trustees to invest a few days of their time to attend this training and opined that it was a high-value event.

14. Information: Senior Manager, Pension & Retirement Services Quarterly Verbal Update (ALL). (Gobel)

Mr. Gobel cited the staffing progress addressed in recent staff reports on "Roles and Responsibilities," confirmed that the Retirement Services Analyst I recruitment concluded with a new hire on April 1st, and introduced Margaret Dugger to the Retirement Boards.

Mr. Gobel announced that the agenda for the next quarterly Retirement Board meeting would include an educational presentation on fiduciary liability insurance. In doing so, Mr. Gobel reported that a representative from SacRT's insurance broker, Alliant, would present information regarding the coverage provided to Directors and Alternate Directors

of the Retirement Boards and discuss other options for the Retirement Boards' consideration ahead of the next insurance renewal cycle (in May 2025).

Mr. Gobel provided another update on the direct deposit issues experienced in February 2024 by noting that 25 pensioners had received further correspondence on April 30th, as well as a copy of the Retirement Boards' Policy for Correcting Retirement Plan Overpayments and Underpayments. In doing so, Mr. Gobel explained that staff would be reducing retirement allowances for persons who did not elect to reimburse the Retirement Plans and that any required reductions would go into effect with the June 25th payment date.

Mr. Gobel reported that staff would be mailing semi-annual "progress reports" to all Directors and Alternative Directors in July. As a reminder, Mr. Gobel explained that the purpose of these reports is to measure individual progress toward the goal articulated in the Retirement Board Member and Staff Education and Travel Policy, which is 24 hours of retirement and investment-related education over a two-year period.

ADJOURN

With no further business to discuss and no public comment on matters not on the agenda, the meeting of the ATU Retirement Board, IBEW Retirement Board, AEA Retirement Board, and MCEG Retirement Board adjourned at 2:52 p.m.

Sandra Bobek, Board Chair

ATTEST:

Henry Li, Secretary

By:

John Gobel, Assistant Secretary



RETIREMENT BOARD STAFF REPORT

DATE: September 11, 2024

Agenda Item: 8

- **TO:** Sacramento Regional Transit Retirement Boards AEA/AFSCME/MCEG
- FROM: Jason Johnson, VP, Finance/CFO
- SUBJ: RECEIVE AND FILE ADMINISTRATIVE REPORTS FOR THE QUARTER ENDED JUNE 30, 2024 FOR THE SALARIED PENSION PLAN (AEA/AFSCME/MCEG). (JOHNSON)

RECOMMENDATION

Motion to Approve

RESULT OF RECOMMENDED ACTION

Motion: Receive and File Administrative Reports for the Quarter Ended June 30, 2024 for the Salaried Pension Plan (AEA/AFSCME/MCEG). (Johnson)

FISCAL IMPACT

None.

DISCUSSION

Table 1 below shows the employer and employee contribution rates for the Sacramento Regional Transit District Salaried Retirement Plan, by tier, as of the date indicated.

Table 1

As of June 30, 2024			
	Salary		
	Contribution Rate		
Classic	42.74%		
PEPRA*	30.43%		

Employer Contribution Rates

*PEPRA employee rates: 6.50%

Unaudited Financial Statements

Attached hereto are unaudited financial statements for the quarter and the year-to-date ended June 30, 2024. The financial statements are presented on an accrual basis and consist of a Statement of Fiduciary Net Position (balance sheet) (Attachment 1), a Statement of Changes in Fiduciary Net Position (income statement) for the quarter ended June 30, 2024 (Attachment 2), and a year-to-date Statement of Changes in Fiduciary Net Position (Attachment 3).

The Statement of Fiduciary Net Position includes a summary of fund assets showing the amounts in the following categories: investments, prepaid assets, and other receivables. This statement also provides amounts due from/to the District and Total Fund Equity (net position).

The Statement of Changes in Fiduciary Net Position includes activities in the following categories: investment gains/losses, dividends, interest income, unrealized gains/losses, benefit contributions/payouts, and investment management and administrative expenses.

Asset Rebalancing

Pursuant to Section IV, <u>Asset Rebalancing Policy</u> of the Statement of Investment Objectives and Policy Guidelines for the Sacramento Regional Transit District Retirement Plans (Statement of Investment Objectives and Policy Guidelines), the Retirement Boards have delegated authority to manage pension plan assets in accordance with the approved rebalancing policy to the District's VP, Finance/CFO or designee. The VP, Finance/CFO is required to report asset rebalancing activity to the Boards at their quarterly meetings.

Rebalancing can occur for one or more of the following reasons:

- 1. The Pension Plan ended the month with an accounts receivable or payable balance due to the District. A payable or receivable is the net amount of the monthly required contribution (required contribution is the percentage of covered payroll determined by the annual actuarial valuation) less the Plan's actual expenses.
- 2. The Pension Plan hires or removes a Fund Manager, in which case securities must be moved to a new fund manager.
- 3. The Pension Plan investment mix is under or over the minimum or maximum asset allocation as defined in the Statement of Investment Objectives and Policy Guidelines.

Attached hereto as Attachment 4 is the Salaried Plan's Schedule of Cash Activities for the three months ended June 30, 2024. The schedule of cash activities includes a summary of Plan activities showing the amounts in the following categories: District's pension contributions to the Plan, payments to retirees, and the Pension Plan's cash expenditures paid. This schedule also lists the rebalancing activity that occurred for the three months ended June 30, 2024. The District reimbursed \$185,725.25 to the Salaried Plan as the result of the net cash activity between the pension plan expenses and the required pension contributions.

Attached hereto as Attachment 5 is the Salaried Plan's Asset Allocation as of June 30, 2024. This statement shows the Salaried Plan's asset allocation as compared to targeted allocation percentages as defined in the Statement of Investment Objectives and Policy Guidelines.

Attached hereto as Attachment 6 is a reconciliation between the Callan Performance Report and the ATU, IBEW and Salaried Pension Plans' unaudited financial statements. The reports differ in that the unaudited financial statements reflect <u>both</u> investment activities and the pension fund's inflows and outflows. Callan's report <u>only</u> reflects the investment activities. The "Net Difference" amounts shown are the results of Callan and Northern Trust Company using different valuations for the same securities and/or litigation settlements received by the Plans.

Included also as Attachment 7 is a reconciliation between the Callan Performance Report and the Schedule of Cash Activities for payments made from/to the District. Callan's report classifies gains from trades and litigation income as "net new investments." Finance staff classifies gains from trades and litigation income in the Pension Plan's unaudited Statement of Changes in Fiduciary Net Position (Attachment 2) as "Other Income," which is combined in the category of "Interest, Dividend, & Other Inc".

Attached hereto as Attachment 8 is a schedule reflecting Fund Managers' quarterly investment returns and their investment fees. Additionally, the schedule reflects annual rates of return on investment net of investment fees for the one-year and three-year periods ended June 30, 2024 as compared to their benchmarks.

Sacto Regional Transit District Retirement Plan - Salaried Statement of Fiduciary Net Position As of June 30, 2024

	Jun 30, 24
ASSETS Current Assets Checking/Savings Long-Term Investments 100000 · Custodial Assets	147,333,157.01
Total Long-Term Investments	147,333,157.01
Total Checking/Savings	147,333,157.01
Accounts Receivable 1110104 · Other Rec - Due from RT 1110109 · Distributions Receivable	62,907.71 46,163.60
Total Accounts Receivable	109,071.31
Other Current Assets 1110120 · Prepaids	12,783.62
Total Other Current Assets	12,783.62
Total Current Assets	147,455,011.94
TOTAL ASSETS	147,455,011.94
LIABILITIES & EQUITY Liabilities Current Liabilities Accounts Payable 3110102 · Administrative Expense Payable 3110122 · TCW 3110124 · Boston Partners 3110125 · Callan 3110125 · Callan 3110129 · S&P Index - SSgA 3110130 · EAFE - SSgA 3110132 · Pyrford 3110133 · Northern Trust 3110134 · Clarion	14,594.17 23,287.88 31,607.45 3,956.50 23,791.46 1,281.00 711.02 22,895.31 8,567.45 13,541.87
Total Accounts Payable	144,234.11
Total Current Liabilities	144,234.11
Total Liabilities	144,234.11
Equity 3340101 · Retained Earnings Net Income	130,990,426.56 16,320,351.27
Total Equity	147,310,777.83
TOTAL LIABILITIES & EQUITY	147,455,011.94

Sacto Regional Transit District Retirement Plan - Salaried Statement of Changes in Fiduciary Net Position April through June 2024

	Apr - Jun 24	% of Income
Income		
RT Required Contribution 6630101 · Employer Contributions	3,139,928.86	69.2%
6630110 · Employee Contribution	267,010.79	5.9%
Total RT Required Contribution	3,406,939.65	75.1%
Total Investment Earnings Interest, Dividend, & Other Inc		/
6830101 · Dividend	252,504.18	5.6%
6830102 · Interest	337,095.54	7.4%
6830103 · Other Income	0.00	0.0%
6830104 · Dividend - Distributions	46,163.60	1.0%
Total Interest, Dividend, & Other Inc	635,763.32	14.0%
Investment Income		
6530900 · Gains/(Losses) - All	643,987.69	14.2%
6530915 · Increase(Decrease) in FV	(152,308.44)	(3.4)%
Total Investment Income	491,679.25	10.8%
Total Total Investment Earnings	1,127,442.57	24.9%
Total Income	4,534,382.22	100.0%
Cost of Goods Sold		
8531210 · AEA - Retirement Benefits Paid	830,254.85	18.3%
8531211 · AFSCME-Retirement Benefits Paid	1,084,208.07	23.9%
8531212 · MCEG - Retirement Benefits Paid	1,119,611.31	24.7%
8531213 · Employee Contribution Refunds	13,666.97	0.3%
8532004 · Invest Exp - TCW	23,287.88	0.5%
8532013 · Invest Exp - Boston Partners	31,607.45	0.7%
8532020 · Invest Exp - Callan	11,848.91	0.3%
8532024 · Invest Exp - Atlanta Capital	23,791.46	0.5%
8532025 · Invest Exp - S&P Index SSgA	1,281.00	0.0%
8532026 · Invest Exp · EAFE SSgA	711.02	0.0%
8532027 · Invest Exp - AQR	16,605.28	0.4%
8532028 · Invest Exp - Pyrford	22,895.31	0.5%
8532029 · Invest Exp - Northern Trust	8,567.45	0.2%
8532030 · Invest Exp - Clarion	13,541.87	0.3%
8532031 · Invest Exp - Morgan Stanley	16,383.18	0.4%
Total COGS	3,218,262.01	71.0%
Gross Profit	1,316,120.21	29.0%
Expense		
8533002 · Admin Exp - Actuary	11,122.51	0.2%
8533007 · Admin Exp - CALPRS Dues/Courses	333.05	0.0%
8533008 · Admin Exp - Accounting Software	982.66	0.0%
8533010 · Admin Exp - Travel	0.00	0.0%
8533014 · Admin Exp - Fiduciary Insurance	3,763.37	0.1%
8533020 · Admin Exp - Procurement Costs	0.00	0.0%
8533026 · Admin Exp - Legal Services	16,800.00	0.4%
8533029 · Admin Exp - Administrator	23,234.06	0.5%
8533050 · Admin Exp - Misc Exp	13.08	0.0%
8533051 · Admin Exp - Audit	0.00	0.0%
Total Expense	56,248.73	1.2%
Net Income	1,259,871.48	27.8%

Sacto Regional Transit District Retirement Plan - Salaried Statement of Changes in Fiduciary Net Position July 2023 through June 2024

	Jul '23 - Jun 24	% of Income
Income		
RT Required Contribution 6630101 · Employer Contributions	12,363,514.28	42.2%
6630110 · Employee Contribution	1,005,690.86	3.4%
Total RT Required Contribution	13,369,205.14	45.6%
Total Investment Earnings Interest, Dividend, & Other Inc 6830101 · Dividend 6830102 · Interest 6830103 · Other Income 6830104 · Dividend - Distributions	1,048,947.77 1,220,331.23 2,760.28 186,900.48	3.6% 4.2% 0.0% 0.6%
Total Interest, Dividend, & Other Inc	2,458,939.76	8.4%
Investment Income 6530900 · Gains/(Losses) - All 6530915 · Increase(Decrease) in FV	2,313,931.70 11,184,376.51	7.9% 38.1%
Total Investment Income	13,498,308.21	46.0%
Total Total Investment Earnings	15,957,247.97	54.4%
Total Income	29,326,453.11	100.0%
Cost of Goods Sold 8531210 · AEA - Retirement Benefits Paid 8531211 · AFSCME-Retirement Benefits Paid 8531212 · MCEG - Retirement Benefits Paid 8531213 · Employee Contribution Refunds 8532004 · Invest Exp - TCW 8532013 · Invest Exp - Boston Partners 8532020 · Invest Exp - Callan 8532024 · Invest Exp - Callan 8532025 · Invest Exp - Atlanta Capital 8532026 · Invest Exp - S&P Index SSgA 8532026 · Invest Exp - AQR 8532028 · Invest Exp - AQR 8532028 · Invest Exp - Northern Trust 8532030 · Invest Exp - Clarion 8532031 · Invest Exp - Morgan Stanley	3,336,531.84 4,246,206.43 4,425,964.54 95,921.35 89,430.83 118,902.36 48,561.31 93,791.34 4,709.63 2,659.08 60,839.10 87,658.73 34,082.60 57,139.58 64,355.25	11.4% $14.5%$ $15.1%$ $0.3%$ $0.4%$ $0.2%$ $0.3%$ $0.0%$ $0.0%$ $0.2%$ $0.3%$ $0.1%$ $0.2%$ $0.1%$ $0.2%$ $0.2%$ $0.2%$ $0.2%$
Total COGS	12,766,753.97	43.5%
Gross Profit	16,559,699.14	56.5%
Expense 8533002 · Admin Exp - Actuary 8533007 · Admin Exp - CALPRS Dues/Courses 8533008 · Admin Exp - Cacounting Software 8533010 · Admin Exp - Travel 8533014 · Admin Exp - Fiduciary Insurance 8533020 · Admin Exp - Procurement Costs 8533025 · Admin Exp - Information Service 8533026 · Admin Exp - Legal Services 8533029 · Admin Exp - Administrator 8533050 · Admin Exp - Misc Exp 8533051 · Admin Exp - Audit Total Expense	34,937.12 8,096.49 1,682.66 0.00 14,623.67 0.00 321.49 65,599.98 104,967.54 99.25 9,019.67 239,347.87	0.1% 0.0% 0.0% 0.0% 0.0% 0.0% 0.2% 0.4% 0.0% 0.0% 0.0%
Net Income	16,320,351.27	55.7%

Sacramento Regional Transit District Retirement Fund - Salaried Schedule of Cash Activities For the Three Months Period Ended June 30, 2024

	April 2024	May 2024	June 2024	Quarter Totals
Beginning Balance: Due (from)/to District - March 31, 2024	(90,216.94)	(126,862.96)	(58,862.29)	(90,216.94)
Monthly Activity: <u>Deposits</u>				
District Pension Contributions @ 30.43% - 42.74% Employee Pension Contributions	1,051,748.32 90,397.69	1,064,906.10 91,855.95	1,023,274.44 84,757.15	3,139,928.86 267,010.79
Total Deposits	1,142,146.01	1,156,762.05	1,108,031.59	3,406,939.65
Expenses				
Payout to Retirees:				
AEA	(277,214.94)	(276,321.17)	(276,718.74)	(830,254.85)
AFSCME	(356,969.30)	(360,638.52)	(366,600.25)	(1,084,208.07)
MCEG	(373,203.77)	(373,203.77)	(373,203.77)	(1,119,611.31)
Employee Contribution Refunds	-	(3,134.06)	(10,532.91)	(13,666.97)
Payout to Retirees Subtotal	(1,007,388.01)	(1,013,297.52)	(1,027,055.67)	(3,047,741.20)
Fund Investment Management Expenses:				
Atlanta Capital	(24,211.84)	-	-	(24,211.84)
Boston Partners	(30,261.68)	-	-	(30,261.68)
SSgA S&P 500 Index	-	(1,228.09)	-	(1,228.09)
SSgA EAFE MSCI	-	(692.43)	-	(692.43)
TCW	-	(23,215.72)	-	(23,215.72)
Pyrford	-	(22,467.18)	-	(22,467.18)
Northern Trust	(8,543.22)	-	-	(8,543.22)
Callan	(3,945.31)	(3,942.43)	(3,949.98)	(11,837.72)
Fund Invest. Mgmt Exp. Subtotal	(66,962.05)	(51,545.85)	(3,949.98)	(122,457.88)
Administrative Expenses				
Legal Services	(11,200.00)	(5,600.00)	-	(16,800.00)
Pension Administration	(5,460.79)	(8,871.04)	(8,902.23)	(23,234.06)
Actuarial Services	(5,123.34)	(3,386.67)	(4,341.67)	(12,851.68)
Fiduciary Insurance	-	(15,198.68)	108.33	(15,090.35)
Audit Fees	(9,019.67)	-	-	(9,019.67)
Accounting Software	-	-	(982.66)	(982.66)
CALAPRS Training	(333.05)	-	-	(333.05)
Miscellaneous	(13.08)	-	-	(13.08)
Administrative Exp. Subtotal	(31,149.93)	(33,056.39)	(14,118.23)	(78,324.55)
Total Expenses	(1,105,499.99)	(1,097,899.76)	(1,045,123.88)	(3,248,523.63)
Monthly Net Owed from/(to) District	36,646.02	58,862.29	62,907.71	158,416.02
Payment from/(to) the District	-	126,862.96	58,862.29	185,725.25
Ending Balance:				
Due (from)/to the District (=Beginning balance +				
monthly balance-payment to District)	(126,862.96)	(58,862.29)	(62,907.71)	(62,907.71)

RT Combined Pension Plans - ATU, IBEW and Salaried Asset Allocation * As of June 30, 2024

Asset Class	Net Asset Market Value 6/30/2024	Actual Asset Allocation	Target Asset Allocation	% Variance	\$ Variance	Target Market Value
FUND MANAGERS:						
Domestic Equity:						
Large Cap Value - Boston Partners - Z8	\$ 70,628,606	17.11%	16.00%	1.11% \$	4,592,721	
Large Cap Growth - SSgA S&P 500 Index - XH	74,536,680	18.06%	16.00%	2.06%	8,500,796	
Total Large Cap Domestic Equity	145,165,286	35.17%	32.00%	3.17%	13,093,517 \$	132,071,769
Small Cap - Atlanta Capital - XB	33,327,905	8.08%	8.00%	0.08%	309,962	33,017,942
International Equity: Large Cap Growth:						
Pyrford - ZD	38,640,443	9.36%	9.50%	(0.14)%	(568,363)	
Large Cap Core: SSgA MSCI EAFE - XG	19,950,342	4.83%				
Total Core	19,950,342	4.83%	4.50%	0.33%	1,377,750	
Small Cap:						
AQR - ZB	23,222,410	5.63%	5.00%	0.63%	2,586,196	
Emerging Markets DFA - ZA	25,568,952	6.20%	6.00%	0.20%	805,495	
Total International Equity	107,382,147	26.02%	25.00%	1.02%	4,201,077	103,181,070
Fixed Income:*						
TCW- XD	94,889,177	22.99%	25.00%	(2.01)%	(8,291,893)	103,181,070
Real Estate:*						
Clarion - Lion	15,299,403	3.71%	5.00%	(1.29)%	(5,336,811)	
Morgan Stanley	16,660,361	4.04%	5.00%	(0.96)%	(3,975,853)	
Total Real Estate	31,959,764	7.74%	10.00%	(2.26)%	(9,312,664)	41,272,428
Total Combined Net Asset	\$ 412,724,280	100.00%	100.00%	0.00% \$	- \$	412,724,280

-

Asset Allocation Policy Ranges*:	Minimum	Target	Maximum
Domestic Equity	35%	40%	45%
Large Cap	28%	32%	36%
Small Cap	5%	8%	11%
International Equity	20%	25%	30%
Large Cap Developed Markets	10%	14%	18%
Small Cap Developed Markets	3%	5%	7%
Emerging Markets	4%	6%	8%
Domestic Fixed Income	20.0%	25.0%	30.0%
Real Estate	6.0%	10.0%	14.0%

* Per the Statement of Investment Objectives and Policy Guidelines as of 6/12/2024.

Reconciliation between Callan Report and Consolidated Pension Fund Balance Sheet As of June 30, 2024				
Per Both Pension Fund Balance Sheets:				
ATU Allocated Custodial Assets	182,691,818			
ATU Accrued Clarion Distributions Receivable	69,397 *			
IBEW Allocated Custodial Assets	82,699,305			
IBEW Accrued Clarion Distributions Receivable	30,064 *			
Salaried Allocated Custodial Assets	147,333,157			
Salaried Accrued Clarion Distributions Receivable	46,164 *			
Total Consolidated Net Asset	412,869,904			
Per Callan Report:				
Total Investments	412,869,893			
Net Difference	11 *			

* The "Net Difference" amounts shown are the results of Callan and Northern Trust using different valuations for the same securities.

**Callan includes Clarion distributions receivable in total investments and Northern Trust recognizes the balance the following quarter when cash is received.

Reconciliation between Callan Report and Consolidated Pension Fund Investment Income For the Quarter Ended June 30, 2024			
Per Both Pension Fund Income Statements:			
ATU - Investment Earnings	1,191,407		
ATU - Management Fees	(66,426		
IBEW - Investment Earnings	559,349		
IBEW - Management Fees	(29,063		
Salaried - Investment Earnings	1,127,443		
Salaried - Management Fees	(47,067		
Total Investment Income	2,735,642		
Per Callan Report:			
Investment Returns	2,735,587		
Net Difference	55		

*** The "Net Difference" amounts shown are the results of Callan and Northern Trust using different valuations for the same securities.

Reconciliation between Callan Report and Consolidated Schedule of Cash Activities For the Quarter Ended June 30, 2024					
	April	May	June	Total	
Payments from/(to) the District	<u>.</u>				
Boston Partners - ATU	-	(285,861)	-	(285,861)	
Boston Partners - IBEW	-	(51,407)	-	(51,407)	
Boston Partners - Salaried	-	126,863	-	126,863	
S&P 500 Index - ATU	-	-	(137,060)	(137,060)	
S&P 500 Index - IBEW	-	-	(60,507)	(60,507)	
S&P 500 Index - Salaried	-	<u> </u>	58,862	58,862	
Total Payments from/(to) the District	-	(210,405)	(138,705)	(349,110)	
Transfers In/(Out) of Investment Funds					
Boston Partners	-	(210,405)	-	(210,405)	
S&P 500 Index	-	-	(138,705)	(138,705)	
Total Transfers In/(Out) of Investment Funds	-	(210,405)	(138,705)	(349,110)	
Variance between Payments and Transfers			<u> </u>		
Per Callan Report:					
Net New Investment/(Withdrawals)			_	(349,110)	
Net Difference				-	

Consolidated Schedule of Cash Activities For the 12-Months June 30, 2024					
	3Q23	4Q23	1Q24	2Q24	Total
Payments from/(to) the District					
Boston Partners - ATU	(397,584)	(2,171,665)	-	(285,861)	(2,855,110)
Boston Partners - IBEW	(86,767)	(874,568)	-	(51,407)	(1,012,742)
Boston Partners - Salaried	(10,297)	(1,484,612)	-	126,863	(1,368,046)
S&P 500 Index - ATU	-	(1,021,455)	(97,149)	(137,060)	(1,255,664)
S&P 500 Index - IBEW	-	(422,688)	(28,715)	(60,507)	(511,910)
S&P 500 Index - Salaried	-	(778,480)	45,776	58,862	(673,842)
Atlanta Capital - ATU	-	(807,532)	-	-	(807,532)
Atlanta Capital - IBEW	-	(381,787)	-	-	(381,787)
Atlanta Capital - Salaried	-	(810,681)	-	-	(810,681)
TCW - ATU	-	3,314,252	(133,031)	-	3,181,221
TCW - IBEW	-	1,578,453	82,430	-	1,660,883
TCW - Salaried	-	3,107,295	266,112	-	3,373,407
Total Payments from/(to) the District	(494,648)	(753,467)	135,422	(349,110)	(1,461,803)

Sacramento Regional Transit District ATU, IBEW and Salaried Retirement Plans Schedule of Fund Investment Returns and Expenses 06/30/24

			Net of Fees	1 Year Bench- Mark	Favorable/ (Unfavor)			Net of Fees	3 Years Bench- Mark	Favorable/ (Unfavor)
	1 Year	%	Returns	Returns	Basis Pts	3 Years	%	Returns	Returns	Basis Pts
Boston Partners	10 000 405	100.00%				17 071 545	100.00%			
Investment Returns Investment Expense	12,838,405 (334,855)	100.00% 2.61%				17,871,545 (973,663)	100.00% 5.45%			
Net Gain/(Loss)	12,503,550	97.39%	21.29%	13.06%	823.00	16,897,882	94.55%	9.20%	5.52%	368.00
	,,									
S&P 500										
Investment Returns	14,813,524	100.00%				19,288,296	100.00%			
Investment Expense	(13,262)	0.09%				(36,851)	0.19%			
Net Gain/(Loss)	14,800,262	99.91%	24.52%	24.56%	(4.00)	19,251,445	99.81%	9.96%	10.01%	(5.00)
Atlanta Osmital										
Atlanta Capital Investment Returns	2,742,769	100.00%				5,716,751	100.00%			
Investment Expense	(264,155)	9.63%				(767,539)	13.43%			
Net Gain/(Loss)	2,478,614	90.37%	8.22%	10.06%	(184.00)	4,949,212	86.57%	5.40%	(2.58)%	798.00
					(.,			()	
Pyrford										
Investment Returns	2,348,136	100.00%				3,645,087	100.00%			
Investment Expense	(246,875)	10.51%				(705,064)	19.34%			
Net Gain/(Loss)	2,101,261	89.49%	5.77%	11.54%	(577.00)	2,940,023	80.66%	2.72%	2.89%	(17.00)
EAFE	0.404.400	100.000/				4 000 500	100.00%			
Investment Returns	2,104,460 (7,488)	100.00% 0.36%				1,800,539 (20,973)	1.16%			
Investment Expense Net Gain/(Loss)	2,096,972	99.64%	11.68%	11.54%	14.00	1,779,566	98.84%	3.11%	2.89%	22.00
Not Gail/(E033)	2,030,372	33.0470	11.00%	11.0470	14.00	1,773,300	30.0470	0.1170	2.0370	22.00
AQR										
Investment Returns	3,879,911	100.00%				2,375,309	100.00%			
Investment Expense	(181,133)	4.67%				(507,743)	21.38%			
Net Gain/(Loss)	3,698,778	95.33%	19.23%	7.78%	1,145.00	1,867,566	78.62%	3.45%	(3.35)%	680.00
DFA	0.000.000	100.000/				(470 504)	400.000/			
Investment Returns Investment Expense	3,300,229 (90,129)	100.00% 2.73%				(470,534) (264,173)	100.00% -56.14%			
Net Gain/(Loss)	3,210,100	97.27%	14.82%	12.55%	227.00	(734,707)	156.14%	(0.45)%	(5.07)%	462.00
100 0000 (2000)	0,210,100	0112170	1.1.02.70	12.0070	227.00	(101,101)	100.1170	(0.10)/0	(0.01)/0	102.00
TCW										
Investment Returns	2,649,613	100.00%				(7,853,109)	100.00%			
Investment Expense	(251,842)	9.50%				(725,585)	-9.24%			
Net Gain/(Loss)	2,397,771	90.50%	2.55%	2.63%	(8.00)	(8,578,694)	109.24%	(3.20)%	(3.02)%	(18.00)
Clarion Investment Returns	(1,812,251)	100.00%				(291,108)	100.00%			
Investment Expense	(1,812,231)	-9.95%				(582,950)	-200.25%			
Net Gain/(Loss)	(1,992,499)	109.95%	(10.75)%	(9.25)%	(150.00)	(874.058)	-100.25%	(0.71)%	1.90%	(261.00)
	(1,000,100)		((===)	()	(0.1,000)		(()
Morgan Stanley										
Investment Returns	(676,328)	100.00%				1,660,364	100.00%			
Investment Expense	(191,325)	-28.29%				(553,766)	33.35%			
Net Gain/(Loss)	(867,653)	128.29%	(4.65)%	(9.25)%	460.00	1,106,598	133.35%	4.14%	1.90%	224.00
T F										
Total Fund	40.400.400	400.000	1			40 740 440	400.000/			
Investment Returns Investment Expense	42,188,468 (1,761,313)	100.00% 4.17%				43,743,140 (5,138,308)	100.00% 11.75%			
Net Gain/(Loss)	40,427,155	95.83%	10.97%	10.93%	4.00	38,604,832	88.25%	3.51%	2.56%	95.00
	70,727,100	00.0070	10.0770	10.0070	4.00	00,007,002	00.2070	0.0170	2.0070	33.00



RETIREMENT BOARD STAFF REPORT

DATE: September 11, 2024

Agenda Item: 9

TO: Sacramento Regional Transit Retirement Board – ALL

- FROM: John Gobel, Senior Manager, Pension and Retirement Services
- **SUBJ:** UPDATE ON ROLES AND RESPONSIBILITIES RELATED TO PENSION ADMINISTRATION QUARTER ENDED JUNE 30, 2024 (ALL). (Gobel)

RECOMMENDATION

No Recommendation - Information Only

RESULT OF RECOMMENDED ACTION

No recommended action.

FISCAL IMPACT

There is no fiscal impact associated with this action.

DISCUSSION

Every quarter, three reports are distributed to apprise the Retirement Boards of functions performed by Staff and Legal Counsel in support of the pension plans. The reports prepared for the quarter ended June 30, 2024 are attached for review and identified below:

Attachment A – Pension Administration Staff Roles and Responsibilities

Attachment B – RT Staff Costs Attributable and Charged to RT Pension Plans

Attachment C – Summary of Legal Services Provided for the Quarter

For the quarter ended June 30th (which considers new pension payments effected between April 10th and June 25th), staff processed pensions for 11 new retirees and the average waiting period for initial payment was 41 days. That activity represents a decrease from the prior quarter, when staff processed a total of 14 new retirements (with an average waiting period of 47 days). It also represents a decrease from the same period one year earlier, when staff processed a total of 13 new retirements (with an average waiting period of 51 days).

For the current quarter ending September 30th (which is still in progress and presently considers new pension payments effected between July 10th and August 23rd), staff has processed pensions for 8 new retirees with an average waiting period of 41 days.

As reported to the Retirement Boards at the last meeting, the previously vacant position of Retirement Services Analyst I was filled on April 1st. As our new team member is exposed to more operational areas within Retirement Services over the next few months (including the processing of new retirement applications), the attached matrix of Staff Roles and Responsibilities will be updated accordingly.

Pension Administration Staff Roles and Responsibilities

Pension Plan Member Relations:

Task	Primary Responsibility	Back Up Responsibility
Respond to Employee and Retiree Inquiries	Retirement Services Analyst (I & II), Administrative Assistant II	Manager - Pension & Retirement
Conduct Educational Sessions	Manager - Pension & Retirement	Retirement Services Analyst II
Create Pension Estimates	Retirement Services Analyst II	Retirement Services Analyst I
Process Disability Retirements	Retirement Services Analyst II	Manager - Pension & Retirement
Process Employee and Retiree Deaths	Retirement Services Analyst I	Retirement Services Analyst II
Administer Active and Term Vested Retirement Process	Retirement Services Analysts (I & II)	Manager - Pension & Retirement
Prepare 48-Month Salary Calculations	Retirement Services Analysts (I & II)	Manager - Pension & Retirement
Verify Retiree Wages: gross pay, net wages, no pre-tax deductions, taxes	Retirement Service Analysts (I & II), Payroll Analyst	Payroll Manager
Facilitate Employees' Required Contributions (per contracts and/or PEPRA)	Retirement Services Analysts (I & II)	Manager - Pension & Retirement
Convert Employees to Retirees in SAP	Retirement Services Analysts (I & II)	Retirement Services Analysts (I & II)
Process Lump-Sum Distribution or "Refund" of Employee Contributions for Terminated PEPRA Members	Retirement Services Analyst I	Manager - Pension & Retirement
Retrieve Undeliverable Retiree Mail and Facilitate Required Changes of Address	Administrative Assistant II	Retirement Services Analyst I
Conduct Lost Participant Searches and Related Processes for Returned Checks/stubs	Retirement Services Analyst I	Administrative Assistant II
Retiree Medical – Initial Enrollment	HR Analyst II	HR Department
Print, Stuff and Mail Pay Stubs	Payroll Analyst	Payroll Manager
Manage Stale and Lost Check Replacement	Payroll Analyst	Payroll Manager
Issue Copies of Retiree Pay Stubs and 1099-R Forms	Payroll Analyst	Payroll Manager

Plan Documents:

Task	Primary Responsibility	Back Up Responsibility
Negotiate Benefits, Provisions	VP, Employee Development and Engagement	Senior Manager, Labor Relations
Incorporate Negotiated Benefits/ Provisions into Plan Documents	Chief Counsel, RT	External Counsel
Interpret Plan Provisions	Manager – Pension & Retirement,	External Counsel

	Hanson Bridgett	
Provide Guidance to Staff Regarding New Plan Provisions & Regulations	Manager – Pension & Retirement	Chief Counsel, RT

Contracting & Contract Administration:

Task	Primary Responsibility	Back Up Responsibility
Contract Management, including Oversight of RFP Processes	Manager – Pension & Retirement	VP - Finance
Legal Services (Hanson Bridgett) Contract Procurement	Manager – Pension & Retirement	VP - Finance
Actuarial Services (Cheiron) Contract Procurement	Manager – Pension & Retirement	VP - Finance
Investment Manager Services (Callan) Contract Procurement	Accountant II	VP - Finance
Ensure Adherence to Contract Provisions	Manager – Pension & Retirement	VP - Finance
Process Retirement Board Vendor Invoices	Retirement Services Analyst II	Manager - Pension & Retirement
Pay Invoices	Manager – Pension & Retirement	VP - Finance
Collect Form 700 Statements of Economic Interests from Retirement Board Vendors	Retirement Services Analyst I	Manager - Pension & Retirement

Retirement Board Meetings:

Task	Primary Responsibility	Back Up Responsibility
Manage Retirement Board Meeting Content and Process	Manager - Pension & Retirement	VP – Finance
Draft Staff Reports and Resolutions, Compile Attachments	Staff Presenting Issue to Board	Manager – Pension & Retirement, VP - Finance
Post Retirement Board Agenda Materials	Retirement Services Analyst I	Administrative Assistant II
Moderate Retirement Board Meetings	Manager - Pension & Retirement	VP - Finance

Retirement Board Administration:

Task	Primary Responsibility	Back Up Responsibility
Train Staff/Board Members	Manager – Pension & Retirement	Staff/Vendor with Subject Matter Expertise
Prepare and Process Travel Arrangements for Retirement Board Members for Training	Retirement Services Analyst I	Administrative Assistant II
Facilitate Annual Fiduciary Liability Insurance Renewal	Manager – Pension & Retirement	VP – Finance
Renew Fiduciary Liability Coverage & Communicate Waiver of Recourse Info. to Retirement Board Members	Manager - Pension & Retirement	VP – Finance
Develop and Administer Retirement Board Policies	Manager – Pension & Retirement	VP - Finance

Respond to Public Records Act Requests	Manager – Pension & Retirement	Retirement Service Analysts (I & II)
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Coordinate Actuarial Activities:

Task	Primary Responsibility	Back Up Responsibility
Valuation Study and Establish Contribution Rates (annual)	Manager – Pension & Retirement	VP - Finance
Experience Study (every 3-5 years)	Manager – Pension & Retirement	VP - Finance

Asset Management:

Task	Primary Responsibility	Back Up Responsibility
Asset Rebalancing	Accountant II	VP - Finance
Account Reconciliations	Accountant II	VP - Finance
Cash Transfers	Accountant II	VP - Finance
Fund Accounting	Accountant II	VP - Finance
Investment Management	Accountant II	VP - Finance
Financial Statement Preparation	Accountant II	VP - Finance
Annual Audit	Accountant II	VP – Finance
State Controller's Office Reporting	Accountant II	Manager – Pension & Ret. VP – Finance
U.S. Census Bureau Reporting	Accountant II	Manager – Pension & Ret., VP - Finance
Work with Investment advisors (Callan), Custodian (Northern Trust), Fund Managers, Auditors, and Actuary (Cheiron)	Accountant II	Manager – Pension & Ret., VP - Finance
Review Monthly Asset Rebalancing	Accountant II	VP – Finance
Review/Update of Statement of Investment Objectives and Policy Guidelines management (at least annually)	Accountant II	VP – Finance

Pension Administration Costs For the Time Period: April 1, 2024 to June 30, 2024

WBS Element	Source object name	Per	Total
SAXXXX.PENATU	Accounting & Treasury / Cruz Mendoza, Jessic	010	1,106.4
		011	1,202.9
		012	544.7
	Accounting & Treasury / Gobel, John	010	3,712.6
		011	3,789.9
		012	1,701.6
	Accounting & Treasury / Mathew, Jessica	010	2,920.7
		011	2,799.0
		012	3,829.3
	Accounting & Treasury / Dugger, Margaret	010	317.4
		011	36.0
		012	36.0
AXXXX.PENATU Total			21,996.9
SAXXXX.PENIBEW	Accounting & Treasury / Cruz Mendoza, Jessic	010	211.6
		011	65.2
		012	232.6
	Accounting & Treasury / Gobel, John	010	1,108.6
	0 1 1	011	1,160.1
		012	1,418.0
	Accounting & Treasury / Mathew, Jessica	010	649.0
		010	2,198.0
		012	1,614.
	Accounting & Treasury / Dugger, Margaret	012	93.
	Accounting a reason y / Dagger, Margarer	010	79.
XXXXX PENIREW/ Total		011	8,831.
SAXXXX.PENIBEW Total SAXXXX.PENSALA	Accounting & Treasury / Cruz Mendoza, Jessic	010	481.
JAAAAA	Accounting & reasony / cruz Mendoza, Jessic	010	304.
		011	304. 327.
	Accounting Stressure (Cobal John		
	Accounting &Treasury / Gobel, John	010	502.
		011	876.
		012	876.
	Accounting & Treasury / Mathew, Jessica	010	267.
		011	1,947.
		012	1,565.
	Accounting & Treasury / Dugger, Margaret	011	72.
······		012	36.
AXXXX.PENSALA Total			7,258.
SAXXXX.PENSION	Board Support / Smith, Tabetha	012	88.
	Accounting & Treasury / Cruz Mendoza, Jessic	010	1,461.
		011	1,497.9
		012	1,829.
	Accounting & Treasury / Gobel, John	010	5,865.
		011	7,012.
		012	9,139.
	Accounting & Treasury / Limon, Brenda	010	369.4
		011	266.
		012	117.
	Accounting & Treasury / Mathew, Jessica	010	1,582.
		011	1,452.
		012	1,809.
	Accounting & Treasury / Mouton, Wendy	010	329.
	-	011	549.
		012	549.
	Accounting & Treasury / Volk, Lynda	010	2,817.
		011	3,714.
		011	2,356.
	Accounting & Treasury / Dugger, Margaret	012	2,350
	, accounting arreasony / Dugger, Margaret	010	2,121.
		011	2,121 2,067
	Accounting & Treasury / Selenis, Paul		2,067. 397.
	Accounting a measury / selenis, Paul	011 012	
		012	331.
AXXXX.PENSION Total			47,927.



HANSON BRIDGETT LLP & SACRAMENTO REGIONAL TRANSIT DISTRICT RETIREMENT BOARDS

LEGAL SERVICES SUMMARY

Set forth below is a broad summary report of significant legal matters addressed by Hanson Bridgett LLP for the Sacramento Regional Transit District (SacRT) Retirement Boards during the Quarter ended June 30, 2024.

- 1. Weekly client conference calls and as-needed client and internal conferences on pending matters, upcoming Board meetings and follow-up from prior Board meetings.
- 2. Prepare for and participate in special Board Meeting, including review and markup of agenda materials.
- 3. Provide counsel on issues including, but not limited to:
 - a. Actuarial services contract extension;
 - b. Retiree communications;
 - c. QDRO policy and model;
 - d. Plan document restatement project; and
 - e. Resolution of direct deposit issues.

Respectfully Submitted,

/s/ Shayna M. van Hoften



RETIREMENT BOARD STAFF REPORT

DATE: September 11, 2024

Agenda Item: 10

- **TO:** Sacramento Regional Transit Retirement Boards ALL
- FROM: Jason Johnson, VP, Finance/CFO
- **SUBJ:** Investment Performance Review by Atlanta Capital for the ATU, IBEW, and Salaried Retirement Funds for the Domestic Small Cap Equity Asset Class for the Quarter Ended June 30, 2024 (ALL). (Johnson)

RECOMMENDATION

No Recommendation – For Information Only.

RESULT OF RECOMMENDED ACTION

Information Only

FISCAL IMPACT

None.

DISCUSSION

Retirement funds are invested consistent with the Statement of Investment Objectives and Policy Guidelines (Policy) adopted by each Retirement Board (Board). Under the Policy, the Boards meet periodically with each investment manager to review the performance of the manager's investment, the manager's adherence to the Policy, and any material changes to the manager's organization. The Policy also establishes the Retirement Funds' asset allocation policy and the asset classes in which the Plans funds are invested. The asset classes established by the Policy are (1) Domestic Large Capitalization Equity, (2) Domestic Small Capitalization Equity, (3) International Large Capitalization Equity, (4) International Small Capitalization Equity, (5) International Emerging Markets, (6) Domestic Fixed-Income, and (7) Real Estate.

Atlanta Capital is the Retirement Boards' Domestic Small Capitalization Equity fund manager. Atlanta Capital's portfolio consists of U.S. small cap companies. They use a fundamental, bottom-up approach to select high quality stocks that have above-average earnings stability, high levels of free cash flow, strong balance sheets, and capable and experienced management teams. Their objective is to generate a stable, consistent rate of return while protecting capital during periods of uncertainty. The portfolio consists of approximately 60-70 stocks and annual turnover is generally low (10-20%). Given their high-quality approach, their portfolio typically protects capital in down markets but may lag in strong up markets. Atlanta Capital has been a manager for SacRT since 2010.

Their annualized return since inception in 2010 is 12.8%. The return of their benchmark for that time period, the Russell 2000 Index, is 9.0%. Performance has been strong and consistent with their process overall. Atlanta Capital will be presenting performance results for the quarter ended June 30, 2024, shown in Attachment 1, and answering any questions.



Sacramento Regional Transit District

High Quality Small Cap Second Quarter 2024 Portfolio Review

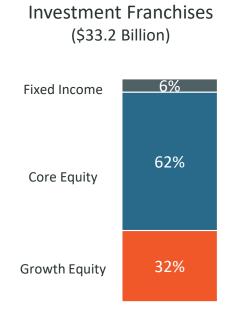
Michael Jaje, CFA Managing Director (404) 682-2498 michael.jaje@atlcap.com

September 11, 2024

Prepared for Sacramento Regional Transit District use only. Not for further distribution.

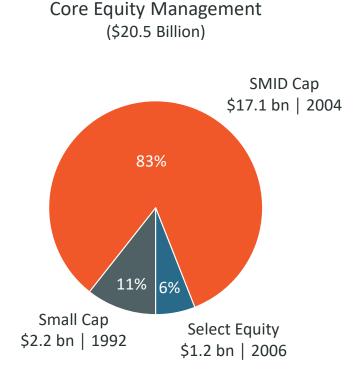
1075 Peachtree Street NE | Suite 2100 | Atlanta | GA | 30309

Atlanta Capital Management Co., LLC As of June 30, 2024



- Founded in 1969 in Atlanta, Georgia
- Singular focus on High Quality stocks and bonds
- Employs 36 professionals
- Part of Morgan Stanley Investment Management, the asset management division of Morgan Stanley

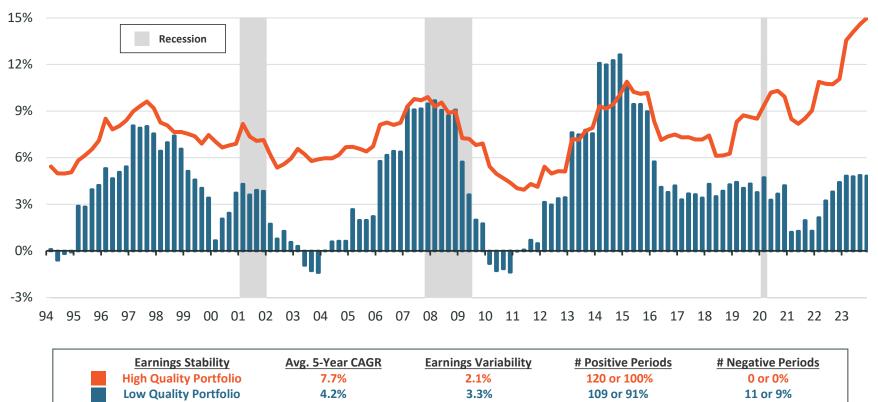
Assets under management are approximate. Source: Atlanta Capital as of June 30, 2024.



Assets under management | inception date of strategy



Consistent Growth & Stability in Earnings Key Tenet of Our Investment Philosophy



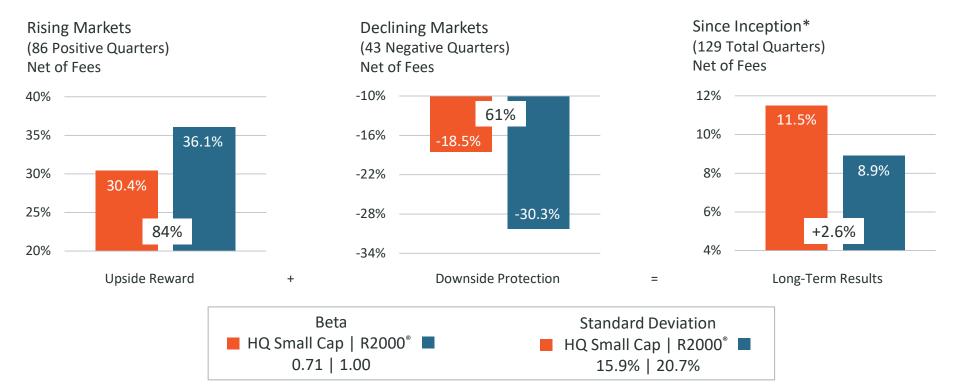
Five-Year Rolling CAGR of As Reported Earnings Russell 2000[®] Index by Earnings Stability

Time period: January 1, 1994 – December 31, 2023. This information is provided for general illustrative purposes only. The High Quality and Low Quality Research portfolios are provided to compare the aggregate earnings stability of all companies in the index with High Quality SPGMI Quality Rankings (B+ or Better) to those with Low Quality SPGMI Quality Rankings (B or Below). The High Quality Research and Low Quality Research portfolios are model portfolios formed and rebalanced monthly by Atlanta Capital. The universe includes all Russell 2000[®] Index constituents with SPGMI Quality Rankings and prices greater than \$1. Five-year historical earnings growth rates are calculated using a market capitalization-weighted methodology. The Russell 2000[®] Index is an unmanaged index of 2,000 US small-cap stocks. Historical performance of the index and Research portfolios illustrates market trends and does not represent past or future performance of the strategy. The material is based upon information that Atlanta Capital considers to be reliable, however no assurances are provided. The material should not be considered investment advice or a recommendation to invest in a particular strategy. Reproduction or redistribution of this page in any form without express permission from Atlanta Capital is prohibited. The views expressed herein are those of the investment team, are not necessarily indicative of Morgan Stanley, are subject to change, and may not necessarily come to pass. Past performance is not a reliable indicator of future results. Sources: FTSE Russell, S&P Global, Wilshire Atlas, Atlanta Capital as of December 31, 2023.



High Quality Small Cap Investment Objective April 1, 1992 – June 30, 2024

Our objective is to participate in rising markets, protect capital during declining markets, and outperform over the long-term without the volatility typically associated with small cap investing.



*The inception date of the High Quality Small Capitalization Composite is April 1, 1992. For illustrative purposes only. The charts above illustrate the average (annualized) return of the High Quality Small Capitalization Composite during both rising and declining markets since inception. Results for other time periods may differ from the long-term trend shown above. Rising markets are defined as quarters where the return of the Russell 2000[®] index was positive. Declining markets are defined as quarters where the return of the Russell 2000[®] index was negative. These positive and negative quarters are separated out from the intervening quarters, cumulated across the period, and annualized. Long-term investment returns include both rising and declining periods. Composite performance is calculated in US dollars and reflects reinvestment of all income and capital gains. Composite performance is shown net of investment advisory fees using a maximum annual investment management fee of 0.80% applied monthly; client results will be reduced by custody fees and other client expenses. Performance during certain periods reflects strong stock market performance that is not typical and may not be repeated. Individual client returns will vary due to fees, client-imposed investment constraints and client inception date. Beta measures the historical sensitivity of portfolio excess returns to movements in the excess return of the market index. Standard Deviation is a measure of absolute volatility of returns. The Russell 2000[®] index is unmanaged accounts. It is not possible to directly invest in an index. Please see the Composite's GIPS[®] compliant presentation at the end of this presentation for important additional information and disclosure. Past performance does not predict future results. Source: eVestment and Atlanta Capital as of June 30, 2024.



Disciplined Investment Process High Quality Small Cap Equity



Conduct 'Onsite' Fundamental Research



CAPITAL

Annualized Performance

Sacramento Regional Transit District

Total Returns (%)	QTD	YTD	1 Yr	3 Yrs*	5 Yrs*	7 Yrs*	10 Yrs*	Since Inception*
High Quality Small Cap	-2.01	0.32	9.06	6.13	9.62	11.08	11.11	12.84
Russell 2000 [®] Index	-3.28	1.73	10.06	-2.58	6.94	6.85	7.00	8.97

Account Summary	
Performance Inception Date:	April 22, 2010
Net Investment Contributions:	-\$6,332,150
Investment Dollars Earned:	\$39,655,773
Market Value (06/30/24):	\$33,323,623

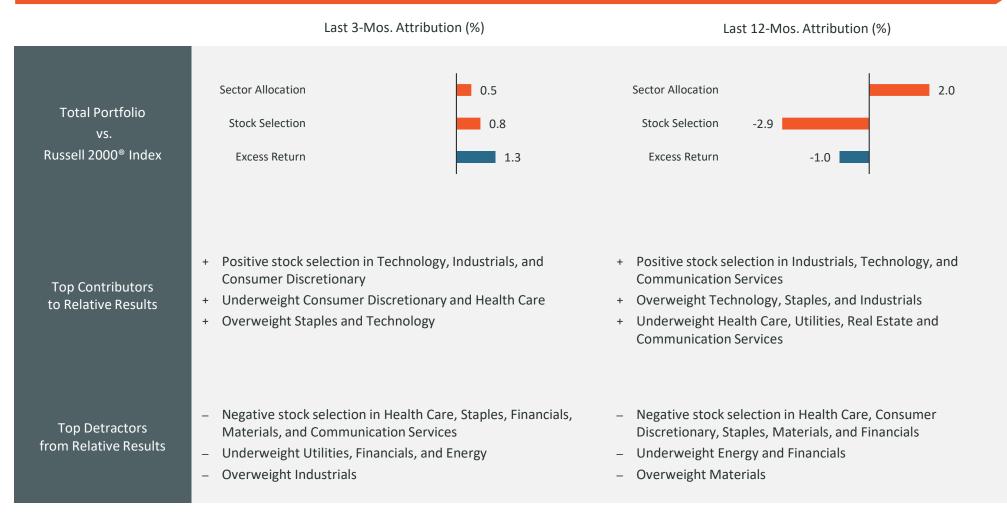
*Performance returns over one year are annualized.

The unmanaged benchmark index returns are shown for comparative purposes only and do not reflect the subtraction of any fees or transaction costs. It is not possible to directly invest in an index. Portfolio returns are gross of management fees unless otherwise noted. The deduction of an advisory fee would reduce an investor's return. Past performance is not indicative of future results. All investments subject to loss. Please refer to the disclosures at the end of this presentation.

Source: ICE Data Services and Atlanta Capital as of June 30, 2024.



Performance Drivers & Detractors Sacramento Regional Transit District



Stock Selection + Sector Allocation = Excess Return

Source: Factset and Atlanta Capital as of June 30, 2024.

The above attribution results are based on each day's ending holdings, and linked to generate attribution over longer periods. Cash in the portfolio is included in the analysis. Portfolio returns do not reflect applicable expenses and trading costs, or variations in transaction prices from end of day values. Past performance does not predict future results.



Portfolio Transactions for the Quarter Sacramento Regional Transit District

New Purchases	Sector	
Alarm.com Hldgs.	Information Technology	Provides wireless/web-enabled security system and smart home services to residential and commercial clients. Expect growth from subscription, interactive monitoring, and international expansion.
PJT Partners CL A	Financials	Provides investment advisory services to corporate and public clients. Expect above average revenue and margin growth driven by investment in talent and normalizing banking volumes.
Verra Mobility Corp. CL A	Industrials	A leading provider of camera-based traffic/toll and video parking solutions. Durable growth in rental car and government segments with strong client retention should drive stable earnings.
Complete Sales	Sector	
Monro Inc	Consumer Discretionary	Operates a networks of automotive repair centers. We sold the position to fund other investments.
Columbia Banking System	Financials	A bank holding company geographically focused on the pacific northwest of the United States. We sold the position to fund other investments.
Houlihan Lokey CL A	Financials	Provides investment advisory services to corporate and public clients. We sold the position as the

company's market capitalization appreciated to the high end of our range.

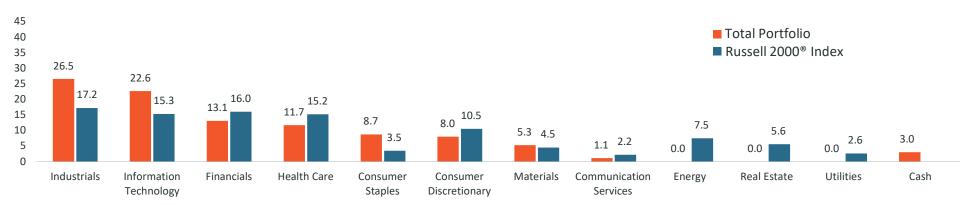
Any investment views, opinions/analyses, and forecasts expressed constitute judgments as of the date of this presentation and are subject to change at any time without notice. Future results may differ from forecasts. Source: Atlanta Capital as of June 30, 2024.



Portfolio Characteristics Sacramento Regional Transit District

Top Ten Holdings (%)	
Inter Parfums	4.4
Insight Enterprises	4.2
CBIZ	3.8
Beacon Roofing Supply	3.5
Moog Inc. CL A	3.5
Selective Insurance Group	3.4
Blackbaud	3.3
Perficient	3.1
Dorman Products	2.5
Qualys	2.4

Portfolio Metrics	Russell 2000 [®] Index	Total Portfolio
# of Holdings	1,921	65
Wtd. Avg. Mkt. Cap (billions)	\$4.5	\$4.1
Historical Earnings Growth	17%	12%
Forecasted Earnings Growth	14%	12%
Return on Equity	8%	15%
P/E (NTM, Excl. Neg. Earn.)	14.4x	18.0x
Dividend Yield	1.4%	0.7%



Sector Exposure

Source: FactSet and Atlanta Capital as of June 30, 2024.



Current Portfolio Holdings Sacramento Regional Transit District

Consume	r Discretionary (%)	10.5	8.0
СНН	Choice Hotels International		1.7
COLM	Columbia Sportswear Company		1.6
DORM	Dorman Products		2.5
FTDR	Frontdoor		0.7
SBH	Sally Beauty Hldgs.		0.6
WINA	Winmark Corp.		0.9

Consumer	Staples (%)	3.5	8.7
CENT	Central Garden & Pet Company		0.9
IPAR	Inter Parfums		4.3
JJSF	J & J Snack Foods Corp.		1.8
LANC	Lancaster Colony Corp.		0.8
SFM	Sprouts Farmers Market		0.8

Energy (%)	7.5	0.0
Financial	s (%)	16.0	13.1
APAM	Artisan Partners Asset Mgmt. CL A		1.3
DFIN	Donnelley Financial Solutions		1.2
HLNE	Hamilton Lane CL A		2.3
PNFP	Pinnacle Financial Partners		0.7
PJT	PJT Partners CL A		1.1
RLI	RLI Corp.		1.6
SIGI	Selective Insurance Group		3.4
SSB	SouthState Corp.		0.8
WABC	Westamerica BanCorp.		0.7

Health Car	re (%)	15.2	11.7
ATRI	Atrion Corp.		1.0
ENOV	Enovis Corp.		1.1
NVST	Envista Hldgs. Corp.		0.4
ICUI	ICU Medical		1.4
IART	Integra LifeSciences Hldgs. Corp.		1.0
MMSI	Merit Medical Systems		1.9
MLAB	Mesa Laboratories		0.7
NRC	National Research Corp.		0.9
OMCL	Omnicell		0.2
PDCO	Patterson Companies		0.7
PBH	Prestige Consumer Healthcare Inc		1.0
SLP	Simulations Plus		0.6
UFPT	UFP Technologies		0.8

Industrials	(%)	17.2	26.5
AAON	AAON		0.7
ALG	Alamo Group Inc.		1.4
BECN	Beacon Roofing Supply		3.5
CBZ	CBIZ		3.8
CSWI	CSW Industrials		1.6
EXPO	Exponent		1.0
FCN	FTI Consulting		0.8
HURN	Huron Consulting Group Inc.		1.9
KAI	Kadant Inc.		0.5
KEX	Kirby Corp.		1.7
LSTR	Landstar System		1.6
MGRC	McGrath RentCorp		1.7
MOG/A	Moog Inc. CL A		3.5
SSD	Simpson Manufacturing Co.		0.8
UNF	UniFirst Corp.		1.0
VRRM	Verra Mobility Corp. CL A		1.0

Commur	nication Services (%)	2.2	1.1
TTGT	TechTarget		1.1
Informat	ion Technology (%)	15.3	22.6
ACIW ALRM BLKB CVLT ENV PLUS NSIT PRFT PLXS POWI QLYS	ACI Worldwide Alarm.com Hldgs. Blackbaud Commvault Systems Envestnet ePlus inc. Insight Enterprises Perficient Plexus Corp. Power Integrations Qualys		1.3 1.0 3.3 2.1 1.6 1.7 4.2 3.1 0.8 1.1 2.4
Material	s (%)	4.5	5.3
BCPC FUL SLGN SCL	Balchem Corp H.B. Fuller Company Silgan Hldgs. Inc. Stepan Co		1.5 1.2 1.8 0.9
Real Esta	ate (%)	5.6	0.0
Utilities	(%)	2.6	0.0
Cash (%)		3.0

Source: FactSet and Atlanta Capital as of June 30, 2024.

High Quality Small Cap Russell 2000[®] Index



Investment Outlook & Strategy High Quality Small Cap

Investment Outlook

- U.S. equity market returns were heavily influenced by market cap in the 2nd quarter of 2024. The market cap weighted large cap Russell 1000[®] index gained +3.6% in the quarter, with the largest names in the index significantly outperforming. Absolute returns were more challenged in smaller market cap benchmarks with the Small Cap Russell 2000[®] declining -3.3%, and the SMID Cap Russell 2500[™] index down -4.3% in the quarter.
- There has been a clear focus on the perceived safety of the "mega-cap" trade as markets continue to discuss the impact of inflation, interest rates, and slowing job growth on future corporate earnings. While U.S. GDP growth remains positive and inflation continues to moderate, a series of softening U.S. employment and sentiment reports in June caused some to consider the future underlying strength in consumer demand.
- We continue to focus the portfolio on high quality companies that should perform well in good economic periods and offer a level of protection in times of market uncertainty.

Portfolio Positioning

- During the quarter, we purchased three new holdings and sold three.
- At quarter end, the representative portfolio held 65 stocks representing eight of the eleven economic sectors in the Russell 2000°.
- Relative to the benchmark, the portfolio was overweight Industrials, Technology, Staples, Materials.
- The portfolio was underweight Financials, Health Care, Consumer Discretionary, and Communication Services. There were no positions in Utilities, Energy, or Real Estate.

Any investment views, opinions/analyses, and forecasts expressed constitute judgments as of the date of this presentation and are subject to change at any time without notice. Future results may differ from forecasts. Source: Atlanta Capital as of June 30, 2024.



Core Equity Team Biographies As of June 30, 2024

Charles B. Reed, CFA

Mr. Reed is a Managing Director for the Core Equity team. He serves as a portfolio manager for Atlanta Capital's Small Cap, SMID Cap and Select Equity portfolios. Prior to joining the firm in 1998, Mr. Reed was a portfolio manager with the Florida State Board of Administration where he was responsible for managing their internal special situation equity fund. Mr. Reed holds the Chartered Financial Analyst designation and is a graduate of Florida State University where he earned a Bachelor of Science degree in Finance.

William O. Bell, IV, CFA

Mr. Bell is a Managing Director for the Core Equity team. He serves as a portfolio manager for Atlanta Capital's High Quality Small Cap, SMID Cap and Select Equity portfolios. Prior to joining the firm in 1999, Mr. Bell was a portfolio manager with the Florida State Board of Administration where he was responsible for managing their internal special situation equity fund. Mr. Bell holds the Chartered Financial Analyst designation and is a graduate of Florida State University where he earned a Bachelor of Science degree in Business.

W. Matt Hereford, CFA

Mr. Hereford is a Managing Director for the Core Equity team. He serves as a portfolio manager for Atlanta Capital's High Quality Small Cap, SMID Cap and Select Equity portfolios. Prior to joining the firm in 2002, Mr. Hereford worked for five years at Invesco where he was responsible for managing their Concentrated Equity Portfolio. Mr. Hereford holds the Chartered Financial Analyst designation and is a graduate of the University of Mississippi, where he earned a Bachelor of Business Administration degree in International Business. Mr. Hereford is also a member of the CFA Society Atlanta.

J. Michael Jaje, Jr., CFA

Mr. Jaje is a Managing Director for the Core Equity team. He serves as an investment specialist for the firm. Prior to joining the firm in 2014, Mr. Jaje was a Partner and Marketing and Client Service representative with Buckhead Capital Management. Prior to Buckhead Capital, he was responsible for product management at Earnest Partners, served as an Institutional Equity Salesperson for Donaldson, Lufkin & Jenrette and Credit Suisse First Boston, and was a Regional Marketing Coordinator for the Managed Accounts Group of Invesco. Mr. Jaje holds the Chartered Financial Analyst designation and is a graduate of Vanderbilt University where he earned a Bachelor of Science degree in English.



GIPS[®] Performance Information and Disclosure High Quality Small Capitalization Composite

As of December 31, 2023

Period	Composite Gross Return (%)	Composite Net Return (%)	Russell 2000 [®] Return (%)	Composite 3-yr Std. Dev. (%) ²	Russell 2000 [®] 3-yr Std. Dev. (%)	Number of Portfolios	Internal Dispersion (%) ²	Composite Assets (\$mil)	Firm Assets (\$mil)
2023 ¹	21.69	20.74	16.93	16.07	21.11	39	0.46	2,109	31,290
2022	-11.51	-12.22	-20.44	20.26	26.02	42	0.27	1,767	25,734
2021	20.70	19.75	14.82	18.40	23.35	43	0.32	2,337	29,908
2020	11.82	10.93	19.96	19.91	25.27	46	0.68	2,161	28,933
2019	27.08	26.09	25.53	12.67	15.71	44	0.18	1,712	25,479
2018	1.66	0.85	-11.01	11.99	15.79	46	0.29	1,490	19,188
2017	14.77	13.87	14.65	10.95	13.91	49	0.21	1,551	20,606
2016	19.00	18.07	21.31	12.69	15.76	53	0.19	1,544	17,646
2015	5.12	4.29	-4.41	12.68	13.96	54	0.16	1,259	16,054
2014	3.60	2.78	4.89	10.52	13.12	56	0.24	1,235	16,707

¹Period 01/01/2023 through 12/31/2023. Past performance does not predict or guarantee future results. ²Internal Dispersion and Composite 3-yr Standard Deviation are calculated using Gross of Fee Returns.

Atlanta Capital Management Company, LLC claims compliance with the Global Investment Performance Standards (GIPS[®]) and has prepared and presented this report in compliance with the GIPS Standards. Atlanta Capital Management has been independently verified for the periods January 1, 1999 through December 31, 2023.

A firm that claims compliance with the GIPS standards must establish policies and procedures for complying with all the applicable requirements of the GIPS standards. Verification provides assurance on whether the firm's policies and procedures related to composite and pooled fund maintenance, as well as the calculation, presentation, and distribution of performance, have been designed in compliance with the GIPS standards and have been implemented on a firm-wide basis. The High Quality Small Capitalization Composite has had a performance examination for the periods January 1,1999 through December 31, 2023. The verification and performance examination reports are available upon request.

GIPS[®] is a registered trademark of CFA Institute. CFA Institute does not endorse or promote this organization, nor does it warrant the accuracy or quality of the content contained herein.

Firm Definition: Atlanta Capital Management Company, LLC (Atlanta Capital or the Firm) is an SEC-registered investment adviser located in Atlanta, Georgia. The Firm became a majority-owned subsidiary of Eaton Vance Corp. in 2001. On March 1, 2021 Eaton Vance and its affiliates which included Atlanta Capital Management became a part of Morgan Stanley Investment Management, a division of Morgan Stanley. Atlanta Capital provides professional investment advisory services to a broad range of institutional and individual clients, and sub-advisory investment management to mutual funds and separately managed wrap fee programs. Atlanta Capital includes all discretionary accounts under management in its composites; total firm assets include discretionary and nondiscretionary accounts for which the firm has investment responsibility.

Composite Description: The investment objective of this style is to seek long-term capital growth. Accounts in this composite invest in common stocks of companies having market capitalizations within the range of companies comprising the Russell 2000[®]. Management seeks to invest in quality companies in strong financial condition whose equities are priced below their estimate of fair value. Characteristics of high quality companies include a history of sustained growth in earnings and operating cash flow, high returns on capital, attractive profit margins and leading industry positions. Investments are determined based primarily on fundamental analysis of a company's financial trends, products and services, and other factors. Financial quality rankings provided by nationally-recognized rating services may be utilized as part of the investment analysis but are not solely relied upon. The portfolios are broadly diversified. All fully discretionary accounts that are managed in this style and do not pay a bundled or SMA wrap fee are eligible for inclusion in the composite. Individual accounts in the composite may contain account specific investment restrictions or features that may lead to differences in the holdings and performance of each account but are still eligible for inclusion in the composite.

Risk Considerations: The value of investments held by the strategy may increase or decrease in response to economic, and financial events (whether real, expected or perceived) in the U.S. and global markets. The value of equity securities is sensitive to stock market volatility. Small capitalization companies are generally subject to greater price fluctuations, limited liquidity, higher transaction costs and higher investment risk than larger, more established companies. The strategy is exposed to liquidity risk when trading volume, lack of a market maker or trading partner, large position size, market conditions, or legal restrictions impair its ability to sell particular investments or to sell them at advantageous market prices.



Benchmark: The composite's benchmark is the Russell 2000[®] Index, a widely accepted measure of the small-cap segment of the U.S. equity universe. The index includes the smallest 2000 companies in the Russell 3000[®]. Prior to July 1, 2005, the composite was also compared to the Russell 2000[®] Value Index as the portfolio construction process produced both core and value characteristics. Our high quality investment philosophy tends to be defensive in nature and does consider valuation metrics, but it is more consistent with the philosophy and process of a core manager than a value manager. As of July 1, 2015, to clarify our process for potential clients, we determined that it was most appropriate to benchmark our performance results against the Russell 2000[®] Index only. The investment process for this strategy is not limited by the relative weights of a benchmark. Strategy deviations from the benchmark may include but are not limited to such factors as active management, exclusion/inclusion of securities, held/not held in the index, over/underweighting specific sectors or securities, imitations in market cap, and/or client constraints. Indexes include the reinvestment of dividends and earnings, are unmanaged, and do not incur management fees, transaction costs or other expenses associated with separately managed accounts. It is not possible to directly invest in an index.

Gross and Net Returns: Performance reflects reinvestment of all income and capital gains. Composite returns and market values are reported in U.S. dollars. Gross-of-fees performance returns are presented before management and custodial fees but after all trading expenses. Certain accounts in the composite do not pay commissions. Returns are presented net of withholding taxes. Net-of-fees performance returns are calculated by deducting the highest management fee of 0.80% from the monthly gross-of-fees returns. Other expenses will reduce a client's returns. The annual fee schedule for this composite is as follows: 0.80% on the first \$50 million in assets; 0.70% on the next \$50 million in assets; 0.60% on the next \$150 million. Actual management fees incurred by clients may vary.

Composite Dispersion: The annual internal composite dispersion is calculated using the asset-weighted standard deviation of annual gross of fee returns of those portfolios that were included in the composite for the entire year. Internal dispersion is shown only for composites that held at least six accounts for the entire year. The three-year annualized standard deviation measures the variability of the composite and the benchmark returns over the preceding 36-month period.

Notes to Composite: The creation date of this composite is July 1992. Effective July 1, 2010, the composite was redefined to include both taxable and tax-exempt institutional accounts. The composite up to that time included only tax-exempt institutional accounts. The change provides increased transparency to prospective clients by reducing the number of separate composites maintained for this strategy. There has been no change in investment objective or management style. Clients or prospective clients should not assume that they will have an investment experience similar to that indicated by past performance results, as shown on the Schedule. Returns may vary based upon differences in account size, timing of transactions and market conditions at the time of investment. Performance during certain time periods reflects the strong stock market performance and/or the strong performance of stocks held during those periods. This performance is not typical and may not be repeated. Investing entails risks and there is always the possibility of loss.

Other Matters: The Firm's list of composite descriptions and policies for valuing investments, calculating performance and preparing GIPS Reports are available upon request. To request any additional information, please contact the Atlanta Capital Management Performance Department at 404-876-9411 or write to Atlanta Capital Management Company, LLC, 1075 Peachtree Street NE, Suite 2100, Atlanta, Georgia 30309, Attention Performance Department. **Past performance does not predict future results.**

		Annualize	d Returns (%) for P	eriods Ending Dece	mber 31, 2023		Cumulative (%)
Atlanta Capital High Quality Small Capitalization Composite	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception*	Since Inception*
Composite Gross of Fees	21.69	9.13	13.05	11.59	10.82	12.60	4226.86
Composite Net of Fees	20.74	8.27	12.16	10.71	9.94	11.71	3261.23
Russell 2000 [°] Index	16.93	2.22	9.97	7.33	7.16	8.99	1440.13

*Inception date is April 1, 1992. E7 6.26.24



Additional Important Information and Disclosures

For Financial Professionals/Institutional Clients only.

Founded in 1969, Atlanta Capital Management Company, LLC is an SEC-registered investment advisory firm that specializes in managing high quality stock and bond portfolios on behalf of institutional and individual investors. The Firm became a majority-owned subsidiary of Eaton Vance Corp. in 2001. On March 1, 2021, Eaton Vance and its affiliates which included Atlanta Capital Management became a part of Morgan Stanley Investment Management, a division of Morgan Stanley.

The firm continues to operate as Atlanta Capital Management Company, LLC and is located in Atlanta, Georgia. Atlanta Capital claims compliance with the Global Investment Performance Standards (GIPS[®]). Please contact the Performance Department at 404-876-9411 to request a complete list and descriptions of Atlanta Capital's composites and/or a GIPS Report that adheres to the GIPS[®] standards.

This material is presented for informational and illustrative purposes only and should not be construed as investment advice, a recommendation to purchase or sell specific instruments, or to adopt any particular investment strategy. Opinions and estimates offered constitute our judgment and are subject to change without notice, as are statements of financial market trends, which are based on current market conditions. This material has been prepared on the basis of publicly available information, internally developed data and other third party sources believed to be reliable, however, no assurances are provided and Atlanta Capital has not sought to independently verify information taken from public and third party sources. Information contained in this material is current as of the date indicated and is subject to change at any time without notice. Please contact Atlanta Capital if you require further clarification on the source or calculation methodology of any data or information presented within this material. Future results may differ significantly from those stated, depending on factors such as changes in instruments or financial markets or general economic conditions. Investing entails risks and there can be no assurance that Atlanta Capital does not provide legal, tax and/or accounting advice or services. Clients should consult with their own tax or legal advisor prior to entering into any transaction or strategy described herein.

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RETIREMENT BOARD STAFF REPORT

DATE: September 11, 2024

Agenda Item: 11

- **TO:** Sacramento Regional Transit Retirement Boards ALL
- **FROM:** Jason Johnson, VP, Finance/CFO
- **SUBJ:** Investment Performance Review by AQR for the ATU, IBEW and Salaried Retirement Funds for the International Small Capitalization Equity Asset Class for the Quarter Ended June 30, 2024 (ALL). (Johnson)

RECOMMENDATION

No Recommendation – For Information Only.

RESULT OF RECOMMENDED ACTION

Information Only

FISCAL IMPACT

None.

DISCUSSION

Retirement funds are invested consistent with the Statement of Investment Objectives and Policy Guidelines (Policy) adopted by each Retirement Board (Board). Under the Policy, the Boards meet periodically with each investment manager to review the performance of the manager's investment, the manager's adherence to the Policy, and any material changes to the manager's organization. The Policy also establishes the Retirement Funds' asset allocation policy and the asset classes in which the Plans funds are invested. The asset classes established by the Policy are (1) Domestic Large Capitalization Equity, (2) Domestic Small Capitalization Equity, (3) International Large Capitalization Equity, (4) International Small Capitalization Equity, (5) International Emerging Markets, (6) Domestic Fixed-Income, and (7) Real Estate.

AQR is the Retirement Boards' International Small Capitalization Equity fund manager. AQR's portfolio consists of non-U.S. small cap companies. AQR employs a systematic process leveraging a bottom-up stock selection model to construct the portfolio. Their model evaluates stocks across a number of signals including value, momentum, earnings quality, investor sentiment, sustainability of growth and management factors. The outcome is a broadly diversified, risk-controlled, relative value strategy holding between 450-800 names with higher annual turnover (50%-100%). It is overweight cheap securities with good momentum and underweight expensive securities with poor momentum. AQR does not actively manage country selection or currency in this strategy. Country and currency views are considered but implemented through stock selection. AQR has been a manager for SacRT since 2016. Their annualized return since inception in 2016 is 7.8%. The return of their benchmark for that time period, the MSCI EAFE Small Cap Index, is 5.3%. Performance has been strong and consistent with their process overall. AQR will be presenting performance results for the quarter ended June 30, 2024, shown in Attachment 1, and answering any questions.

AQR International Small Cap Review

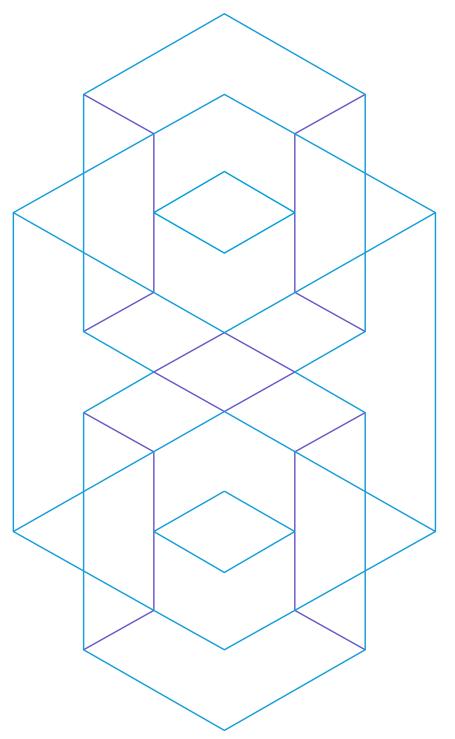
Prepared exclusively for Sacramento Regional Transit District and Callan LLC

Private and Confidential

FOR CLIENT REVIEW USE ONLY

September 11, 2024





For Institutional Investors Use Only

You have requested certain performance information in connection with your due diligence review of the AQR International Small Cap Equity Fund, L. P. (the "Fund"). All information disclosed by AQR to you will be deemed Confidential Information and may be used only for informational, due diligence purposes. In consideration of AQR's making the Confidential Information available to you, you agree that you will not: (i) reproduce, summarize or otherwise use any Confidential Information for any purpose other than for Recipient's internal evaluation of establishing a relationship with AQR or investing in the Fund; or (ii) disclose the Confidential Information to any third party. You agree and acknowledge that the Confidential Information is and shall remain the property of AQR and AQR has not granted and will not grant you any license, copyright or similar right with respect to any of the Confidential Information.

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The views expressed reflect the current views as of the date hereof and neither the speaker nor AQR undertakes to advise you of any changes in the views expressed herein. It should not be assumed that the speaker or AQR will make investment recommendations in the future that are consistent with the views expressed herein, or use any or all of the techniques or methods of analysis described herein in managing client accounts. AQR and its affiliates may have positions (long or short) or engage in securities transactions that are not consistent with the information and views expressed in this presentation.

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There can be no assurance that an investment strategy will be successful. Historic market trends are not guarantees of actual future market behavior or future performance of any particular investment which may differ materially, and should not be relied upon as such. Target allocations contained herein are subject to change. There is no assurance that the target allocations will be achieved, and actual allocations may be significantly different than that shown here. This presentation should not be viewed as a current or past recommendation or a solicitation of an offer to buy or sell any securities or to adopt any investment strategy. For one-on-one presentation use only.

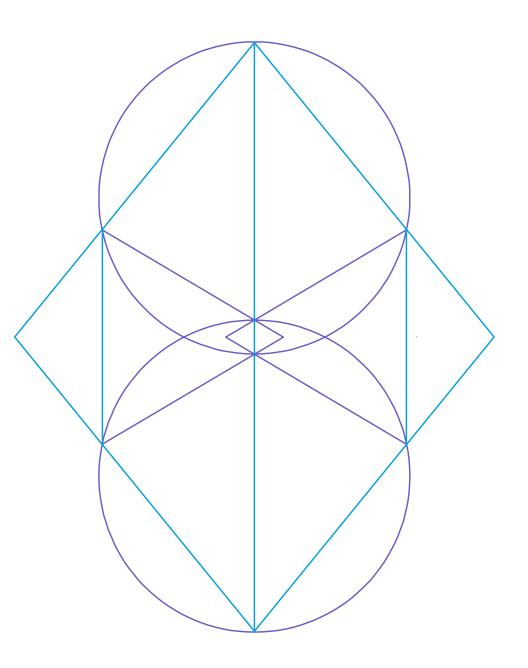
The information in this presentation may contain projections or other forward-looking statements regarding future events, targets, forecasts or expectations regarding the strategies described herein, and is only current as of the date indicated. There is no assurance that such events or targets will be achieved, and may be significantly different from that shown here. The information in this presentation, including statements concerning financial market trends, is based on current market conditions, which will fluctuate and may be superseded by subsequent market events or for other reasons. Performance of all cited indices is calculated on a total return basis with dividends reinvested.

The investment strategy and themes discussed herein may not be in the best interest of investors depending on their specific investment objectives and financial situation. Please note that changes in the rate of exchange of a currency may affect the value, price or income of an investment adversely.

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Firm Overview





Our Firm AQR: Applied Quantitative Research

Systematic investing grounded in economic theory

- Academic roots and research-driven approach
- · Innovation at the intersection of technology, data and behavioral finance
- Alternative and equity strategies
- · Large and sophisticated investors around the globe





Our Capabilities

Alternative and equity strategies

	Traditional Long	J-Only	Alternatives	
Equity	StylesEnhancedAdaptive	Relaxed Constraint3-AlphaPortable Alpha	Long/Short EquityEquity Market Neutral	\$73.5E AUM
Macro		Multi-AssetCommodities	Global MacroTrend-Following	\$20.3E AUM
Arbitrage			Merger ArbitrageConvertible ArbitrageEvent Driven	\$2.3B AUM
Multi-Strategy			 Diversified portfolios incorporating stock selection, macro and arbitrage 	\$14.0E AUM

AQR's Investment Team

Achieving investment objectives starts with building the right organization

Fundamental Investing, Systematically Applied

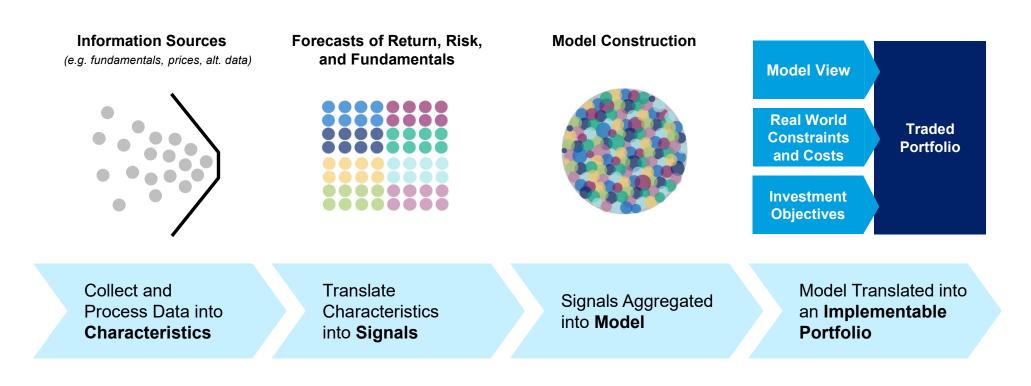
WELL-RESOURCED	COLLABORATIVE	FOCUSED	INCENTIVIZED
			✓ ★★★★ ★★★ ★★★ ★★ ★★ ★
Deep bench of professionals with fundamental expertise and technical skill	Sharing of ideas and results improves robustness and broader applicability	Specialization based on asset class and functional strengths facilitates deeper insights	Differentiated approach to evaluating employees aligns their interests with investors'



Source: AQR. For illustrative purposes only. Please read important disclosures in the Appendix.

Investment Process

Each process stage reflects 25+ years of research

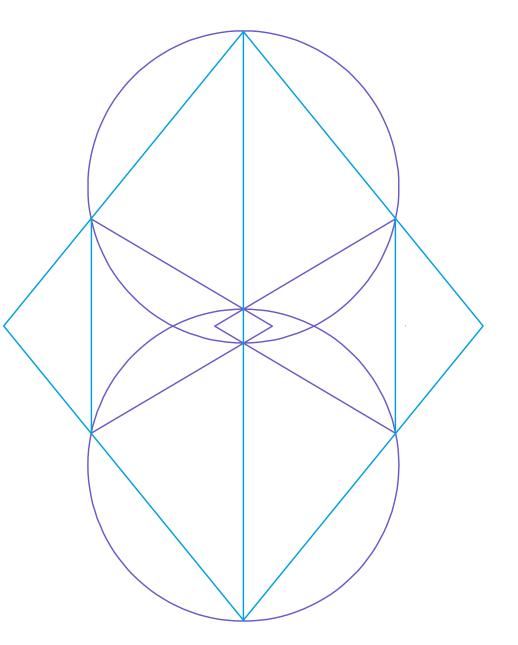




Source: AQR. As of June 30, 2024. Investment process is subject to change at any time without notice. Please read important disclosures in the Appendix. For illustrative purposes only.

Market Performance Overview

The following slides include information regarding the client's specific investment in the AQR International Small Cap Equity Fund, L. P. (the "Fund"). All information disclosed by AQR to you will be deemed Confidential Information and may be used only for informational, due diligence purposes. In consideration of AQR's making the Confidential Information available to you, you agree that you will not: (i) reproduce, summarize or otherwise use any Confidential Information for any purpose other than for Recipient's internal evaluation of establishing a relationship with AQR or investing in the Fund; or (ii) disclose the Confidential Information to any third party. You agree and acknowledge that the Confidential Information is and shall remain the property of AQR and AQR has not granted and will not grant you any license, copyright or similar right with respect to any of the Confidential Information.



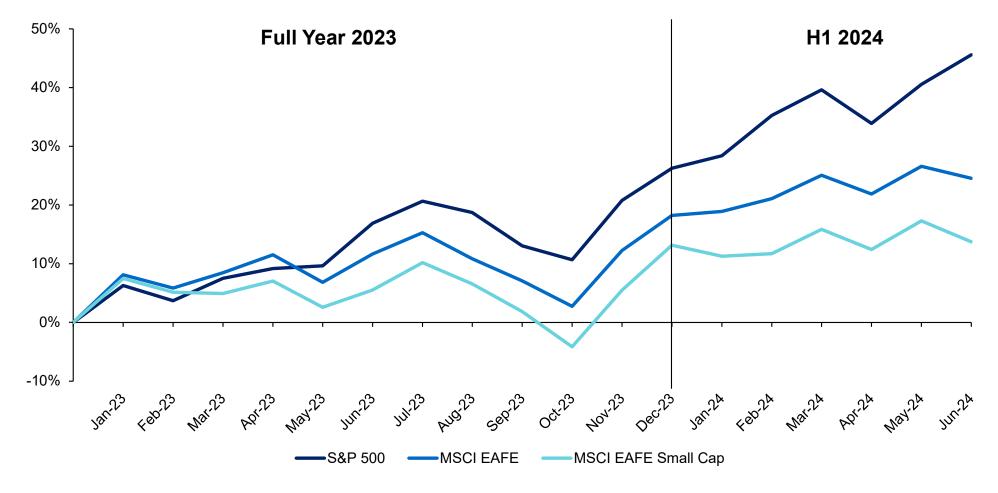


Markets Have Seen Strong Performance Over the Past 18 Months

Though diversifying international markets have underperformed the U.S.

Cumulative Performance of Market Indices

January 1, 2023 - June 30, 2024



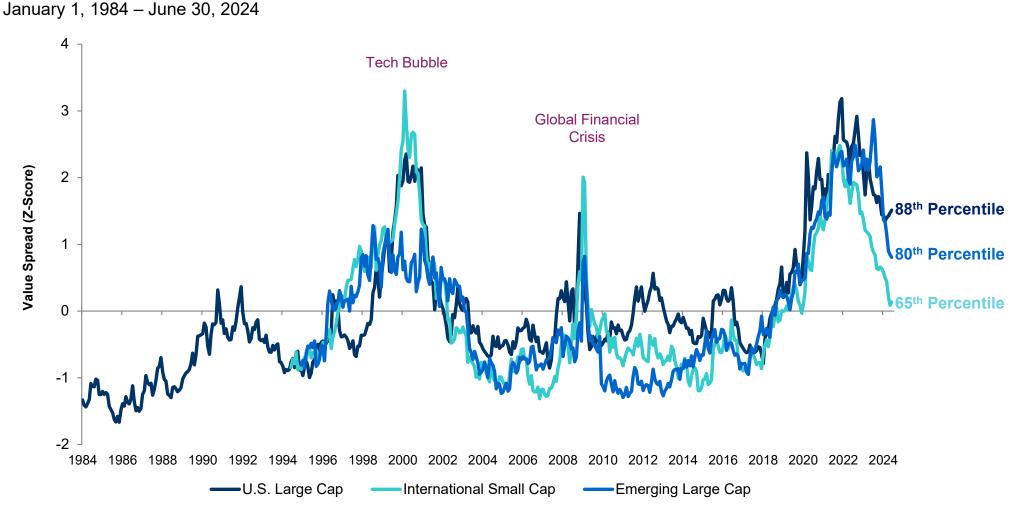


Source: AQR, Bloomberg. Data from January 1, 2024 - June 30, 2024. Gross performance does not reflect the deduction of investment advisory fees and other expenses, which would reduce an investor's actual return. For illustrative purposes only. Please read important disclosures in the Appendix

Value Spreads Have Begun to Normalize

International small cap spreads are farthest down this path





*Spreads are constructed using the Hypothetical AQR Value portfolio as described below, and are adjusted to be dollar-neutral, but not necessarily beta-neutral through time. Source: AQR. Hypothetical value composite includes five value measures: book-to-price, earnings-to-price, forecast earnings-to-price, sales-to-enterprise value, and cash flow-toenterprise value; spreads are measured based on ratios. To construct industry-neutrality, the value spreads are constructed by comparing the aforementioned value measures within each industry, which are then aggregated up to represent an entire portfolio. Hypothetical data has inherent limitations, some of which are disclosed in the Appendix. Please see the Hypothetical U.S, Developed and Emerging Value Factor Description in the Appendix. For illustrative purposes only and not representative of an actual portfolio AQR currently manages. Please read the Appendix for important disclosures.

The Growth Bubble Has Burst, but Mispricings Always Remain

Opportunities are sourced across many company characteristics

Cheap, improving companies with attractive fundamentals and positive sentiment have outperformed

Characteristics of Hypothetical International Small Cap Portfolios that Have Outperformed or Underperformed in 2023

As of December 2023	Outperformers	Underperformers	Hypothetical Average*
Forward Price-to-Earnings	14.7	19.0	16.5
Prior 12 Mo. Return**	29.1%	15.3%	22.5%
Analyst Revisions	1.4%	-2.6%	-0.6%
Earnings Growth (5-year)	7.7	3.3	5.6
Return on Assets (1-year)	4.8	4.3	4.6
Short Demand	-1.4	-2.0	-1.7

(*) Average corresponds to a simple average of the universe. (**) Prior 12-month returns are expressed in USD.

Source: AQR, XpressFeed, IBES. Hindsight portfolio is constructed to maximize total returns of developed small cap stocks over calendar year period subject to market and industry neutrality. Please see the Hypothetical Hindsight Factor Description in the Appendix. For illustrative purposes only and not representative of an actual portfolio AQR currently manages. Hypothetical data has inherent limitations, some of which are listed in the Disclosures. Please read the Disclosures for important information.

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Since inception performance

AQR International Small Cap Equity Fund, L.P.

August 1, 2007 - June 30, 2024

				Contribution to Gross Excess Return			
	Portfolio Return (Gross)	Benchmark*	Gross Excess Return	Europe	UK	Japan	Australia 8 Asia ex- Japan
2023	20.4%	13.2%	7.3%	1.7%	0.7%	4.1%	0.7%
Q1 2024	7.0%	2.4%	4.6%	1.3%	0.7%	2.1%	0.6%
Q2 2024	0.0%	-1.8%	1.9%	2.1%	0.2%	0.2%	-0.7%
2024 YTD	7.1%	0.5%	6.6%	3.5%	0.9%	2.3%	-0.1%
Summary Sacramento R	Regional Transit Distr	rict (since Augu	st 1, 2016)				
Since Inception (Cuml)	81.3%	50.1%	31.2%	8.3%	13.1%	10.6%	-0.9%
Since Inception (Annl)	7.8%	5.3%	2.5%	0.7%	1.1%	0.9%	-0.1%
O	4 0007)						
	21.3%	7.8%	13.5%	6.4%	1.8%	4.2%	1.2%
1 Year		7.8% -3.4%	13.5% 8.2%	6.4% 3.0%	1.8% 1.2%	4.2% 3.6%	1.2% 0.4%
1 Year 3 Years (Annl)	21.3%	-		-			
1 Year 3 Years (Annl) 5 Years (Annl)	21.3% 4.8%	-3.4%	8.2%	3.0%	1.2%	3.6%	0.4%
Summary (since August 1 Year 3 Years (Annl) 5 Years (Annl) 7 Years (Annl) 10 Years (Annl)	21.3% 4.8% 9.6%	-3.4% 4.2%	8.2% 5.4%	3.0% 2.1%	1.2% 1.8%	3.6% 1.8%	0.4% -0.3%
1 Year 3 Years (Annl) 5 Years (Annl) 7 Years (Annl) 10 Years (Annl)	21.3% 4.8% 9.6% 6.8%	-3.4% 4.2% 3.7%	8.2% 5.4% 3.1%	3.0% 2.1% 0.9%	1.2% 1.8% 1.3%	3.6% 1.8% 1.2%	0.4% -0.3% -0.4%
1 Year 3 Years (Annl) 5 Years (Annl) 7 Years (Annl) 10 Years (Annl) Since Inception (Cuml)	21.3% 4.8% 9.6% 6.8% 6.6%	-3.4% 4.2% 3.7% 4.3%	8.2% 5.4% 3.1% 2.3%	3.0% 2.1% 0.9% 0.7%	1.2% 1.8% 1.3% 1.1%	3.6% 1.8% 1.2% 0.6%	0.4% -0.3% -0.4% -0.1%
1 Year 3 Years (Annl) 5 Years (Annl) 7 Years (Annl)	21.3% 4.8% 9.6% 6.8% 6.6% 177.9%	-3.4% 4.2% 3.7% 4.3% 81.5%	8.2% 5.4% 3.1% 2.3% 96.4%	3.0% 2.1% 0.9% 0.7% 35.7%	1.2% 1.8% 1.3% 1.1% 38.8%	3.6% 1.8% 1.2% 0.6% 21.6%	0.4% -0.3% -0.4% -0.1%

Period	Initial Contribution (\$K)	Contributions (\$K)	Withdrawals (\$K)	Investment Earnings (\$K)	Ending Balance (\$K)
Since Inception	\$ 12,202	\$3,050	\$ 1,704	\$ 9,674	\$ 23,222

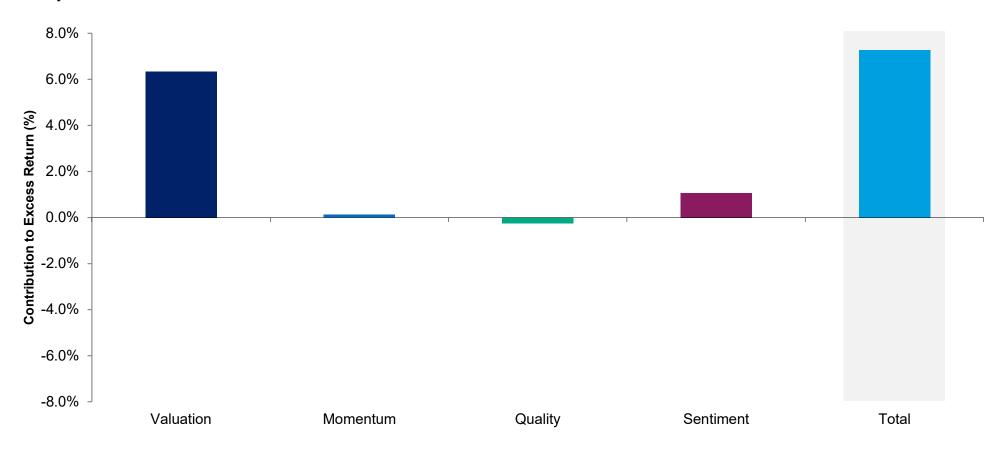
Source: AQR. Performance figures herein represent unaudited estimates of realized and unrealized gains and losses prepared by AQR. Gross performance does not reflect the deduction of investment advisory fees and other expenses, which would reduce an investor's actual return. Please see the Appendix for important risk and performance disclosures. Excess returns are calculated as portfolio returns minus the benchmark. *Benchmark: MSCI EAFE Small Cap Net Index USD End of Day. Past performance is not a guarantee of future performance. Please refer to the monthly statements provided by your custodian or administrator for actual returns. Attributions are subject to change without notice. **Information Ratio is calculated as the Annualized Excess Return divided by Tracking Error.



Relatively cheap stocks performed well in 2023

Contributions to Gross Excess Returns by Investment Theme

January 1, 2023 - December 31, 2023



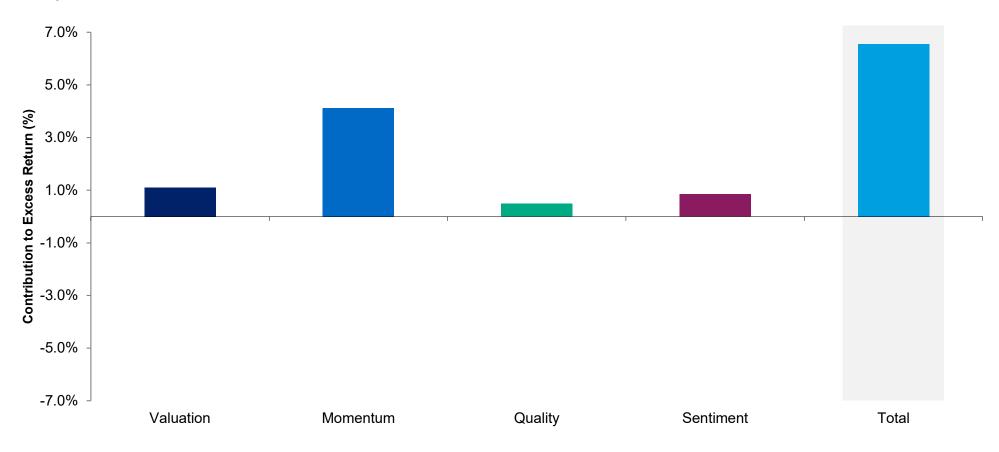


Source: AQR. Data from January 1, 2023 - December 31, 2023. Contributions to Excess Returns are in USD, gross of fees, and based on AQR's internal profit and loss reporting system. Past performance is not a guarantee of future performance. Gross performance does not reflect the deduction of investment advisory fees and other expenses, which would reduce an investor's actual return. Please see additional performance disclosures in the Appendix. Excess returns are calculated as portfolio returns minus the benchmark. Benchmark is MSCI EAFE Small Cap Net Index USD End of Day. Please refer to the monthly statements provided by custodian and administrator for actual returns. Attributions are subject to change without notice.

Momentum signals have done particularly well in 2024

Contributions to Gross Excess Returns by Investment Theme

January 1, 2024 - June 30, 2024





Source: AQR. Data from January 1, 2024 - June 30, 2024. Contributions to Excess Returns are in USD, gross of fees, and based on AQR's internal profit and loss reporting system. Past performance is not a guarantee of future performance. Gross performance does not reflect the deduction of investment advisory fees and other expenses, which would reduce an investor's actual return. Please see additional performance disclosures in the Appendix. Excess returns are calculated as portfolio returns minus the benchmark. Benchmark is MSCI EAFE Small Cap Net Index USD End of Day. Please refer to the monthly statements provided by custodian and administrator for actual returns. Attributions are subject to change without notice.

Performance Review 2024 YTD Sector attribution

	Average Sector Weight			Excess Return			
	Portfolio	Benchmark	Active	Sector Selection	Stock Selection	Total	
Communication Services	3.6%	4.0%	-0.4%	0.0%	0.5%	0.5%	
Consumer Discretionary	15.1%	12.8%	2.3%	-0.1%	-0.4%	-0.5%	
Consumer Staples	2.9%	6.4%	-3.4%	0.1%	0.3%	0.4%	
Energy	7.3%	3.2%	4.1%	0.3%	0.4%	0.8%	
Financials	18.0%	12.2%	5.8%	0.6%	1.4%	2.0%	
Health Care	2.5%	6.0%	-3.5%	0.1%	0.4%	0.5%	
Industrials	24.4%	23.4%	0.9%	0.0%	1.5%	1.5%	
Information Technology	8.9%	9.8%	-1.0%	-0.2%	1.3%	1.1%	
Materials	7.3%	9.6%	-2.3%	0.0%	0.1%	0.1%	
Real Estate	9.1%	10.1%	-1.0%	0.1%	-0.1%	0.0%	
Utilities	1.0%	2.5%	-1.5%	-0.1%	0.3%	0.2%	
Total	100.0%	100.0%	0.0%	0.9%	5.7%	6.6%	



Source: AQR. From January 1, 2024 – June 30, 2024. Performance figures herein represent unaudited estimates of realized and unrealized gains and losses prepared by AQR. Gross performance does not reflect the deduction of investment advisory fees and other expenses, which would reduce an investor's actual return. Past performance is not a guarantee of future performance. Please see the Appendix for important risk and performance disclosures. Excess returns are calculated excess of designated benchmark: MSCI EAFE Small Cap Net Index USD End of Day. Please refer to the monthly statements provided by your custodian or administrator for actual returns. Attributions are subject to change without notice.

Portfolio characteristics

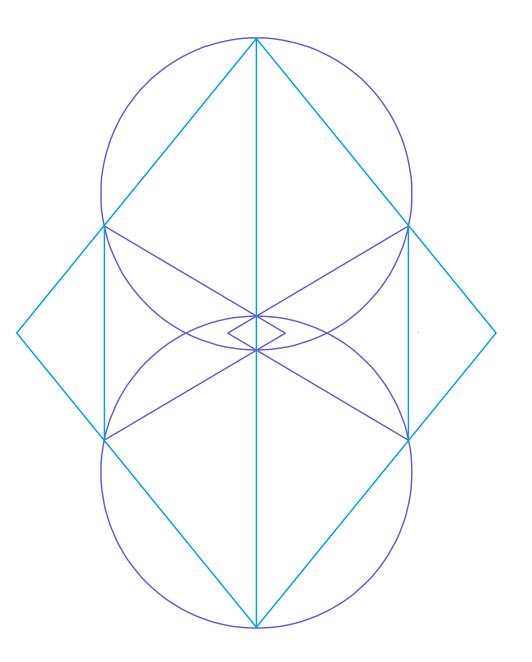
Portfolio Characteristics June 30, 2024			Sector Exposure June 30, 2024				Active Weight Under Over
	Portfolio	Benchmark		Portfolio	Benchmark	Active Weight	Jun-24 Mar-24 Dec-23 Sep-23 Jun-23
Number of Stocks	440	2,117	Communication Services	4.1%	3.7%	0.3%	
Weighted Avg Market Cap (\$M)	2,469	2,991	Consumer Discretionary	14.5%	12.5%	2.0%	
Median Market Cap (\$M)	1,653	1,287	Consumer Staples	3.2%	6.2%	-3.0%	
			Energy	8.1%	3.3%	4.8%	
P/E (trailing)	9.9	16.6	Financials	18.4%	12.4%	6.0%	
P/E (forward)	11.2	16.0	Health Care	3.3%	5.9%	-2.7%	
P/B	1.0	1.4	Industrials	21.8%	23.3%	-1.5%	
P/CF	5.9	9.5	Information Technology	6.6%	9.9%	-3.3%	
ROE (5-yr)	9.2	9.5	Materials	9.8%	9.4%	0.4%	
Debt/EQ	0.7	0.7	Real Estate	9.6%	10.6%	-1.0%	
Sales/EV	1.1	0.7	Utilities	0.6%	2.6%	-2.0%	
Earnings Growth (5 yr trailing)	8.7	5.4					
12 Month Return of Holdings*	35.2%	18.7%	Total	100.0%	100.0%	0.0%	

AQR

Sources: AQR, Compustat, Datastream, Bloomberg, Worldscope and IBES. Average P/E ratios of the stocks in the portfolios exclude individual stock price-to-earnings ratios that are negative and the top and bottom 1 percentile of the remaining. Average P/B ratios of the stocks in the portfolios exclude individual stock price-to-book ratios that are negative and the top and bottom 1 percentile of the remaining. Average Sales/EV ratios of the portfolios exclude individual stocks that have sales-to-enterprise values that are negative and the top and bottom 1 percentile of the remaining. Portfolio characteristics are subject to change. Past performance is not a guarantee of future performance. Benchmark: MSCI EAFE Small Cap Net Index USD End of Day.

*12 Month Return of Holdings is representative of how stocks held in the account or benchmark would have performed over the previous 12 months in USD, gross of fees and weighted as of the date reported. This performance is not representative of the actual performance of the benchmark, account, or any other portfolio that AQR manages.

Appendix: Investment Philosophy and Process Detail





Evaluating Attractiveness of Stocks

Model assesses stocks across a variety of signals

We collect data from a wide variety of traditional and non-traditional, public and proprietary sources.

Our model uses several hundred signals over multiple time horizons to generate forecasts of:

- Individual stock price movements
- Fundamentals changes
- Stock price risk

Our factors typically exhibit relatively low correlation to one another, contributing to **portfolio diversification**.

We deploy insights from academic research as well as proprietary factors, which we believe are **not widely known** and/or are difficult to exploit using commonly-deployed investment approaches.

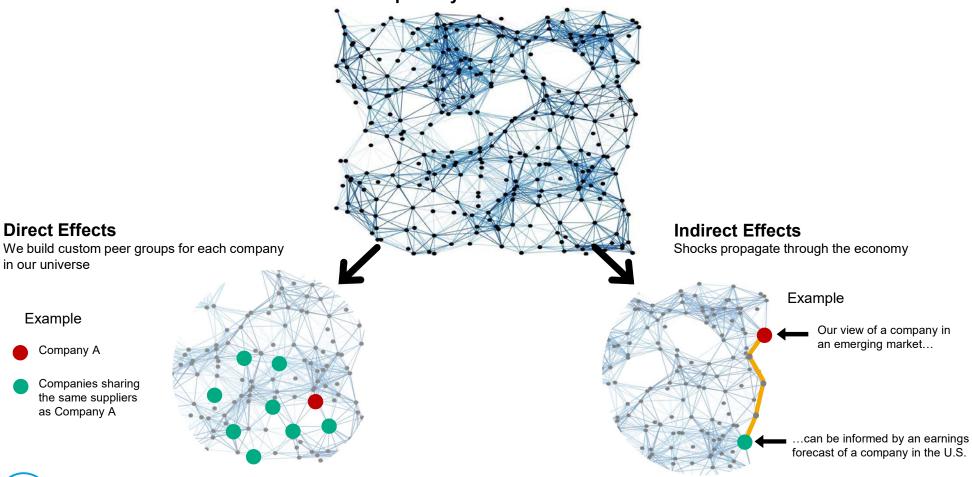
Signals are selected based on their economic intuition, historical efficacy in forecasting returns, statistical and economic significance and effectiveness across equity universes and market environments.



Evaluating Attractiveness of Stocks

We model direct and indirect effects

We evaluate stocks through a variety of direct effects (forecasts relative to peers) and indirect effects (shocks through company networks, industries or countries)



Proprietary Global Network

AQR

Model Construction Multi-faceted approach to combine multiple signals

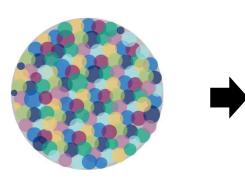
Considerations

- Economic intuition
- Non-performance based evidence
- Signal efficacy on standalone basis
- Evidence of diversification with the rest of the model

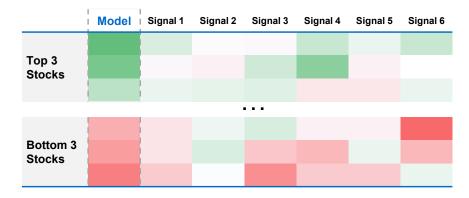
Model

Methodologies

- Bayesian learning models
- Shorter term forecasts of signal performance
- Machine learning methods



Model generally prefers stocks with agreement across signals





Source: AQR. Investment process is subject to change at any time without notice. Diversification does not eliminate the risk of experiencing investment losses. Please read important disclosures in the Appendix. For illustrative purposes only.

Portfolio Construction, Trading and Risk Management

Prudent design transforms our model into a portfolio

AQR applies a careful approach towards implementing, trading and monitoring client portfolios

Portfolio Construction

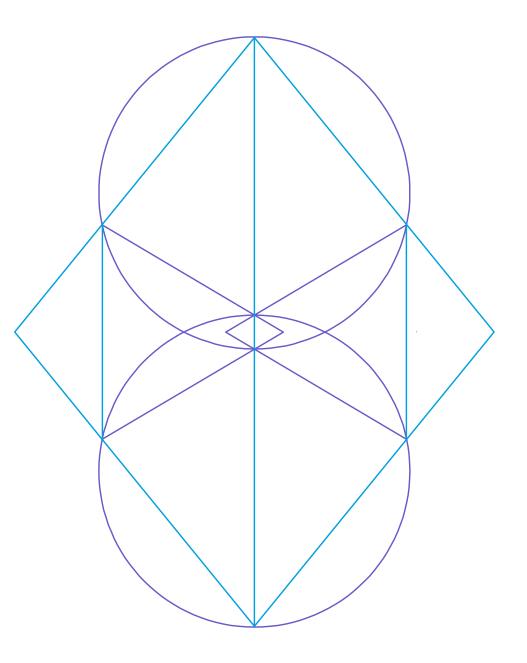
- Construct model as idealized position weights
- Optimization process tailored to maximize our investment views while directly incorporating uncertainty

Trading

- Reduce intermediaries, using low-touch process
- Optimize trading speed to match alpha profile
- Use techniques to prevent trade information leakage

Risk Management

- Portfolio construction incorporates limits and explicit controls for possible risks
- Specialized Risk team monitors and seeks to manage financial and non-financial risk dynamics





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All performance figures contained herein reflect the reinvestment of dividends and all other earnings and represent unaudited estimates of realized and unrealized gains and losses prepared by AQR Capital Management, LLC. There is no guarantee as to the above information's accuracy or completeness. Past performance is not an indication of future performance. Existing Investors, please refer to the monthly statements provided by your custodian or administrator for actual returns.

The interests in the fund referenced herein (the "Fund") have not been approved or disapproved by the U.S. Securities and Exchange Commission (the "SEC") or by the securities regulatory authority of any state or of any other jurisdiction. The interests have not been registered under the Securities Act of 1933, as amended (the "Securities Act"), the securities laws of any other state or the securities laws of any other jurisdiction, nor is such registration contemplated. The Fund will not be registered as an investment company under the Investment Company Act of 1940, as amended (the "1940 Act"). Consequently, limited partners of the Fund are not afforded the protections of the 1940 Act.

The following information includes risks, tax considerations and other important disclosures related to an investment in the Fund. This information is not exhaustive and is subject to the more complete disclosures in the Fund's offering documents, which must be reviewed carefully prior to making an investment decision.

The Investment Manager has total trading authority over the Fund and the Fund is not registered as an investment company under 1940 Act, and therefore, will not be required to adhere to certain operational restrictions and requirements under the Company Act. The Fund's investment activities will be carried out in the manner deemed advisable by the Investment Manager. The trading methods employed on behalf of the Fund are proprietary to the Investment Manager, therefore an investor will not be able to determine any details of such methods or whether they are being followed. There are no material limitations or restrictions on the particular categories or the magnitude of the Fund's investments, or on the investment strategies, techniques and financial instruments to be utilized by the Investment Manager, which may from time to time differ from those which are described herein.

The Fund's investment program is speculative and entails substantial risks, including a complete loss of capital. There can be no assurance that the Fund's investment objectives will be achieved or that significant losses will not be incurred. The Fund may utilize a variety of investment techniques, each of which can involve substantial volatility and can, in certain circumstances, substantially increase the adverse impact to which the Fund's investment portfolio may be subject. The Fund may be deemed to be a highly speculative investment, involving a high degree of risk and is not suitable or desirable for all investors. The Fund is designed for sophisticated investors who can bear the economic risk of the loss of their investment in the Fund, and who have a limited need for liquidity in their investment. The Fund has a limited operating history upon which prospective investors can evaluate its performance.

There are significant restrictions on withdrawals and transfers from the Fund (which may be settled in securities rather than cash). The net asset value of the Fund may be determined by its administrator in consultation with its Investment Manager, and may include valuations for unrealized investments. Actual performance may differ substantially from the unrealized values presented; no interests will be listed on an exchange, there is no secondary market for an investor's investment in the Fund and none is expected to develop. Consequently, investors may not be able to liquidate their investment readily in the event of an emergency or for any other reason.

The success of the Fund's activities will be affected by general economic and market conditions, such as interest rates, availability of credit, inflation rates, economic uncertainty, changes in laws (including laws relating to taxation of the Fund's investments), currency exchange controls, and national and international political circumstances (including wars, terrorist acts or security operations). These factors may affect the level and volatility of securities prices and the liquidity of the Fund's investments. Volatility or illiquidity could impair the Fund's profitability or result in losses. The Fund could incur material losses even if the Investment Manager reacts quickly to difficult market conditions, and there can be no assurance that the Fund will not suffer material losses and other adverse effects from broad and rapid changes in market conditions in the future.



HYPOTHETICAL PERFORMANCE RESULTS HAVE MANY INHERENT LIMITATIONS, SOME OF WHICH ARE DESCRIBED BELOW. NO REPRESENTATION IS BEING MADE THAT ANY FUND OR ACCOUNT WILL OR IS LIKELY TO ACHIEVE PROFITS OR LOSSES SIMILAR TO THOSE SHOWN HEREIN. IN FACT, THERE ARE FREQUENTLY SHARP DIFFERENCES BETWEEN HYPOTHETICAL PERFORMANCE RESULTS AND THE ACTUAL RESULTS SUBSEQUENTLY REALIZED BY ANY PARTICULAR TRADING PROGRAM. ONE OF THE LIMITATIONS OF HYPOTHETICAL PERFORMANCE RESULTS IS THAT THEY ARE GENERALLY PREPARED WITH THE BENEFIT OF HINDSIGHT. IN ADDITION, HYPOTHETICAL TRADING DOES NOT INVOLVE FINANCIAL RISK, AND NO HYPOTHETICAL TRADING RECORD CAN COMPLETELY ACCOUNT FOR THE IMPACT OF FINANCIAL RISK IN ACTUAL TRADING. FOR EXAMPLE, THE ABILITY TO WITHSTAND LOSSES OR TO ADHERE TO A PARTICULAR TRADING PROGRAM IN SPITE OF TRADING LOSSES ARE MATERIAL POINTS THAT CAN ADVERSELY AFFECT ACTUAL TRADING RESULTS. THERE ARE NUMEROUS OTHER FACTORS RELATED TO THE MARKETS IN GENERAL OR TO THE IMPLEMENTATION OF ANY SPECIFIC TRADING PROGRAM WHICH CANNOT BE FULLY ACCOUNTED FOR IN THE PREPARATION OF HYPOTHETICAL PERFORMANCE RESULTS, ALL OF WHICH CAN ADVERSELY AFFECT ACTUAL TRADING RESULTS. The hypothetical performance results contained herein represent the application of the guantitative models as currently in effect on the date first written above and there can be no assurance that the models will remain the same in the future or that an application of the current models in the future will produce similar results because the relevant market and economic conditions that prevailed during the hypothetical performance period will not necessarily recur. Discounting factors may be applied to reduce suspected anomalies. This backtest's return, for this period, may vary depending on the date it is run. Hypothetical performance results are presented for illustrative purposes only. In addition, our transaction cost assumptions utilized in backtests, where noted, are based on AQR Capital Management, LLC's, ("AQR")'s historical realized transaction costs and market data. Certain of the assumptions have been made for modeling purposes and are unlikely to be realized. No representation or warranty is made as to the reasonableness of the assumptions made or that all assumptions used in achieving the returns have been stated or fully considered. Changes in the assumptions may have a material impact on the hypothetical returns presented. Actual advisory fees for products offering this strategy may vary.

The investment program of the Fund involves numerous risks including, without limitation, risks associated with concentration, leverage, the use of speculative investment strategies and techniques, interest rates, volatility, systems risks and other risks inherent in the Fund's activities. Certain investment techniques of the Investment Manager (e.g., use of direct leverage or indirectly through leveraged investments) can, in certain circumstances, magnify the impact of adverse market moves to which the Fund may be subject.

Although diversification is considered by the Investment Manager as part of its overall portfolio risk management process, the Fund may not be fully diversified at all times. In addition, the Investment Manager is not restricted as to the percentage of the Fund's assets that may be invested in any particular issuer, industry, instrument, market or strategy. hedge Funds may involve a complex tax structure, which should be reviewed carefully, and may involve structures or strategies that may cause delays in important tax information being sent to investors or cause investors to incur tax liabilities during a year in which they have not received a distribution of any cash from the Fund.

A hedge fund's fees and expenses-which may be substantial regardless of any positive return-can offset trading profits. Hedge funds are not required to provide periodic pricing or valuation information to investors. Although AQR will attempt to limit its transactions to counterparties which are established, well-capitalized and creditworthy, the Fund will be subject to the risk of the inability of counterparties to perform with respect to transactions, whether due to insolvency, bankruptcy or other causes, which could subject the Fund to substantial losses.

The Investment Manager is subject to various conflicts of interest that are further disclosed in the Fund's offering documents and AQR's Form ADV.

There is a risk of substantial loss associated with trading commodities, futures, options and leverage. Before investing carefully consider your financial position and risk tolerance to determine if the proposed trading style is appropriate. Investors should realize that when engaging in leverage, trading futures, commodities and/or granting/writing options one could lose the full balance of their account. It is also possible to lose more than the initial deposit when engaging in leverage, trading futures and/or granting/writing options. All funds committed should be purely risk capital.

Hypothetical AQR U.S., International Large Cap, Emerging Large Cap and Developed Industry Neutral / Dollar Neutral Value Spreads Description:

Hypothetical value composite includes five value measures: book-to-price, earnings-to-price, forecast earnings-to-price, sales-to-enterprise value and cash flow-to-enterprise value; spreads are measured based on ratios. To construct industry-neutrality, the value spreads are constructed by comparing the aforementioned value measures within each industry, which are then aggregated up to represent an entire portfolio.



Broad-based securities indices are unmanaged and are not subject to fees and expenses typically associated with managed accounts or investment funds. Investments cannot be made directly in an index.

The **MSCI ACWI ex USA Index** is a free float-adjusted market capitalization weighted index that is designed to measure the equity market performance of developed and emerging markets.

The MSCI U.S. Total Return Index measures the price performance of markets with the income from constituent dividend payments. The MSCI Daily Total Return (DTR) Methodology reinvests an index constituent's dividends at the close of trading on the day the security is quoted ex-dividend (the ex-date).

The MSCI Emerging Index is a free float-adjusted market capitalization index that is designed to measure equity market performance of emerging markets.

The MSCI Emerging Small Cap Index is a free float-adjusted market capitalization index that is designed to measure equity market performance of emerging small cap markets across the world.

The **MSCI EAFE Index** is a free float-adjusted market capitalization index that is designed to measure the equity market performance of developed markets, excluding the US & Canada. The **MSCI EAFE Small Cap Index** is designed to measure the equity market performance of small cap indices across the world, excluding the U.S. and Canada.

The MSCI World Index is a free float-adjusted market capitalization weighted index that is designed to measure the equity market performance of developed markets.

The **MSCI World ex USA Index** is a free float-adjusted market capitalization weighted index that is designed to measure the equity market performance of developed markets.

The MSCI World Small Cap Index provides an exhaustive representation of the small cap size segment. The indexes target companies that are in the Investable Market Index (IMI) but that are not in the Standard Index in each market.

The Russell 1000 Index is a market capitalization-weighted index that represents the highest-ranking 1000 stocks in the Russell 3000 Index

The Russell 2000 Index is a free float-adjusted market capitalization weighted index that is designed to measure the performance of the Small Cap segment of the U.S. equity universe.

Hypothetical Hindsight Factor

The Hypothetical Hindsight Factor is constructed to maximize total returns of market index over calendar year period subject to market, dollar and industry neutrality. It goes long the stocks that had the largest total return over the subsequent 12 months, and short the stocks that had the smallest total return over the subsequent 12 months, while seeking to ensure the portfolio is market-, industry and dollar-neutral. This is a factor that is used to illustrate the characteristics that were well rewarded over the subsequent 12 months. The investment universe includes a broad set of liquid small cap stocks within the relevant region.

Request ID: 389559









RETIREMENT BOARD STAFF REPORT

DATE: September 11, 2024

Agenda Item: 12

TO: Sacramento Regional Transit Retirement Boards – ALL

- FROM: Jason Johnson, VP, Finance/CFO
- **SUBJ:** RECEIVE AND FILE INVESTMENT PERFORMANCE RESULTS FOR THE ATU, IBEW AND SALARIED EMPLOYEE RETIREMENT PLANS FOR THE QUARTER ENDED JUNE 30, 2024 (ALL). (JOHNSON)

RECOMMENDATION

Motion to Approve

RESULT OF RECOMMENDED ACTION

Motion: Receive and File Investment Performance Results for the ATU, IBEW and Salaried Employee Retirement Plans for the Quarter Ended June 30, 2024 (ALL). (Johnson)

FISCAL IMPACT

None.

DISCUSSION

Executive Summary

While the Retirement Boards' Statement of Investment Objectives and Policy Guidelines emphasizes the long-term nature and importance of the Retirement Plans' asset allocation, Actuarial Valuation Reports (AVRs) still need to compare investment performance for the one-year period ended June 30th to the Retirement Plans' investment assumption (which is presently 6.75%). In addition to any other differences between plan experience and assumptions, differences between actual and assumed investment returns for the Retirement Plans are considered in the AVRs and can have a positive or negative impact on the funded status reported therein.

For the fiscal year ended June 30, 2024, the annual return reported for the Retirement Plans is 11.45%, gross of fees, and 10.97%, net of fees. Although individual returns reported for the ATU Plan, IBEW Plan, and Salaried Plan will vary slightly as a result of differing administrative expenses, the actual return for the commingled trust is significantly higher than the 6.75% assumption that is considered for the AVR. Consistent with the Retirement Plans' funding policy, the annual return for each plan in excess of 6.75% will be recognized over a five-year period and "smoothed" across the corresponding AVRs, beginning with the July 1, 2024 valuation date.

Administrative Review

Pension funds are invested consistent with the Statement of Investment Objectives and Policy Guidelines adopted by each Retirement Board. Attached are the two investment performance reports prepared by the Boards' pension investment consultants. The first report is the Second Quarter 2024 Market Update (Attachment 1) and the second is the Investment Measurement Service Quarterly Review as of June 30, 2024 (Attachment 2). These reports provide a detailed analysis of the performance of each of the investment managers retained by the Retirement Boards to manage the Retirement Funds for the quarter ended June 30, 2024. The second report compares the performance of each investment manager with benchmark indices, other fund managers of similarly invested portfolios and other indices.

Investment Compliance Monitoring

In accordance with the Statement of Investment Objectives and Policy Guidelines for the Sacramento Regional Transit District Retirement Plans (Investment Policy), Northern Trust Company performs daily investment compliance monitoring on the Plans' three (3) actively managed funds. As of June 30, 2024, there was a compliance breach reported; however, the report was investigated and it was determined that the breach report was due to restructuring of a company held by the Plans' fixed income manager (Intelsat, held by TCW) as part of a corporate action. Northern Trust's compliance monitoring settings were set to flag equity common stock as a compliance breach. The Intelsat investments were originally purchased as Corporate Bonds so this incident is not a violation of the investment policy. The current equity common stock will continue to be monitored until TCW disposes of the security. The final attached report includes the monitoring summary (Attachment 3).

Investment Manager - Description - Benchmark	Benchmark <u>Index</u>	ATU, IBEW & Salaried <u>Fund</u>	Investment Gains/ <u>(Losses)</u>	Pension Fund Contributions/ (Withdrawals)
Boston Partners (large cap value) Russell 1000 Value	(2.17)%	(.90)%	\$(645,923)	\$(210,406)
S&P 500 Index (large cap value) S&P 500	4.28%	4.29%	\$3,068,190	\$(138,705)
Atlanta Capital (small cap) Russell 2000	(3.28)%	(2.02)%	\$(686,522)	-
Pyrford (international equities) MSCI EAFE	(.42)%	.21%	\$79,764	-
MSCI EAFE Index (international equities) MSCI EAFE	(.42)%	(.31)%	\$(62,956)	-
AQR (small cap international equities) MSCI EAFE SC	(1.84)%	(.35)%	\$(48,896)	-
Dimensional Fund Advisors (emerging markets) MSCI EM	5.00%	5.68%	\$1,350,020	-
TCW (fixed income) Bloomberg Agg.	.07%	.03%	\$25,725	-
Clarion Lion Properties (real estate) NCREIF NFI-ODCE	(.45)%	(1.72)%	\$(314,207)	-
Morgan Stanley Prime Property Fund (real estate)	(.45)%	(.18)%	\$(29,606)	-
Total Plan	1.25%	.68%	\$2,735,589	\$(349,910)

The table below provides an overview of the <u>quarter performance</u>, quarter ending June 30, 2024 – gross of investment management fees:

Bold – fund exceeding respective benchmark

The table below provides an overview of the year to date performance, as of June 30, 2024 – gross of investment management fees:

Investment Manager - Description - Benchmark	Benchmark <u>Index</u>	ATU, IBEW & Salaried <u>Fund</u>	Investment <u>Gains/(Loss)</u>	Pension Fund Contributions/ (Withdrawals)
Boston Partners (large cap value) Russell 1000 Value	13.06%	21.91%	\$12,838,405	\$(5,235,898)
S&P 500 Index (large cap value) S&P 500	24.56%	24.58%	\$14,813,524	\$(2,441,416)
Atlanta Capital (small cap) Russell 2000	10.06%	9.08%	\$2,742,769	\$(2,000,000)
Pyrford (international equities) MSCI EAFE	11.54%	6.47%	\$2,348,136	-
MSCI EAFE Index (international equities) MSCI EAFE	11.54%	11.79%	\$2,104,460	-
AQR (small cap international equities) MSCI EAFE SC	7.78%	20.15%	\$3,879,911	-
Dimensional Fund Advisors (emerging markets) MSCI EM	12.55%	15.27%	\$3,300,229	-
TCW (fixed income) Bloomberg Agg.	2.63%	2.76%	\$2,649,613	\$8,215,511
Clarion Lion Properties (real estate) NCREIF NFI-ODCE	(9.25)%	(9.76)%	\$(1,812,251)	-
Morgan Stanley Prime Property Fund (real estate)	(9.25)%	(3.77)%	\$(676,328)	-
Total Plan	10.93%	11.45%	\$42,188,468	\$(1,461,803)

Bold - fund exceeding respective benchmark

Callan

September 11, 2024

Regional Transit Sacramento Regional Transit District

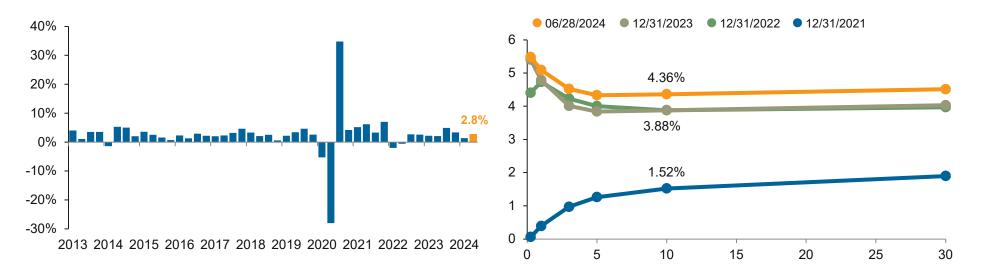
2Q24 Market Update

Anne Heaphy Senior Vice President Fund Sponsor Consulting

Uvan Tseng, CFA Senior Vice President Fund Sponsor Consulting

Important Disclosures regarding the use of this document are included at the end of this document. These disclosures are an integral part of this document and should be considered by the user.

Economic Commentary

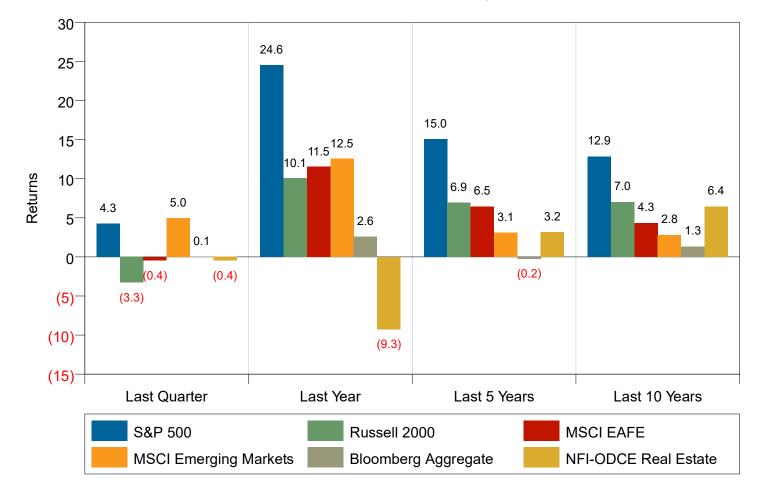


U.S. Treasury Yield Curves

Quarterly Real GDP Growth

- U.S. real GDP rose 2.8% in 2Q according to the "advance" estimate. The estimate exceeded expectations and was an increase from the 1Q reading of 1.4%.
- Headline CPI increased 3.0% year-over-year in June, while core CPI (ex food and energy) increased 3.3% over the same period.
- The Fed held short-term rates steady at the June FOMC meeting, with a current target range of 5.25-5.50%.
- The unemployment rate was 4.1% in June, a slight increase from the May reading of 4.0%. In July, job growth slowed to 114,000 jobs and the unemployment rate rose to 4.3%.

Asset Class Performance



Asset Class Performance for Periods Ended June 30, 2024

YTD as of 09/10/2024:

S&P 500:

Russell 2000:

MSCI EAFE:

MSCI Emerging Markets:

Bloomberg Aggregate:

Equity and Bond Markets Mixed in 2Q24

S&P 500 climbed 4.3% in 2Q24

 Emerging markets and non-U.S. small cap equities also posted gains but U.S. small cap and developed non-U.S. stocks fell.

Core fixed income eked out a gain

- The Bloomberg Aggregate rose 0.1% despite rates rising over the quarter.
- Long duration fixed income and non-U.S. bonds fell.
- Interest rates have been volatile as the markets assess when and how swiftly the Fed will begin easing.
- CPI-U came in at 3.0% (year-over-year) in 2Q, falling sharply from last quarter's 3.5%, and improving the prospects for a rate cut later this year.

First signs of cooling for economy

allan

 The final reading for 1Q24 GDP growth came in at 1.4%, down slightly from the prior estimate of 1.6%.

Returns for Periods ended 6/30/24

	Quarter	1 Year	3 Years	5 Years	10 Years	25 Years
U.S. Equity						
Russell 3000	3.22	23.13	8.05	14.14	12.15	7.82
S&P 500	4.28	24.56	10.01	15.05	12.86	7.67
Russell 2000	-3.28	10.06	-2.58	6.94	7.00	7.60
Global ex-U.S. Equity						
MSCI World ex USA	-0.60	11.22	2.82	6.55	4.27	4.63
MSCI Emerging Markets	5.00	12.55	-5.07	3.10	2.79	
MSCI ACWI ex USA Small Cap	0.66	11.26	-1.45	6.13	4.44	6.74
Fixed Income						
Bloomberg Aggregate	0.07	2.63	-3.02	-0.23	1.35	3.88
90-day T-Bill	1.32	5.40	3.03	2.16	1.51	1.91
Bloomberg Long Gov/Credit	-1.73	-1.58	-8.51	-2.22	1.65	5.29
Bloomberg Global Agg ex-US	-2.11	-0.66	-7.48	-3.56	-1.86	2.46
Real Estate						
NCREIF Property	-0.98	-6.22	2.08	3.24	6.00	7.72
FTSE Nareit Equity	0.06	7.79	0.30	3.90	5.90	9.06
Alternatives						
Cambridge Private Equity*	2.61	5.95	10.41	15.39	13.70	13.62
Cambridge Senior Debt*	4.15	9.97	6.40	6.88	6.90	4.25
HFRI Fund Weighted	0.54	9.80	2.87	6.67	4.77	6.00
Bloomberg Commodity	2.89	5.00	5.65	7.25	-1.29	2.69
CPI-U	0.59	2.97	4.96	4.17	2.80	2.58

1

U.S. Equity Performance: 2Q24

Broad indices exhibited a strong start to 2024, but performance was uneven

-2.0%

-2.4%

Energy

Strong first half of 2024

- The S&P 500 hit 31 record highs over the first six months of 2024 and gained 15.3%.
- Index returns continue to be driven by a handful of stocks. especially the "Magnificent Seven," which comprised 33% of the S&P 500 as of guarter-end. As a group, the cohort gained 33% in the first six months of the year, far exceeding the S&P 493 gain of only 5%.

Sector Performance

- 2Q returns for the broad index were modest at 4.3%, but sector performance was quite mixed, ranging from -4.5% (Materials) to +13.8% (Technology), with 6 of the 11 S&P 500 sectors posting negative returns during the period.

Growth vs. Value

9.4%

Services

allan

Communication Consumer

Sources: FTSE Russell, S&P Dow Jones Indices

- During 2Q, value continued to underperform growth and small cap continued to underperform large cap.
- In the first half of 2024, the 12.5% performance difference in small cap (Russell 2000:+1.7%) versus large cap (Russell 1000:+14.2%) was the widest since 1973.

1.4%

Consumer

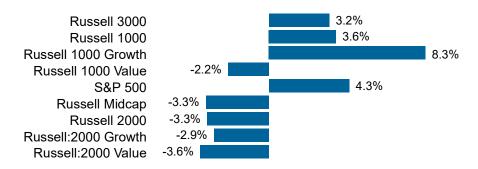
Staples

Industry Sector Quarterly Performance (S&P 500) as of 6/30/24

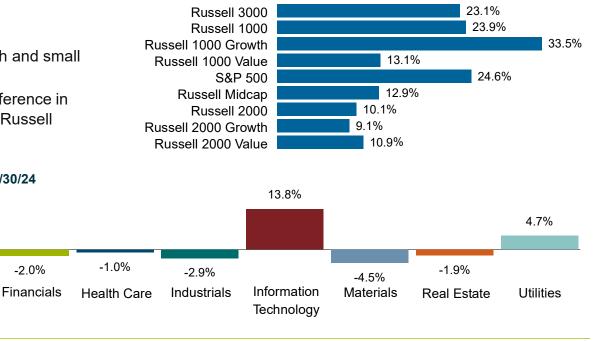
0.6%

Discretionary

U.S. Equity: Quarter Ended 6/30/24



U.S. Equity: One Year Ended 6/30/24



Global ex-U.S. Equity Performance: 2Q24

Reversal as China snaps back and Japan lags; India continues to outperform

Broad market

- The U.S. continued its lead over developed non-U.S. markets resulting in a positive ACWI return.
- Developed non-U.S. markets struggled with growing uncertainty on future economic growth, political instability, and divergent central bank policies.
- Small caps once again trailed large caps in a higher interest rate environment and amid exchange rate volatility.

Emerging markets

- Emerging markets rebounded, snapping a two-quarter losing streak relative to developed markets as both China and India produced strong returns.
- China's GDP growth exceeded expectations with a rebound in industrial production, manufacturing, and exports. Further, the Chinese government implemented several measures to support capital markets.

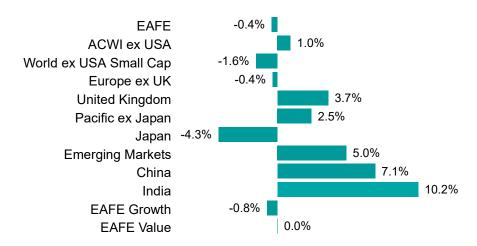
Growth vs. value

 Growth and value saw little difference, as much of the caution was driven around macro concerns about future growth and a growing risk of a recession.

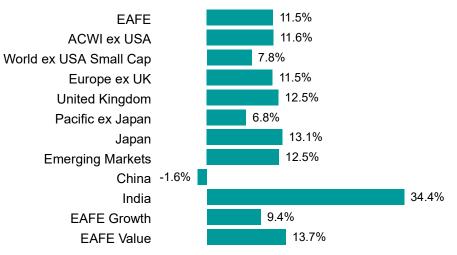
U.S. dollar strength

 The U.S. Dollar Index (DXY), was relatively flat in 2Q due to a balancing act of increased global uncertainty but a more likely 2024 U.S. central bank rate cut.

Global Equity Returns: Quarter Ended 6/30/24



Global Equity Returns: One Year Ended 6/30/24



Source: MSCI



U.S. Fixed Income Performance: 2Q24

Muted performance across the board

Macro environment

- Fed on hold awaiting more evidence that inflation is under control as economy remained resilient.
- The 10-year U.S. Treasury yield up modestly from 4.21% to 4.36%.
- Yield curve remained inverted.

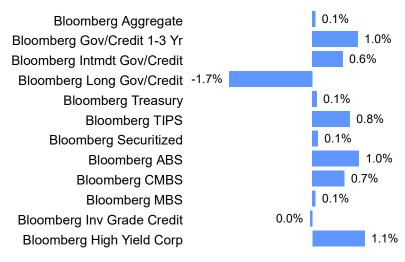
Performance and drivers

- The Bloomberg US Aggregate Index rose 0.1% despite higher rates.
- Corporates and most securitized sectors were roughly flat vs.
 U.S. Treasuries on a duration-adjusted basis.
- Lower quality outperformed, with high yield corporates posting the best returns.
- Longer maturity underperformed short and intermediate strategies as the curve steepened from 5 years out to 30.

Valuations

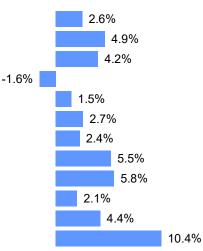
- Corporate credit remains rich with spreads near historical tights.
- Corporate bond issuance remained robust.
- Investment grade corporate new issuance slowed from record highs in 1Q but remained robust with \$349 billion in new debt, bringing the year-to-date total to \$886 billion.
- High yield new issuance in 2Q nearly matched 1Q with \$83 billion, bringing the year-to-date total to \$172 billion.
- Both were met with strong investor demand.

U.S. Fixed Income Returns: Quarter Ended 6/30/24



U.S. Fixed Income Returns: One Year Ended 6/30/24

Bloomberg Aggregate Bloomberg Gov/Credit 1-3 Yr Bloomberg Intmdt Gov/Credit Bloomberg Long Gov/Credit Bloomberg Treasury Bloomberg TIPS Bloomberg Securitized Bloomberg ABS Bloomberg CMBS Bloomberg MBS Bloomberg Inv Grade Credit Bloomberg High Yield Corp



U.S. Private Real Estate Performance: 2Q24

Appreciation returns negative once again

Valuations reflect higher interest rates

- Income returns were positive across sectors and regions.
- All property sectors and regions experienced negative appreciation, except for Hotels.
- Valuations are reflective of higher interest rates, which have put upward pressure on capitalization rate and discount rate assumptions.
- Return dispersion by manager within the ODCE Index was due to the composition of underlying portfolios.

	Last Quarter	Last Year	Last 3 Years	Last 5 Years	Last 10 Years
NCREIF ODCE	-0.7%	-10.0%	1.0%	2.3%	5.5%
Income	0.8%	3.1%	2.8%	2.9%	3.2%
Appreciation	-1.5%	-12.8%	-1.8%	-0.7%	2.2%
NCREIF Property Index	-0.3%	-5.5%	2.3%	3.4%	6.1%
Income	1.2%	4.6%	4.2%	4.3%	4.5%
Appreciation	-1.4%	-9.8%	-1.8%	-0.8%	1.5%

Returns are geometrically linked



NCREIF Property Index Quarterly Returns by Region and Property Type

Source: NCREIF; ODCE return is net





Total Fund Overview

RT Asset Allocation

As of June 30, 2024



AssetClass	\$000s Actual	Weight Actual	Target	Percent Difference	\$000s Difference
Large Cap Equity	145,165	35.2%	32.0%	3.2%	13,047
Small Cap Equity	33,328	8.1%	8.0%	0.1%	298
International Large Cap	58,591	14.2%	14.0%	0.2%	789
International Small Cap	23,222	5.6%	5.0%	0.6%	2,579
Emerging Equity	25,569	6.2%	6.0%	0.2%	797
Domestic Fixed Income	94,889	23.0%	25.0%	(2.0%)	(8,328)
Real Estate	32,105	7.8%	10.0%	(2.2%)	(9,182)
Total	412,870	100.0%	100.0%	. ,	. ,



Total Fund – Performance Attribution

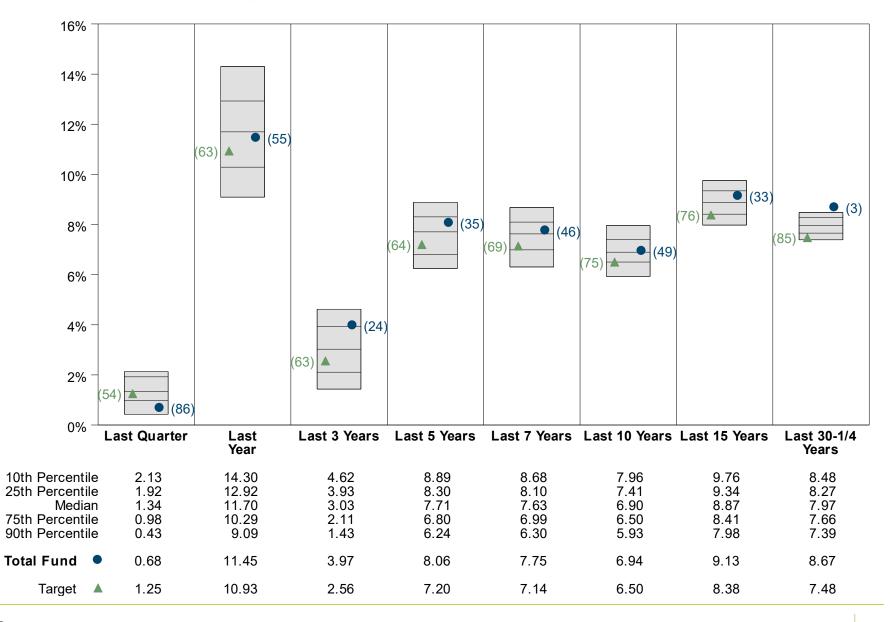
AssetClass	Effective Actual Weight	Effective Target Weight	Actual Return	Target Return	Manager Effect	Asset Allocation	Total Relative Return
Large Cap Equity	35%	32%	1.70%	4.28%	(0.89%)	0.08%	(0.82%)
Small Cap Equity	8%	8%	(2.02%)	(3.28%)	0.10%	(0.01%)	0.09%
International Large C	Cap 14%	14%	0.03%	(0.42%)	0.06%	(0.01%)	0.06%
International Small C	Cap 6%	5%	(0.35%)	(1.84%)	0.09%	(0.03%)	0.06%
Emerging Equity	. 6%	6%	5.68%	`5.00%´	0.04%	(0.01%)	0.03%
Domestic Fixed Inco	me 23%	25%	0.03%	0.07%	(0.01%)	0.02%	0.01%
Real Estate	8%	10%	(0.93%)	(0.45%)	(0.04%)	0.03%	_(0.01%)_
Total			0.68% =	1.25% +	(0.65%) +	0.07%	(0.58%)

Relative Attribution Effects for Quarter ended June 30, 2024

One Year Relative Attribution Effects

Asset Class	Effective Actual Weight	Effective Target Weight	Actual Return	Target Return	Manager Effect	Asset Allocation	Total Relative Return
Large Cap Equity	34%	32%	23.28%	24.56%	(0.43%)	0.21%	(0.22%)
Small Cap Equity	8%	8%	9.08%	10.06%	(0.10%)	(0.05%)	(0.15%)
International Large C		14%	8.22%	11.54%	(0.49%)	(0.01%)	(0.49%)
International Small C		5%	20.15%	7.78%	0.66%	(0.04%)	0.63%
Emerging Equity	. 6%	6%	15.27%	12.55%	0.15%	(0.02%)	0.13%
Domestic Fixed Inco	me 23%	25%	2.76%	2.63%	0.04%	0.08%	0.12%
Real Estate	9%	10%	(6.76%)	(9.25%)	0.31%	0.21%	0.51%
Total			11.45% =	10.93% +	• 0.13% +	0.39%	0.52%

Total Fund – Performance as of June 30, 2024



Performance vs Callan Public Fund Spons- Mid (100M-1B) (Gross)

Total Fund – Manager Asset Allocation

	June 30, 2	June 30, 2024			March 31,	2024
	Market Value	Weight	Net New Inv.	Inv. Return	Market Value	Weight
Domestic Equity	\$178,493,191	43.23%	\$(349,110)	\$1,735,744	\$177,106,557	43.15%
Large Cap	\$145,165,286	35.16%	\$(349,110)	\$2,422,267	\$143,092,130	34.86%
Boston Partners	70,628,606	17.11%	(210,406)	(645,923)	71,484,935	17.41%
SSgA S&P 500	74,536,680	18.05%	(138,705)	3,068,190	71,607,195	17.44%
Small Cap	\$33,327,905	8.07%	\$0	\$(686,522)	\$34,014,427	8.29%
Atlanta Capital	33,327,905	8.07%	0	(686,522)	34,014,427	8.29%
International Equity	\$107,382,147	26.01%	\$0	\$1,317,931	\$106,064,216	25.84%
International Large Cap	\$58,590,785	14.19%	\$0	\$16,808	\$58,573,978	14.27%
SSgA EAFE	19,950,342	4.83%	0	(62,956)	20,013,298	4.88%
Pyrford	38,640,443	9.36%	0	79,764	38,560,680	9.39%
International Small Cap	\$23,222,410	5.62%	\$0	\$(48,896)	\$23,271,306	5.67%
AQR	23,222,410	5.62%	0	(48,896)	23,271,306	5.67%
Emerging Equity	\$25,568,952	6.19%	\$0	\$1,350,020	\$24,218,933	5.90%
DFA Emerging Markets	25,568,952	6.19%	0	1,350,020	24,218,933	5.90%
Fixed Income	\$94,889,177	22.98%	\$0	\$25,725	\$94,863,452	23.11%
TCW	94,889,177	22.98%	0	25,725	94,863,452	23.11%
Real Estate	\$32,105,377	7.78%	\$0	\$(343,813)	\$32,449,191	7.91%
Clarion Lion Fund	15,445,016	3.74%	0	(314,207)	15,759,223	3.84%
Morgan Stanley	16,660,361	4.04%	0	(29,606)	16,689,968	4.07%
Total Fund	\$412,869,893	100.0%	\$(349,110)	\$2,735,587	\$410,483,416	100.0%

Total Fund – Returns as of June 30, 2024

			Last	Last	Last
	Last Quarter	Last Year	3 Years	5 Years	7 Years
Demostic Fruitu	0.98%		9.23%	13.19%	12.60%
Domestic Equity		20.35%			
Domestic Equity Benchmark**	2.75%	21.66%	7.48%	13.51%	12.86%
Large Cap Equity	1.70%	23.28%	9.96%	14.07%	12.95%
Boston Partners	(0.90%)	21.91%	9.77%	12.78%	11.36%
Russell 1000 Value Index	(2.17%)	13.06%	5.52%	9.01%	8.61%
SSgA S&P 500	4.29%	24.58%	10.02%	15.04%	14.28%
S&P 500 Index	4.28%	24.56%	10.01%	15.05%	14.28%
Small Cap Equity	(2.02%)	9.08%	6.18%	9.66%	11.09%
Atlanta Capital	(2.02%)	9.08%	6.18%	9.66%	11.09%
Russell 2000 Index	(3.28%)	10.06%	(2.58%)	6.94%	6.85%
International Equity	1.23%	12.27%	2.63%	6.91%	5.89%
International Benchmark***	0.62%	11.14%	(0.19%)	5.33%	4.92%
International Large Cap	0.03%	8.22%	3.31%	6.23%	5.66%
SSgA EAFE	(0.31%)	11.79%	3.21%	6.82%	6.09%
Pvrford	0.21%	6.47%	3.36%	5.85%	5.38%
MSCI EAFE Index	(0.42%)	11.54%	2.89%	6.46%	5.73%
International Small Cap	(0.35%)	20.15%	4.30%	9.14%	6.52%
AQR	(0.35%)	20.15%	4.30%	9.14%	6.52%
MSCI EAFE Small Cap Index	(1.84%)	7.78%	(3.35%)	4.19%	3.74%
Emerging Markets Equity	5.68%	15.27%	(0.06%)	6.35%	5.60%
DFA Emerging Markets	5.68%	15.27%	(0.06%)	6.35%	5.60%
MSCI Emerging Markets Index	5.00%	12.55%	(5.07%)	3.10%	3.54%
Domestic Fixed Income	0.03%	2.76%	(2.96%)	0.44%	1.54%
TCW	0.03%	2.76%	(2.96%)	0.44%	1.54%
Bloomberg Aggregate Index	0.07%	2.63%	(3.02%)	(0.23%)	0.86%
Real Estate	(0.93%)	(6.76%)	2.70%	-	-
Clarion Lion Fund	(1.72%)	(9.76%)	0.38%	-	-
Morgan Stanley	(0.18%)	(3.77%)	5.04%	-	-
NCREIF NFI-ODCE Value Weight	(0.45%)	(9.25%)	1.90%	3.16%	4.38%
Total Plan	0.68%	11.45%	3.97%	8.06%	7.75%
Target*	1.25%	10.93%	2.56%	7.20%	7.14%



* Current Quarter Target = 32.0% S&P 500, 25.0% Bloomberg Aggregate, 14.0% MSCI EAFE, 10.0% NCREIF NFI-ODCE Value Weight Gross, 8.0% Russell 2000, 6.0% MSCI EM and 5.0% MSCI EAFE Small Cap. ** Domestic Equity Benchmark = 80.95% S&P500 + 19.05% Russell 2000 until 6/30/2010, 80.95% S&P500 + 19.05% Russell 2500 until 6/30/2013, 81.08% S&P500 + 18.92% Russell 2000 until 4/30/2015, and 80% S&P500 + 20% Russell 2000 thereafter.

*** International Benchmark = MSCI EAFE until 6/30/2013, 78.26% MSCI EAFE + 21.74% MSCI EM until 4/30/2015, 76% MSCI EAFE + 24% MSCI EM until 7/31/2016, and 56% MSCI EAFE + 24% MSCI EM + 20% MSCI EAFE Small Cap thereafter.

Total Fund – Calendar Year Returns

	12/2023-	0000	0000	0004	0000
	6/2024	2023	2022	2021	2020
Domestic Equity	10.70%	20.03%	(10.71%)	28.28%	11.16%
Domestic Equity Benchmark**	12.50%	24.55%	(18.54%)	25.93%	18.94%
Large Cap Equity	13.38%	19.32%	(10.60%)	30.18%	11.03%
Boston Partners	11.44%	13.26%	(3.17%)	31.78%	2.99%
Russell 1000 Value Index	6.62%	11.46%	(7.54%)	25.16%	2.80%
SSgA S&P 500	15.28%	26.29%	(18.10%)	28.70%	18.36%
S&P 500 Index	15.29%	26.29%	(18.11%)	28.71%	18.40%
Small Cap Equity	0.32%	22.65%	(11.15%)	21.00%	11.67%
Atlanta Capital	0.32%	22.65%	(11.15%)	21.00%	11.67%
Russell 2000 Index	1.73%	16.93%	(20.44%)	14.82%	19.96%
International Equity	4.98%	16.93%	(11.12%)	9.38%	8.48%
International Benchmark***	4.96%	15.23%	(17.10%)	7.67%	11.39%
International Large Cap	3.14%	16.16%	(9.11%)	9.34%	5.71%
SSgA EAFE	5.55%	18.60%	(14.08%)	11.52%	8.27%
Pyrford	1.94%	14.97%	(6.49%)	8.22%	4.09%
MSCI EAFE Index	5.34%	18.24%	(14.45%)	11.26%	7.82%
			, , ,		
International Small Cap	6.16%	20.15%	(10.51%)	13.52%	7.35%
AQR	6.16%	20.15%	(10.51%)	13.52%	7.35%
MSCI EAFE Small Cap Index	0.51%	13.16%	(21.39%)	10.10%	12.34%
Emerging Markets Equity	8.30%	15.91%	(16.06%)	6.25%	14.40%
DFA Emerging Markets	8.30%	15.91%	(16.06%)	6.25%	14.40%
MSCI Emerging Markets Index	7.49%	9.83%	(20.09%)	(2.54%)	18.31%
Domestic Fixed Income	(0.92%)	6.24%	(13.48%)	(0.46%)	9.85%
TCW	(0.92%)	6.24%	(13.48%)	(0.46%)	9.85%
Bloomberg Aggregate Index	(0.71%)	5.53%	(13.01%)	(1.54%)	7.51%
Real Estate	(2.97%)	(10.65%)	8.39%	-	-
Clarion Lion Fund	(4.40%)	(15.71%)	9.69%	-	-
Morgan Stanley	(1.60%)	(5.19%)	7.02%	-	-
NCREIF NFI-ODCE Value Weight	(2.80%)	(12.02%)	7.47%	22.17%	1.19%
Total Plan	5.22%	12.70%	(9.79%)	15.71%	11.42%
Target*	5.70%	13.45%	(14.03%)	12.81%	13.82%



Watch List

Manager/ Mandate	Date Added to Watch List	Reason	Recommended Action
Atlanta Capital/ Small Cap	Q2 2024	Atlanta Capital announced that Bill Bell, a portfolio manager for the Small Cap Equity strategy, will retire at the end of 2024. The team consists of three members: Bill Bell, Chip Reed, and Matt Hereford, all of whom have worked together for over 20 years. In anticipation of Bell's retirement, Jeff Wilson has joined the firm as a portfolio manager. He has nearly 20 years of experience and will work closely with Bell and the team to ensure a smooth transition. Callan will continue to monitor the strategy during this transition but is not overly concerned given the tenure of the team.	Callan is not overly concerned given the tenure of the team and the long- standing succession plan. However, the Boards and Callan will continue to closely monitor the strategy as they move through this transition.
Boston Partners/ Large Cap Value	Q1 2024	Boston Partners announced that David Pyle, a portfolio manager for over 15 years on the Large Cap Value strategy, will step away from his portfolio manager duties in September 2024; though he will remain at Boston Partners for some time. The team consists of four members: David Pyle, Mark Donovan, Josh White, and David Cohen. Pyle and Donovan (who founded Boston Partners) represent the more veteran, seasoned portfolio managers on the strategy. Boston Partners has incrementally promoted White and Cohen into portfolio management roles over the last decade to plan for these eventual transitions. Pyle's responsibilities will be primarily assumed by White and Cohen.	Callan is not overly concerned given the tenure of the team and the long- standing succession plan. However, the Boards and Callan will continue to closely monitor the strategy as they move through this transition.
TCW/ Fixed Income	Q3 2023	TCW/MetWest announced senior fixed income leadership transitions in 2023. Laird Landmann and Steve Kane are Generalist Portfolio Managers and were part of the original team that came to TCW from MetWest in 2010. Landmann retired at the end of 2023 and Kane will retire at the end of 2024. Ruben Hovhannisyan, Associate Generalist Portfolio Manager, and Jerry Cudzil, Global Head of Credit Trading, joined Co-ClO Bryan Whalen as Generalists. Whalen joined TCW in 2010 from MetWest alongside Landmann, Kane, and Tad Rivelle who retired in 2021. Cudzil has been with TCW since 2012, and Hovhannisyan since 2007. TCW's performance has also been mixed with peer group rankings well below median for numerous time periods.	Callan continues to monitor the strategy and team. Performance continues to be challenged especially versus peers. Callan suggests looking at other managers to potentially complement or replace TCW.



Callan Research & Events Updates

Published Research Highlights: 2Q24

Quantifying Sequence-of-Returns Risk



Sector-Specialist Strategies and Large LPs' Portfolios



2024 Asset Manager DEI Study



2024 Defined Contribution Trends Survey



Recent Blog Posts

Commercial Real Estate Capital Markets and Institutional Investors

Christine Mays

A Look at How We Did With Our Capital Markets Assumptions

Greg Allen and Julia Moriarty Is This a Time for Active Managers to Shine?

Tony Lissuzzo

Additional Reading

Active vs. Passive quarterly charts *Capital Markets Review* quarterly newsletter Monthly Updates to the Periodic Table *Market Pulse Flipbook* quarterly markets update Market Intelligence (clients-only) *Real Estate Indicators* market outlook



Callan Institute Events

Upcoming conferences, workshops, and webinars

Callan College

Intro to Investments—Learn the Fundamentals

This course is for institutional investors, including trustees and staff members of public plans, corporate plans, and nonprofits. This session familiarizes trustees and staff with basic investment theory, terminology, and practices.

- September 24-26, 2024 - Virtual Session via Zoom

Please visit our website at <u>callan.com/events-education</u> as we add dates to our 2024 calendar!

Mark Your Calendar

2024 Regional Workshops October 22, 2024 – Denver October 23, 2024 – Chicago

Watch your email for further details and an invitation.

2025 National Conference

Mark your calendars for this event in Scottsdale on April 27-29, 2025

Our annual conference will feature mainstage speakers and Callan lead workshops on a variety of topics.

This year we welcome Zanny Minton Beddoes to the stage.

Registration for this event will open in January 2025!

Introducing CODE: Callan On-Demand Education

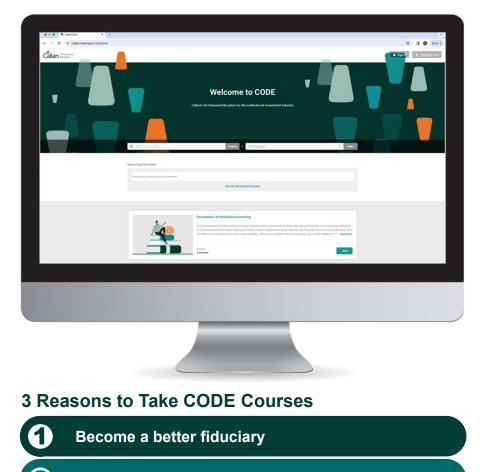


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3

Learn from Callan's investment experts

Callan Updates

Firm updates by the numbers, as of June 30, 2024

Total Associates: ~200

Company Ownership:

- 100% employees
- ► ~70% of employees are equity owners
- ► ~55% of shareholders identify as women or minority

Total General and Investment Consultants: 50+ Total Specialty and Research Consultants: 65+ Total CFA/CAIA/FRMs: 60+ Total Institutional Investor Clients: 475+ Provides advisory services to institutional investor clients with assets over \$4+ trillion

OUT NOW: Callan's First Diversity, Equity & Belonging (DEB) Advancement Report

Our inaugural report highlights Callan's commitment to advancing diversity, equity, and belonging (DEB) within the institutional investment community. While we've achieved many milestones in this area since the firm's founding over five decades ago, our recent work is a testament to our steadfast dedication to promoting DEB in all aspects of our business.

"Not only is our DEB initiative critical to Callan's success, but we hope it will ultimately influence our entire industry. Supporting this initiative from the position of CEO is the best way for me to ensure its success. As the executive sponsor, I can make sure our team has the support and resources to effect real change."

- Greg Allen, CEO, Chief Research Officer and the executive sponsor of Callan's DEB program



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Callan's performance measurement service reports estimated returns for a portfolio and compares them against relevant benchmarks and peer groups, as appropriate; such service may also report on historical portfolio holdings, comparing them to holdings of relevant benchmarks and peer groups, as appropriate ("portfolio holdings analysis"). To the extent that Callan's reports include a portfolio holdings analysis, Callan relies entirely on holdings, pricing, characteristics, and risk data provided by third parties including custodian banks, record keepers, pricing services, index providers, and investment managers. Callan reports the performance and holdings data as received and does not attempt to audit or verify the holdings data. Callan is not responsible for the accuracy or completeness of the performance or holdings data received from third parties and such data may not have been verified for accuracy or completeness.

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Callan undertakes no obligation to update the information contained herein except as specifically requested by the client.

Past performance is no guarantee of future results.



June 30, 2024

Sacramento Regional Transit District Retirement Plans

Investment Measurement Service Quarterly Review

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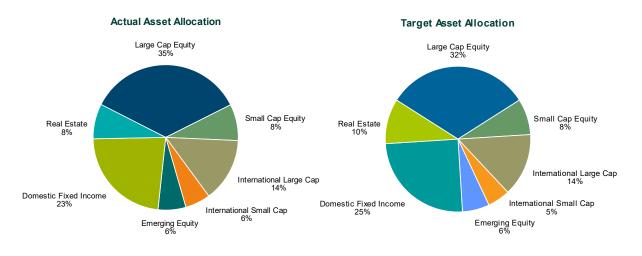
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Executive Summary

Sacramento Regional Transit District

Executive Summary for Period Ending June 30, 2024

Asset Allocation



Performance

	Last	Last	Last 3	Last 5	Last 7
	Quarter	Year	Years	Years	Years
Total Plan	0.68%	11.45%	3.97%	8.06%	7.75%
Target*	1.25%	10.93%	2.56%	7.20%	7.14%

Recent Developments

Atlanta Capital announced that Bill Bell, a portfolio manager for the Small Cap Equity strategy, will retire at the end of 2024. The team consists of three members: Bill Bell, Chip Reed, and Matt Hereford, all of whom have worked together for over 20 years. In anticipation of Bell's retirement, Jeff Wilson has joined the firm as a portfolio manager. He has nearly 20 years of experience and will work closely with Bell and the team to ensure a smooth transition. Callan will continue to monitor the strategy during this transition but is not overly concerned given the tenure of the team.

Organizational Issues

N/A

Manager Performance

	Peer Group Ranking				
Manager	Last Year	Last 3 Years	Last 7 Years		
Boston Partners	10	11	17		
Atlanta Capital	68	7	18		
Pyrford	92	34	72		
AQR	5	5	18		
DFA	39	13	20		
TCW	95	88	76		
Clarion	31	72	[72]		
Morgan Stanley	4	3	[1]		

Brackets indicate performance linked with manager's composite

Watch List

TCW is on the watch list to monitor the performance, portfolio manager transitions, and senior leadership retirements. Boston Partners is on the watch list to monitor portfolio manager transitions.

Atlanta Capital will be added to the watch list to monitor portfolio manager transitions.

* Current Quarter Target = 32.0% S&P 500, 25.0% Bloomberg Aggregate, 14.0% MSCI EAFE, 10.0% NCREIF NFI-ODCE Value Weighted, 8.0% Russell 2000 Index, 6.0% MSCI Emerging Markets, and 5.0% MSCI EAFE Small Cap.

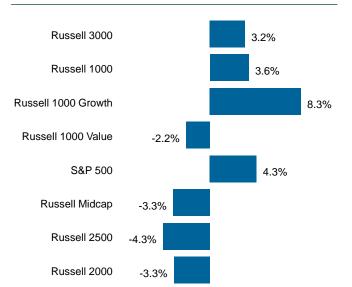
Capital Markets Review

Broad indices exhibit strong start to 2024

- The U.S. equity markets had an exceptional start with the S&P 500 hitting 31 record highs over the first six months of 2024 and gaining 15.3%.
- Index returns continue to be driven by a handful of stocks, especially the "Magnificent Seven," which comprised 33% of the S&P 500 as of quarter-end. As a group, the cohort gained 33% in the first six months of the year, far exceeding the S&P 493 gain of only 5%.

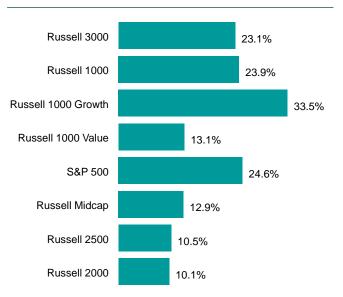
Performance underlying indices is uneven

- 2Q returns for the broad index were modest at 4.3%, but sector performance was quite mixed, ranging from -4.5% (Materials) to +13.8% (Technology), with 6 of the 11 S&P 500 sectors posting negative returns during the period.
- During 2Q, value (R1000V: -2.2%) continued to underperform growth (R1000G: +8.3%) and small cap (R2000: -3.3%) continued to underperform large cap (R1000: +3.6%).
- The "Magnificent Seven" stocks pushed large cap indices to record highs while the rest of the market traded sideways.
- Magnificent Seven stocks accounted for 116% of S&P 500 total return in 2Q24.
- YTD 2024, the bucket of Magnificent Seven stocks handily outperformed the equal weight S&P 500 Index and small cap Russell 2000 Index returns.
- Magnificent Seven returns over the trailing 3½ years (dating back to 2021) drove a large contribution of total index returns relative to the remaining ~493 stocks in the S&P 500.
- Market concentration has hit its highest level since 1972.
 The top 10 stocks have broken away from stocks #11-#50 to an even greater degree than in the tech bubble in 2000-01.
- The largest and most successful stocks were generating more earnings, earnings growth, and cash relative to the smaller stocks in the index. Price appreciation for the largest stocks is supported by strong earnings growth and robust economic profits.

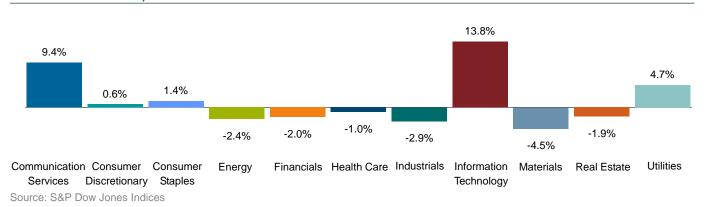


U.S. Equity: One-Year Returns

U.S. Equity: Quarterly Returns



Sources: FTSE Russell, S&P Dow Jones Indices



S&P Sector Returns, Quarter Ended 6/30/24



GLOBAL EQUITIES

Broad market

- The U.S. continued its lead over developed non-U.S. markets resulting in a positive ACWI return.
- Developed non-U.S. markets struggled with growing uncertainty on future economic growth, political instability, and divergent central bank policies.
- Small caps once again trailed large caps in a higher interest rate environment and amid exchange rate volatility.

Emerging markets

- Emerging markets rebounded, snapping a two-quarter losing streak relative to developed markets as both China and India produced strong returns.
- China's GDP growth exceeded expectations with a rebound in industrial production, manufacturing, and exports. Further, the Chinese government implemented several measures to support capital markets.

Growth vs. value

 Growth and value saw little difference, as much of the caution was driven around macro concerns about future growth and a growing risk of a recession.

U.S. dollar strength

 The U.S. Dollar Index (DXY), was relatively flat in 2Q due to a balancing act of increased global uncertainty but a more likely 2024 U.S. central bank rate cut.

China experiences significant decline

 Mainland China's allocation within the MSCI EM Index and active EM equity strategies has steadily declined since peaking in 2020. Sluggish growth with weak home sales and deflationary pressures combined with heightened geopolitical risks have been contributors.

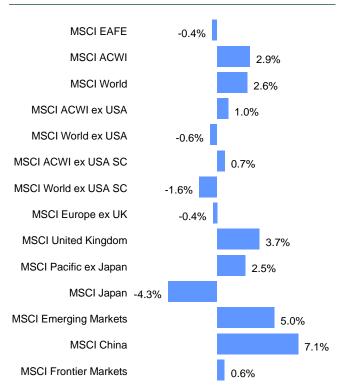
Taiwan increases with Taiwan Semiconductor strength

 Despite Taiwan's related geopolitical concerns to mainland China, Taiwan has seen increasing allocations in the index and across managers. The largest stock in the MSCI Taiwan Index, Taiwan Semiconductor, which accounts for ~50% of the index, continues to exhibit robust growth as the global leader in semiconductor manufacturing.

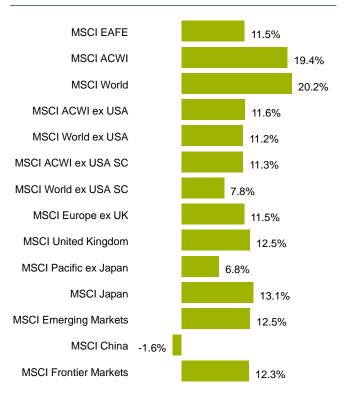
India continues rapid growth

- Benefiting from positive demographics with a large growing working population, India has experienced one of the highest real GDP growth rates globally in recent years when compared to other major countries/regions.
- India's growth within the MSCI EM Index and manager allocations has been nearly the mirror image to China's allocations since 2020.





Global Equity: One-Year Returns



Source: MSCI



U.S. FIXED INCOME

Macro environment

- Fed on hold awaiting more evidence that inflation is under control as economy remained resilient
- 10-year U.S. Treasury yield up modestly from 4.21% to 4.36%
- Curve remained inverted

Performance and drivers

- The Bloomberg US Aggregate Index rose 0.1% amid higher rates.
- Corporates and most securitized sectors were roughly flat vs. U.S. Treasuries on a duration-adjusted basis.
- Lower quality outperformed, with high yield corporates and leveraged loans posting the best returns.
- Longer maturity underperformed short and intermediate strategies as curve steepened from 5 years out to 30.

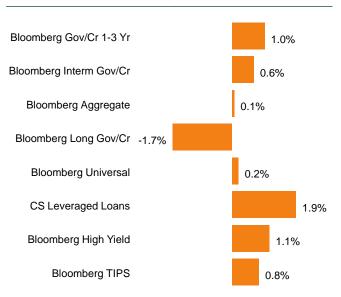
Valuations

- Corporate credit remains rich with spreads near historical tights.
- Default rates fell to just 1.2% for HY and 1.1% for bank loans.
- Corporate bond issuance remained robust
- IG corporate new issuance slowed from record highs in 1Q but remained robust with \$349 billion in new debt, bringing YTD total to \$886 billion.
- HY new issuance in 2Q nearly matched 1Q with \$83 billion, bringing YTD total to \$172 billion.
- Both were met with strong investor demand.

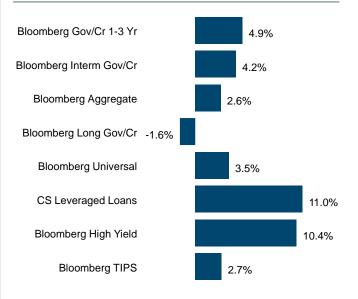
Rate cut expectations

Callan

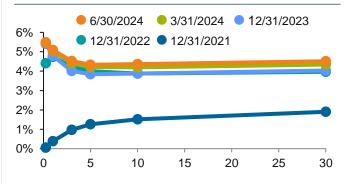
- Strong April jobs reports and sticky inflation readings initially drove intermediate- and long-term rates higher, sending the 10-year Treasury 50 bps higher and reducing the 2s10s inversion to just -24 bps.
- Markets reacted with reduced expectations for Fed rate cuts.
 Entering 2024, Fed Funds futures priced in at least six cuts for the year; that declined to around one as of April.
- However, subsequent data, including easing inflation, brought rates back close to where they started, with the 10year Treasury ending the quarter 16 bps higher.



U.S. Fixed Income: One-Year Returns



U.S. Treasury Yield Curves



Sources: Bloomberg, Credit Suisse

U.S. Fixed Income: Quarterly Returns

MUNICIPAL BONDS

Higher quality municipal bonds post flat returns in 2Q

- Muni bond yields climbed more than U.S. Treasury yields.
- 10-year AAA municipal bond yield rose 33 bps to 2.84%.
- 10-year U.S. Treasury yield ended 2Q at 4.36% from 4.21%.
- YTD issuance (\$235 billion, up 37% YOY) has been met by strong demand with \$11.4 billion in positive flows to municipal bond funds.

BBB performs best for the quarter and year

- AAA: -0.28%
- AA: -0.11%
- A: +0.22%
- BBB: +0.68%

Muni valuations vs. U.S. Treasuries remain rich

- 10-year AAA Muni/10-year U.S. Treasury yield ratio increased to 65%, but remains below the 10-year median
- Fundamentals for state and local governments remain sound as upgrades continue to surpass downgrades.
- The need for increased infrastructure spending could benefit municipal bond issuance in years to come.

GLOBAL FIXED INCOME

Macro environment

- Developed market rates rose further in 2Q.
- In June, the Bank of Canada lowered its overnight rate, and the European Central bank cut rates for the first time in five years as growth and inflation moderated.
- Japan's 10-year government bond yield rose above 1% for the first time since 2013.

U.S. dollar continues to strengthen

- Major currencies generally continued to weaken relative to the U.S. dollar, albeit at a slower pace from 2Q, detracting from unhedged returns.
- Hedged investors were flat for the quarter following the increase in yields.

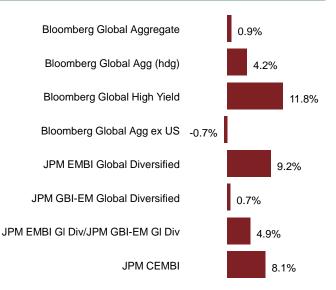
Emerging market debt is similarly lackluster

- India was added to the JPM GBI-EM suite of indices in June.
- EM hard currency rose 0.3% while the local currency JPM EMBI Global Diversified Index declined 1.6% as the U.S. dollar generally if modestly strengthened relative to local currencies.

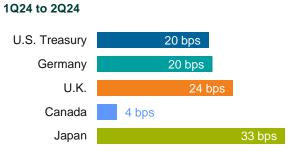




Global Fixed Income: One-Year Returns



Change in 10-Year Global Government Bond Yields

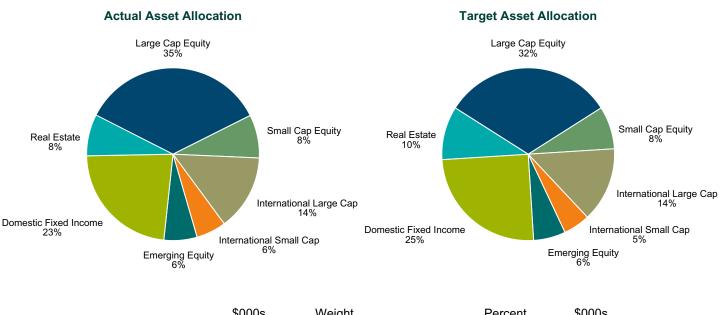


Sources: Bloomberg, JP Morgan

Combined Plan

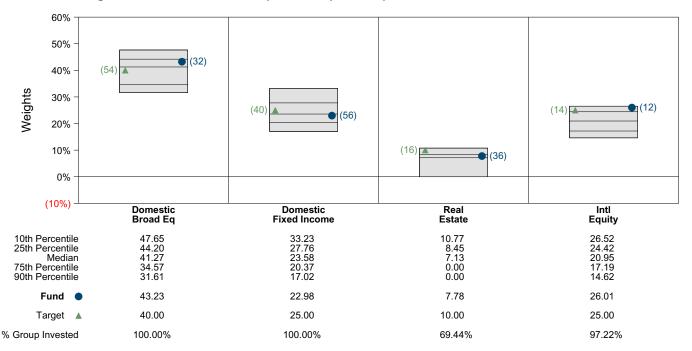
Actual vs Target Asset Allocation As of June 30, 2024

The top left chart shows the Fund's asset allocation as of June 30, 2024. The top right chart shows the Fund's target asset allocation as outlined in the investment policy statement. The bottom chart ranks the fund's asset allocation and the target allocation versus the Callan Public Fund Spons- Mid (100M-1B).



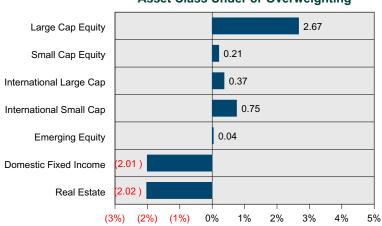
	\$000s	Weight		Percent	\$000s
Asset Class	Actual	Actual	Target	Difference	Difference
Large Cap Equity	145,165	35.2%	32.0%	3.2%	13,047
Small Cap Equity	33,328	8.1%	8.0%	0.1%	298
International Large Cap	58,591	14.2%	14.0%	0.2%	789
International Small Cap	23,222	5.6%	5.0%	0.6%	2,579
Emerging Equity	25,569	6.2%	6.0%	0.2%	797
Domestic Fixed Income	94,889	23.0%	25.0%	(2.0%)	(8,328)
Real Estate	32,105	7.8%	10.0%	(2.2%)	(9,182)
Total	412,870	100.0%	100.0%		

Asset Class Weights vs Callan Public Fund Spons- Mid (100M-1B)



Quarterly Total Fund Relative Attribution - June 30, 2024

The following analysis approaches Total Fund Attribution from the perspective of relative return. Relative return attribution separates and quantifies the sources of total fund excess return relative to its target. This excess return is separated into two relative attribution effects: Asset Allocation Effect and Manager Selection Effect. The Asset Allocation Effect represents the excess return due to the actual total fund asset allocation differing from the target asset allocation. Manager Selection Effect represents the total fund impact of the individual managers excess returns relative to their benchmarks.

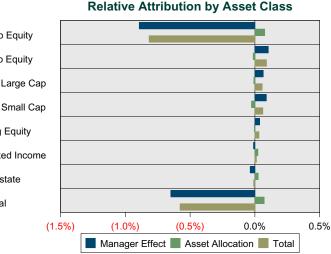


Asset Class Under or Overweighting

Actual vs Target Returns





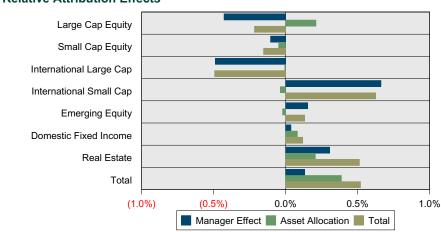


Relative Attribution Effects for Quarter ended June 30, 2024

Asset Class	Effective Actual Weight	Effective Target Weight	Actual Return	Target Return	Manager Effect	Asset Allocation	Total Relative Return
Large Cap Equity	35%	32%	1.70%	4.28%	(0.89%)	0.08%	(0.82%)
Small Cap Equity	8%	8%	(2.02%)	(3.28%)	0.10%	(0.01%)	`0.09%´
International Large Ca		14%	0.03%	(0.42%)	0.06%	(0.01%)	0.06%
International Small Ca	p 6%	5%	(0.35%)	(1.84%)	0.09%	(0.03%)	0.06%
Emerging Equity	6%	6%	5.68%	5.00%	0.04%	(0.01%)	0.03%
Domestic Fixed Incom	e 23%	25%	0.03%	0.07%	(0.01%)	0.02%	0.01%
Real Estate	8%	10%	(0.93%)	(0.45%)	(0.04%)	0.03%	_(0.01%)_
Total			0.68% =	1.25% +	(0.65%) +	0.07%	(0.58%)

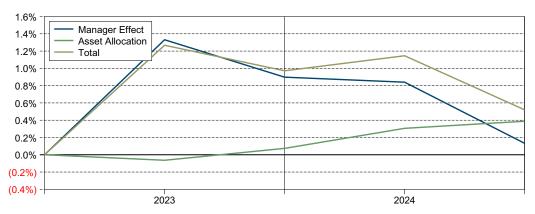
Cumulative Total Fund Relative Attribution - June 30, 2024

The charts below accumulate the Total Fund Attribution Analysis (shown earlier) over multiple periods to examine the cumulative sources of excess total fund performance relative to target. These cumulative results quantify the longer-term sources of total fund excess return relative to target by asset class. These relative attribution effects separate the cumulative sources of total fund excess return into Asset Allocation Effect and Manager Selection Effect.



One Year Relative Attribution Effects

Cumulative Relative Attribution Effects



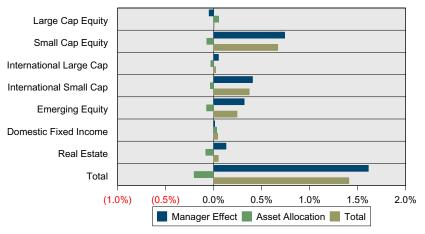
One Year Relative Attribution Effects

Asset Class	Effective Actual Weight	Effective Target Weight	Actual Return	Target Return	Manager Effect	Asset Allocation	Total Relative Return
Large Cap Equity	34%	32%	23.28%	24.56%	(0.43%)	0.21%	(0.22%)
Small Cap Equity	8% 14%	8%	9.08% 8.22%	10.06% 11.54%	(0.10%)	(0.05%) (0.01%)	(0.15%) (0.49%)
International Large Ca International Small Ca		14% 5%	20.15%	7.78%	<mark>(0.49%)</mark> 0.66%	(0.01%)	0.63%
Emerging Equity	. 6%	6%	15.27%	12.55%	0.15%	(0.02%)	0.13%
Domestic Fixed Incom		25%	2.76%	2.63%	0.04%	0.08%	0.12%
Real Estate	9%	10%	(6.76%)	(9.25%)	0.31%	0.21%	0.51%
Total			11.45% =	10.93% -	+ 0.13% +	0.39%	0.52%

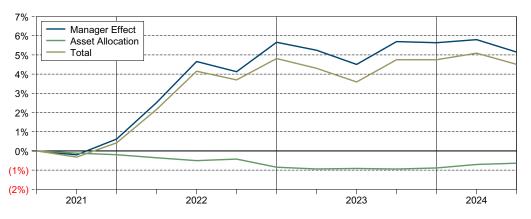
Cumulative Total Fund Relative Attribution - June 30, 2024

The charts below accumulate the Total Fund Attribution Analysis (shown earlier) over multiple periods to examine the cumulative sources of excess total fund performance relative to target. These cumulative results quantify the longer-term sources of total fund excess return relative to target by asset class. These relative attribution effects separate the cumulative sources of total fund excess return into Asset Allocation Effect and Manager Selection Effect.

Three Year Annualized Relative Attribution Effects



Cumulative Relative Attribution Effects



Three Year Annualized Relative Attribution Effects

Asset Class	Effective Actual Weight	Effective Target Weight	Actual Return	Target Return	Manager Effect	Asset Allocation	Total Relative Return
Large Cap Equity	33%	32%	9.96%	10.01%	(0.05%)	0.05%	0.01%
Small Cap Equity	9%	8%	6.18%	(2.58%)	0.74%	(0.07%)	0.67%
International Large Ca	p 14%	14%	3.31%	2.89%	0.05%	(0.03%)	0.02%
International Small Ca		5%	4.30%	(3.35%)	0.41%	(0.03%)	0.37%
Emerging Equity	6%	5% 6%	(0.06%)	(5.07%)	0.32%	(0.07%)	0.24%
Domestic Fixed Incom	e 23%	25%	(2.96%)	(3.02%)	0.01%	0.03%	0.04%
Real Estate	9%	10%	2.70%	`1.90%´	0.13%	(0.08%)	0.05%
Total			3.97% =	2.56% +	+ 1.61% +	(0.20%)	1.41%

Total Fund Period Ended June 30, 2024

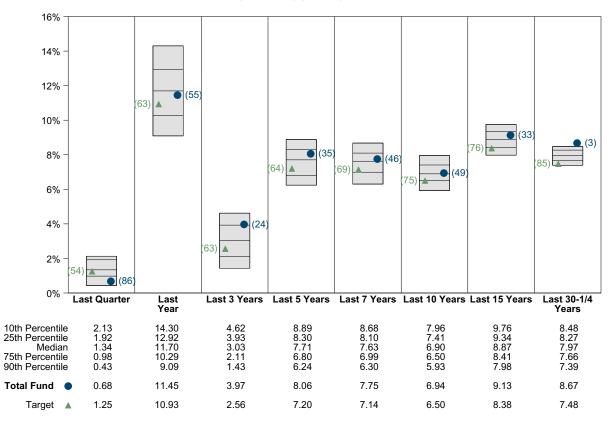
Investment Philosophy

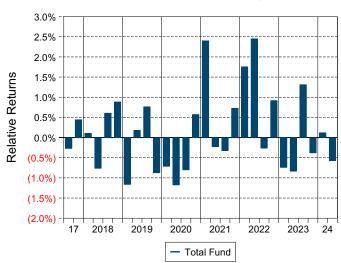
* Current Quarter Target = 32.0% S&P 500 Index, 25.0% Bloomberg Aggregate, 14.0% MSCI EAFE, 10.0% NCREIF NFI-ODCE Value Weight Gross, 8.0% Russell 2000 Index, 6.0% MSCI Emerging Markets and 5.0% MSCI EAFE Small.

Quarterly Summary and Highlights

- Total Fund's portfolio posted a 0.68% return for the quarter placing it in the 86 percentile of the Callan Public Fund Spons- Mid (100M-1B) group for the quarter and in the 55 percentile for the last year.
- Total Fund's portfolio underperformed the Target by 0.58% for the quarter and outperformed the Target for the year by 0.52%.

Performance vs Callan Public Fund Spons- Mid (100M-1B) (Gross)





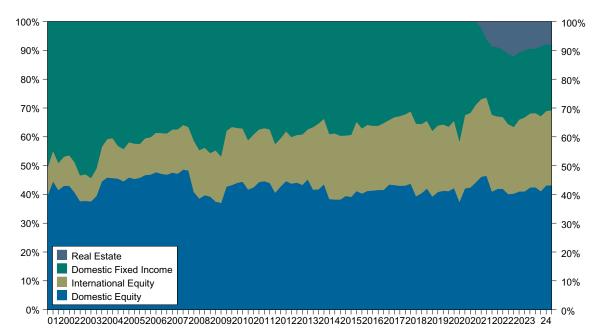
Relative Return vs Target

Callan Public Fund Spons- Mid (100M-1B) (Gross) Annualized Seven Year Risk vs Return

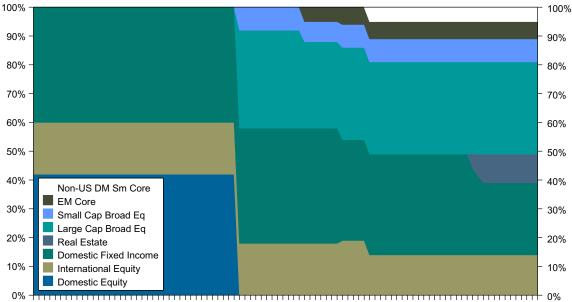


Actual vs Target Historical Asset Allocation

The Historical asset allocation for a fund is by far the largest factor explaining its performance. The charts below show the fund's historical actual asset allocation, and the fund's historical target asset allocation.







Target Historical Asset Allocation



Investment Manager Asset Allocation

The table below contrasts the distribution of assets across the Fund's investment managers as of June 30, 2024, with the distribution as of March 31, 2024. The change in asset distribution is broken down into the dollar change due to Net New Investment and the dollar change due to Investment Return.

	June 30, 2	2024			March 31,	2024
	Market Value	Weight	Net New Inv.	Inv. Return	Market Value	Weight
Domestic Equity	\$178,493,191	43.23%	\$(349,110)	\$1,735,744	\$177,106,557	43.15%
Large Cap	\$145,165,286	35.16%	\$(349,110)	\$2,422,267	\$143,092,130	34.86%
Boston Partners	70,628,606	17.11%	(210,406)	(645,923)	71,484,935	17.41%
SSgA S&P 500	74,536,680	18.05%	(138,705)	3,068,190	71,607,195	17.44%
Small Cap	\$33,327,905	8.07%	\$0	\$(686,522)	\$34,014,427	8.29%
Atlanta Capital	33,327,905	8.07%	0	(686,522)	34,014,427	8.29%
International Equity	\$107,382,147	26.01%	\$0	\$1,317,931	\$106,064,216	25.84%
International Large Cap	\$58,590,785	14.19%	\$0	\$16,808	\$58,573,978	14.27%
SSgA EAFE	19,950,342	4.83%	0	(62,956)	20,013,298	4.88%
Pyrford	38,640,443	9.36%	0	79,764	38,560,680	9.39%
International Small Cap	\$23,222,410	5.62%	\$0	\$(48,896)	\$23,271,306	5.67%
AQR	23,222,410	5.62%	0	(48,896)	23,271,306	5.67%
Emerging Equity	\$25,568,952	6.19%	\$0	\$1,350,020	\$24,218,933	5.90%
DFA Emerging Markets	25,568,952	6.19%	0	1,350,020	24,218,933	5.90%
Fixed Income	\$94,889,177	22.98%	\$0	\$25,725	\$94,863,452	23.11%
TCW	94,889,177	22.98%	0	25,725	94,863,452	23.11%
Real Estate	\$32,105,377	7.78%	\$0	\$(343,813)	\$32,449,191	7.91%
Clarion Lion Fund	15,445,016	3.74%	0	(314,207)	15,759,223	3.84%
Morgan Stanley	16,660,361	4.04%	0	(29,606)	16,689,968	4.07%
Total Fund	\$412,869,893	100.0%	\$(349,110)	\$2,735,587	\$410,483,416	100.0%

Asset Distribution Across Investment Managers

Sacramento Regional Transit District Asset Growth

Ending June 30, 2024 <u>(</u> \$ Thousands)	Ending Market Value	Beginning Market = Value +	Net New Investment	Investment + Return
Total Plan				
1/4 Year Ended 6/2024	412,869.9	410,483.4	(349.1)	2,735.6
1/4 Year Ended 3/2024	410,483.4	392,619.4	135.4	17,728.6
1/4 Year Ended 12/2023	392,619.4	363,810.4	(753.5)	29,562.5
1/4 Year Ended 9/2023	363,810.4	372,143.2	(494.6)	(7,838.2)
1/4 Year Ended 6/2023	372,143.2	364,299.7	(579.6)	8,423.2
1/4 Year Ended 3/2023	364,299.7	351,308.1	(747.2)	13,738.8
1/4 Year Ended 12/2022	251 209 1	227 200 8	(095.9)	24 002 1
1/4 Year Ended 9/2022	351,308.1 327,300.8	327,300.8 347,657.9	(985.8)	24,993.1
1/4 Year Ended 6/2022	347,657.9	382,375.5	(997.6) (994.6)	(19,359.4) (33,723.0)
1/4 Year Ended 3/2022	382,375.5	393,985.6	(384.8)	(11,225.3)
1/4 Year Ended 12/2021	393,985.6	375,389.0	(1,982.1)	20,578.8
1/4 Year Ended 9/2021	375,389.0	379,228.3	(1,967.9)	(1,871.4)
1/4 Year Ended 6/2021	379,228.3	362,366.9	(522.5)	17,384.0
1/4 Year Ended 3/2021	362,366.9	346,973.1	(2,096.5)	17,490.2
1/4 Year Ended 12/2020	246 072 1	211 751 0	(220.6)	25 560 0
1/4 Year Ended 9/2020	346,973.1 311,751.8	311,751.8 299,942.5	(339.6) (1,344.8)	35,560.9 13,154.1
1/4 Year Ended 6/2020	299,942.5	268,251.1	(1,217.2)	32,908.6
1/4 Year Ended 3/2020	268,251.1	315,424.7	(567.1)	(46,606.5)
	200,201.1	010,727.7	(001.1)	(+0,000.0)
1/4 Year Ended 12/2019	315,424.7	301,283.6	(1,479.0)	15,620.2
1/4 Year Ended 9/2019	301,283.6	298,139.2	(1,322.2)	4,466.6

The table below details the rates of return for the Fund's investment managers over various time periods ended June 30, 2024. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized. The first set of returns for each asset class represents the composite returns for all the fund's accounts for that asset class.

R	eturns for Peri	ods Ended Jun			
			Last	Last	Last
	Last	Last Year	3	5 Years	7 Years
	Quarter		Years		
Domestic Equity	0.98%	20.35%	9.23%	13.19%	12.60%
Domestic Equity Benchmark**	2.75%	21.66%	7.48%	13.51%	12.86%
Large Cap Equity	1.70%	23.28%	9.96%	14.07%	12.95%
Boston Partners	(0.90%)	21.91%	9.77%	12.78%	11.36%
Russell 1000 Value Index	(2.17%)	13.06%	5.52%	9.01%	8.61%
SSgA S&P 500	4.29%	24.58%	10.02%	15.04%	14.28%
S&P 500 Index	4.28%	24.56%	10.01%	15.05%	14.28%
Small Cap Equity	(2.02%)	9.08%	6.18%	9.66%	11.09%
Atlanta Capital	(2.02%)	9.08%	6.18%	9.66%	11.09%
Russell 2000 Index	(3.28%)	10.06%	(2.58%)	6.94%	6.85%
International Equity	1.23%	12.27%	2.63%	6.91%	5.89%
International Benchmark***	0.62%	11.14%	(0.19%)	5.33%	4.92%
	0.02 /0	11.14 /0	(0.1976)	5.5576	4.92 /0
International Large Cap	0.03%	8.22%	3.31%	6.23%	5.66%
SSgA EAFE	(0.31%)	11.79%	3.21%	6.82%	6.09%
Pyrford	0.21%	6.47%	3.36%	5.85%	5.38%
MSCI EAFE Index	(0.42%)	11.54%	2.89%	6.46%	5.73%
International Small Cap	(0.35%)	20.15%	4.30%	9.14%	6.52%
AQR	(0.35%)	20.15%	4.30%	9.14%	6.52%
MSCI EAFE Small Cap Index	(1.84%)	7.78%	(3.35%)	4.19%	3.74%
Emerging Markets Equity	5.68%	15.27%	(0.06%)	6.35%	5.60%
DFA Emerging Markets	5.68%	15.27%	(0.06%)	6.35%	5.60%
MSCI Emerging Markets Index	5.00%	12.55%	(5.07%)	3.10%	3.54%
Domestic Fixed Income	0.03%	2.76%	(2.96%)	0.44%	1.54%
TCW	0.03%	2.76%	(2.96%)	0.44%	1.54%
Bloomberg Aggregate Index	0.07%	2.63%	(3.02%)	(0.23%)	0.86%
Real Estate	(0.93%)	(6.76%)	2.70%	-	-
Clarion Lion Fund	(1.72%)	(9.76%)	0.38%	-	-
Morgan Stanley	(0.18%)	(3.77%)	5.04%	-	-
NCREIF NFI-ODCE Value Weight	(0.45%)	(9.25%)	1.90%	3.16%	4.38%
Total Plan	0.68%	11.45%	3.97%	8.06%	7.75%
Target*	1.25%	10.93%	2.56%	7.20%	7.14%
raiyet	1.2070	10.93%	2.00%	1.2070	1.1470

* Current Quarter Target = 32.0% S&P 500 Index, 25.0% Blmbg:Aggregate, 14.0% MSCI EAFE, 10.0% NCREIF NFI-ODCE Val Wt Gr, 8.0% Russell 2000 Index, 6.0% MSCI EM and 5.0% MSCI EAFE Small.

** Domestic Equity Benchmark = 80.95% S&P500 + 19.05% Russell 2000 until 6/30/2010, 80.95% S&P500 + 19.05% Russell 2500 until 6/30/2013, 81.08% S&P500 + 18.92% Russell 2000 until 4/30/2015, and 80% S&P500 + 20% Russell 2000 thereafter.
 *** International Benchmark = MSCI EAFE until 6/30/2013, 78.26% MSCI EAFE + 21.74% MSCI EM until 4/30/2015, 76% MSCI EAFE + 24% MSCI EM until 7/31/2016, and 56% MSCI EAFE + 24% MSCI EM + 20% MSCI EAFE Small Cap thereafter.

The table below details the rates of return for the Fund's investment managers over various time periods ended June 30, 2024. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized. The first set of returns for each asset class represents the composite returns for all the fund's accounts for that asset class.

Returns for Periods Ended June 30, 2024							
	Last 10 Years	Last 15 Years	Last 20 Years	Last 30-1/4 Years			
Domestic Equity	11.58%	14.18%	10.41%	-			
Domestic Equity Benchmark**	11.77%	14.20%	9.93%	10.57%			
Russell 1000 Value Index	8.23%	11.78%	8.13%	9.55%			
S&P 500 Index	12.86%	14.82%	10.29%	10.72%			
Russell 2000 Index	7.00%	11.24%	7.85%	8.65%			
International Equity	4.54%	6.53%	5.62%	-			
MSCI EAFE Index	4.33%	6.76%	5.63%	5.23%			
Domestic Fixed Income	1.88%	4.08%	4.26%	-			
TCW	1.88%	4.08%	4.26%	-			
Bloomberg Aggregate Index	1.35%	2.50%	3.12%	4.45%			
Total Plan	6.94%	9.13%	7.47%	8.67%			
Target*	6.50%	8.38%	6.73%	7.48%			

* Current Quarter Target = 32.0% S&P 500 Index, 25.0% Blmbg:Aggregate, 14.0% MSCI EAFE, 10.0% NCREIF NFI-ODCE Val Wt Gr, 8.0% Russell 2000 Index, 6.0% MSCI EM and 5.0% MSCI EAFE Small.

The table below details the rates of return for the Fund's investment managers over various time periods. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized. The first set of returns for each asset class represents the composite returns for all the fund's accounts for that asset class.

	12/2023-				
	6/2024	2023	2022	2021	2020
Domestic Equity	10.70%	20.03%	(10.71%)	28.28%	11.16%
Domestic Equity Benchmark**	12.50%	24.55%	(18.54%)	25.93%	18.94%
Large Cap Equity	13.38%	19.32%	(10.60%)	30.18%	11.03%
Boston Partners	11.44%	13.26%	(3.17%)	31.78%	2.99%
Russell 1000 Value Index	6.62%	11.46%	(7.54%)	25.16%	2.80%
SSgA S&P 500	15.28%	26.29%	(18.10%)	28.70%	18.36%
S&P 500 Index	15.29%	26.29%	(18.11%)	28.71%	18.40%
Small Cap Equity	0.32%	22.65%	(11.15%)	21.00%	11.67%
Atlanta Capital	0.32%	22.65%	(11.15%)	21.00%	11.67%
Russell 2000 Index	1.73%	16.93%	(20.44%)	14.82%	19.96%
International Equity	4.98%	16.93%	(11.12%)	9.38%	8.48%
International Benchmark***	4.96%	15.23%	(17.10%)	7.67%	11.39%
International Large Cap	3.14%	16.16%	(9.11%)	9.34%	5.71%
SSgA EAFE	5.55%	18.60%	(14.08%)	11.52%	8.27%
Pyrford	1.94%	14.97%	(6.49%)	8.22%	4.09%
MSCI EAFE Index	5.34%	18.24%	(14.45%)	11.26%	7.82%
International Small Cap	6.16%	20.15%	(10.51%)	13.52%	7.35%
AQR	6.16%	20.15%	(10.51%)	13.52%	7.35%
MSCI EAFE Small Cap Index	0.51%	13.16%	(21.39%)	10.10%	12.34%
Emerging Markets Equity	8.30%	15.91%	(16.06%)	6.25%	14.40%
DFA Emerging Markets	8.30%	15.91%	(16.06%)	6.25%	14.40%
MSCI Emerging Markets Index	7.49%	9.83%	(20.09%)	(2.54%)	18.31%
Domestic Fixed Income	(0.92%)	6.24%	(13.48%)	(0.46%)	9.85%
TCW	(0.92%)	6.24%	(13.48%)	(0.46%)	9.85%
Bloomberg Aggregate Index	(0.71%)	5.53%	(13.01%)	(1.54%)	7.51%
Real Estate	(2.97%)	(10.65%)	8.39%	-	-
Clarion Lion Fund	(4.40%)	(15.71%)	9.69%	-	-
Morgan Stanley	(1.60%)	`(5.19%)	7.02%	-	-
NCREIF NFI-ODCE Value Weight	(2.80%)	(12.02%)	7.47%	22.17%	1.19%
Total Plan	5.22%	12.70%	(9.79%)	15.71%	11.42%
Target*	5.70%	13.45%	(14.03%)	12.81%	13.82%

* Current Quarter Target = 32.0% S&P 500 Index, 25.0% Blmbg:Aggregate, 14.0% MSCI EAFE, 10.0% NCREIF NFI-ODCE Val Wt Gr, 8.0% Russell 2000 Index, 6.0% MSCI EM and 5.0% MSCI EAFE Small.

Returns are for annualized calendar years.

** Domestic Equity Benchmark = 80.95% S&P500 + 19.05% Russell 2000 until 6/30/2010, 80.95% S&P500 + 19.05% Russell 2500 until 6/30/2013, 81.08% S&P500 + 18.92% Russell 2000 until 4/30/2015, and 80% S&P500 + 20% Russell 2000 thereafter. *** International Benchmark = MSCI EAFE until 6/30/2013, 78.26% MSCI EAFE + 21.74% MSCI EM until 4/30/2015, 76% MSCI EAFE + 24% MSCI EM until 7/31/2016, and 56% MSCI EAFE + 24% MSCI EM + 20% MSCI EAFE Small Cap thereafter.

The table below details the rates of return for the Sponsor's investment managersover various time periods. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized. The first set of returns for each asset classrepresents the composite returns for all the fund's accounts for that asset class.

	2019	2018	2017	2016	2015
Domestic Equity	27.71%	(4.64%)	19.78%	14.58%	0.06%
Domestic Equity Benchmark**	30.32%	(5.69%)	20.41%	13.85%	0.26%
Boston Partners	23.91%	(8.27%)	20.32%	14.71%	(3.75%)
Russell 1000 Value Index	26.54%	(8.27%)	13.66%	17.34%	(3.83%)
S&P 500 Index	31.49%	(4.38%)	21.83%	11.96%	1.38%
Russell 2000 Index	25.52%	(11.01%)	14.65%	21.31%	(4.41%)
International Equity	20.83%	(13.93%)	28.25%	2.55%	(4.17%)
MSCI EAFE Index	22.01%	(13.79%)	25.03%	1.00%	(0.81%)
Domestic Fixed Income	9.41%	0.75%	3.89%	2.87%	0.51%
TCW	9.41%	0.75%	3.89%	2.87%	0.51%
Bloomberg Aggregate Index	8.72%	0.01%	3.54%	2.65%	0.55%
Total Plan	19.25%	(5.05%)	16.14%	7.65%	(0.97%)
Target*	20.58%	(5.82%)	16.39%	7.40%	(0.71%)

* Current Quarter Target = 32.0% S&P 500 Index, 25.0% Blmbg:Aggregate, 14.0% MSCI EAFE, 10.0% NCREIF NFI-ODCE Val Wt Gr, 8.0% Russell 2000 Index, 6.0% MSCI EM and 5.0% MSCI EAFE Small. Returns are for annualized calendar years.

** Domestic Equity Benchmark = 80.95% S&P500 + 19.05% Russell 2000 until 6/30/2010, 80.95% S&P500 + 19.05% Russell 2500 until 6/30/2013, 81.08% S&P500 + 18.92% Russell 2000 until 4/30/2015, and 80% S&P500 + 20% Russell 2000 thereafter.

The table below details the rates of return for the Fund's investment managers over various time periods ended June 30, 2024. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized. The first set of returns for each asset class represents the composite returns for all the fund's accounts for that asset class.

			Last	Last	Last
	Last	Last	3	5	7
	Quarter	Year	Years	Years	Years
Net of Fee Returns	quarter				Touro
Domestic Equity	0.89%	19.90%	8.82%	12.77%	12.19%
Domestic Equity Benchmark**	2.75%	21.66%	7.48%	13.51%	12.86%
Large Cap Equity	1.63%	22.94%	9.64%	13.76%	12.65%
Boston Partners	(1.03%)	21.29%	9.20%	12.23%	10.80%
Russell 1000 Value Index	(2.17%)	13.06%	5.52%	9.01%	8.61%
SSgA S&P 500	4.27%	24.52%	9.96%	14.99%	14.22%
S&P 500 Index	4.28%	24.56%	10.01%	15.05%	14.28%
Small Cap Equity	(2.21%)	8.22%	5.40%	8.84%	10.25%
Atlanta Capital	(2.21%)	8.22%	5.40%	8.84%	10.25%
Russell 2000 Index	(3.28%)	10.06%	(2.58%)	6.94%	6.85%
International Equity	1.12%	11.69%	2.11%	6.34%	5.30%
International Equity Benchmark***	0.62%	11.14%	(0.19%)	5.33%	4.92%
International Large Cap	(0.09%)	7.71%	2.85%	5.75%	5.16%
SSgA EAFE	(0.34%)	11.68%	3.11%	6.71%	5.99%
Pyrford	0.04%	5.77%	2.72%	5.19%	4.70%
MSCI EAFE Index	(0.42%)	11.54%	2.89%	6.46%	5.73%
International Small Cap	(0.49%)	19.23%	3.45%	8.24%	5.61%
AQR	(0.49%)	19.23%	3.45%	8.24%	5.61%
MSCI EAFE Small Cap Index	(1.84%)	7.78%	(3.35%)	4.19%	3.74%
Emerging Markets Equity	5.57%	14.82%	(0.45%)	5.90%	5.12%
DFA Emerging Markets	5.57%	14.82%	(0.45%)	5.90%	5.12%
MSCI Emerging Markets Index	5.00%	12.55%	(5.07%)	3.10%	3.54%
Domestic Fixed Income	(0.04%)	2.55%	(3.20%)	0.17%	1.28%
TCW	(0.04%)	2.55%	(3.20%)	0.17%	1.28%
Bloomberg Aggregate Index	0.07%	2.63%	(3.02%)	(0.23%)	0.86%
Real Estate	(1.21%)	(7.70%)	1.70%	-	-
Clarion Lion Fund	(1.99%)	(10.75%)	(0.71%)	-	-
Morgan Stanley	(0.47%)	(4.65%)	4.14%	_	_
NCREIF NFI-ODCE Value Weight	(0.45%)	(9.25%)	1.90%	3.16%	4.38%
Total Plan	0.57%	10.97%	3.51%	7.61%	7.31%
Target*	1.25%	10.93%	2.56%	7.20%	7.14%

* Current Quarter Target = 32.0% S&P 500 Index, 25.0% Blmbg:Aggregate, 14.0% MSCI EAFE, 10.0% NCREIF NFI-ODCE Val Wt Gr, 8.0% Russell 2000 Index, 6.0% MSCI EM and 5.0% MSCI EAFE Small.

** Domestic Equity Benchmark = 80.95% S&P500 + 19.05% Russell 2000 until 6/30/2010, 80.95% S&P500 + 19.05% Russell 2500 until 6/30/2013, 81.08% S&P500 + 18.92% Russell 2000 until 4/30/2015, and 80% S&P500 + 20% Russell 2000 thereafter.
*** International Benchmark = MSCI EAFE until 6/30/2013, 78.26% MSCI EAFE + 21.74% MSCI EM until 4/30/2015, 76% MSCI EAFE + 24% MSCI EM until 7/31/2016, and 56% MSCI EAFE + 24% MSCI EM + 20% MSCI EAFE Small Cap thereafter.

Domestic Equity

Domestic Equity Period Ended June 30, 2024

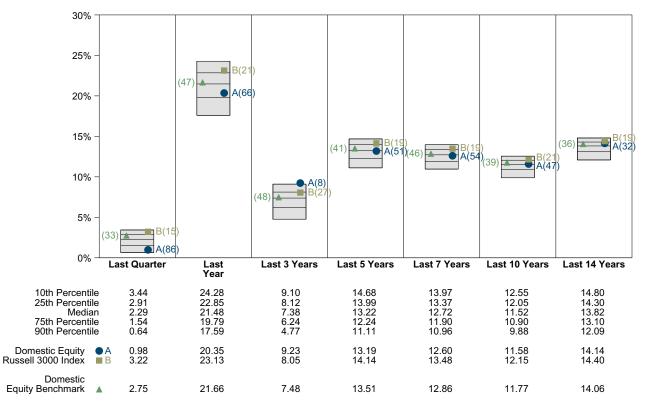
Investment Philosophy

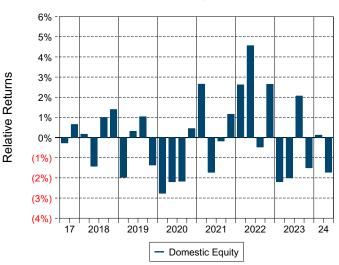
Domestic Equity Benchmark = 80.95% S&P500 + 19.05% Russell 2000 until 6/30/2010, 80.95% S&P500 + 19.05% Russell 2500 until 6/30/2013, 81.08% S&P500 + 18.92% Russell 2000 until 4/30/2015, and 80% S&P500 + 20% Russell 2000 thereafter.

Quarterly Summary and Highlights

- Domestic Equity's portfolio posted a 0.98% return for the quarter placing it in the 86 percentile of the Fund Spnsor -Domestic Equity group for the quarter and in the 66 percentile for the last year.
- Domestic Equity's portfolio underperformed the Domestic Equity Benchmark by 1.77% for the quarter and underperformed the Domestic Equity Benchmark for the year by 1.31%.

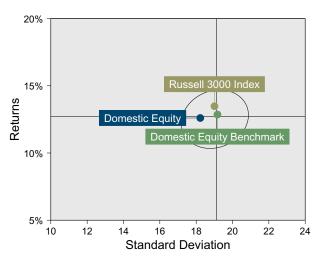
Performance vs Fund Spnsor - Domestic Equity (Gross)





Relative Returns vs Domestic Equity Benchmark

Fund Spnsor - Domestic Equity (Gross) Annualized Seven Year Risk vs Return

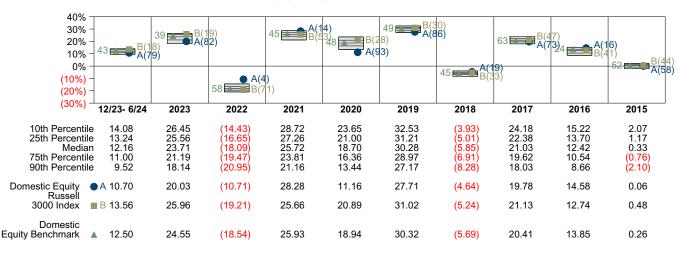


Domestic Equity Return Analysis Summary

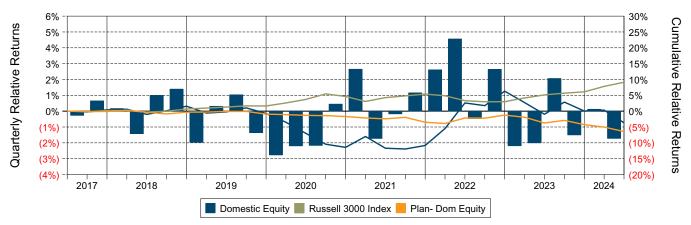
Return Analysis

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last chart illustrates the manager's ranking relative to their style using various risk-adjusted return measures.

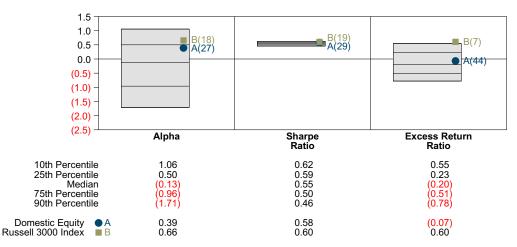
Performance vs Fund Spnsor - Domestic Equity (Gross)



Cumulative and Quarterly Relative Returns vs Domestic Equity Benchmark



Risk Adjusted Return Measures vs Domestic Equity Benchmark Rankings Against Fund Spnsor - Domestic Equity (Gross) Seven Years Ended June 30, 2024

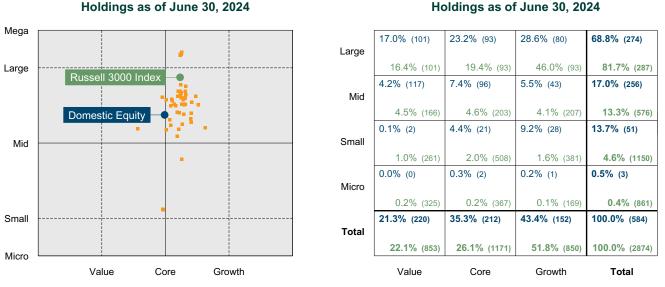




Current Holdings Based Style Analysis Domestic Equity As of June 30, 2024

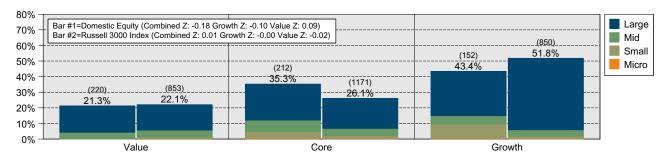
This page analyzes the current investment style of a portfolio utilizing a detailed holdings-based style analysis to determine actual exposures to various market capitalization and style segments of the domestic equity market. The market is segmented quarterly by capitalization and style. The capitalization segments are dictated by capitalization decile breakpoints. The style segments are determined using the "Combined Z Score", based on the eight fundamental factors used in the MSCI stock style scoring system. The upper-left style map illustrates the current market capitalization and style score of the portfolio relative to indices and/or peers. The upper-right style exposure matrix displays the current portfolio and index weights and stock counts (in parentheses) in each capitalization/style segment of the market. The middle chart illustrates the total exposures and stock counts in the three style segments, with a legend showing the total growth, value, and "combined Z" (growth - value) scores. The bottom chart exhibits the sector weights as well as the style weights within each sector.

Style Exposure Matrix

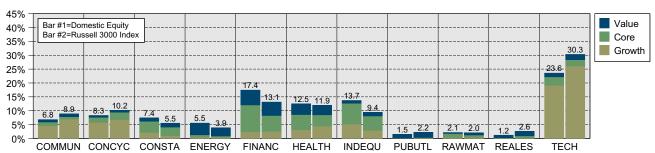


Style Map vs Plan- Dom Equity Holdings as of June 30, 2024

Combined Z-Score Style Distribution Holdings as of June 30, 2024

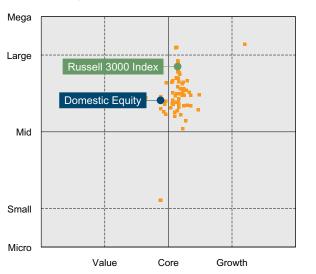


Sector Weights Distribution Holdings as of June 30, 2024



Historical Holdings Based Style Analysis Domestic Equity For Five Years Ended June 30, 2024

This page analyzes the historical investment style of a portfolio utilizing a detailed holdings-based style analysis to determine average actual exposures to various market capitalization and style segments of the domestic equity market. The market is segmented quarterly by capitalization and style. The capitalization segments are dictated by capitalization decile breakpoints. The style segments are determined using the "Combined Z Score", based on the eight fundamental factors used in the MSCI stock style scoring system. The upper-left style map illustrates the average historical market capitalization and style score of the portfolio relative to indices and/or peers. The upper-right style exposure matrix displays the average historical portfolio and index weights and stock counts (in parentheses) in each capitalization/style segment of the market. The next two style exposure charts illustrate the actual quarterly cap/style and style only segment exposures of the portfolio through history.

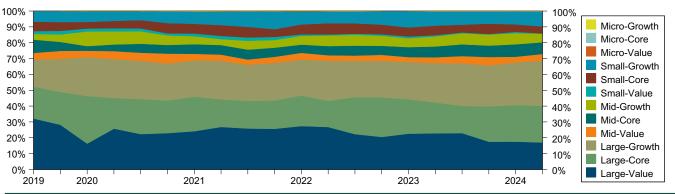


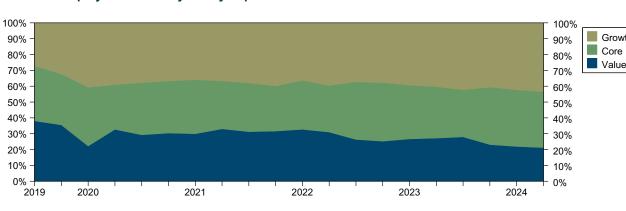
Average Style Map vs Plan- Dom Equity Holdings for Five Years Ended June 30, 2024

Average Style Exposure Matrix Holdings for Five Years Ended June 30, 2024

23.4% (96)	20.9% (96)	23.9% (87)	68.3% (279)
19.3% (97)	20.6% (96)	38.6% (103)	78.5% (296)
4.2% (105)	6.1% (84)	6.2% (57)	16.5% (246)
4.6% (164)	5.1% (207)	5.5% (223)	15.2% (594)
1.3% (10)	5.7% (21)	7.9% (24)	14.9% (55)
1.5% (298)	2.3% (506)	2.0% (383)	5.7% (1187)
0.0% (0)	0.2% (1)	0.1% (1)	0.4% (2)
0.2% (314)	0.3% (415)	0.1% (162)	0.7% (891)
28.9% (211)	32.9% (202)	38.1% (169)	100.0% (582)
25.6% (873)	28.3% (1224)	46.2% (871)	100.0% (2968)
Value	Core	Growth	Total
	4.2% (105) 4.6% (164) 1.3% (10) 1.5% (298) 0.0% (0) 0.2% (314) 28.9% (211) 25.6% (873)	19.3% (97) 20.6% (96) 4.2% (105) 6.1% (84) 4.6% (164) 5.1% (207) 1.3% (10) 5.7% (21) 1.5% (298) 2.3% (506) 0.0% (0) 0.2% (1) 0.2% (314) 0.3% (415) 28.9% (211) 32.9% (202) 25.6% (873) 28.3% (1224)	19.3% (97) 20.6% (96) 38.6% (103) 4.2% (105) 6.1% (84) 6.2% (57) 4.6% (164) 5.1% (207) 5.5% (223) 1.3% (10) 5.7% (21) 7.9% (24) 1.5% (298) 2.3% (506) 2.0% (383) 0.0% (0) 0.2% (1) 0.1% (1) 0.2% (314) 0.3% (415) 0.1% (162) 28.9% (211) 32.9% (202) 38.1% (169) 25.6% (873) 28.3% (1224) 46.2% (871)









Callan

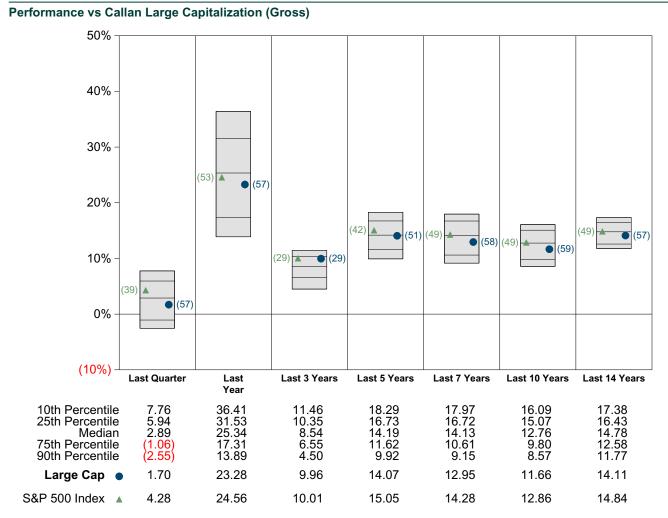
Growth

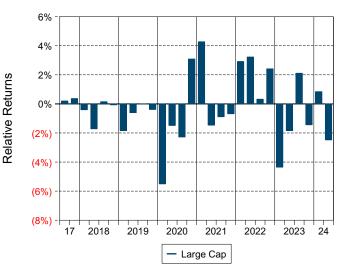
Core

Large Cap Period Ended June 30, 2024

Quarterly Summary and Highlights

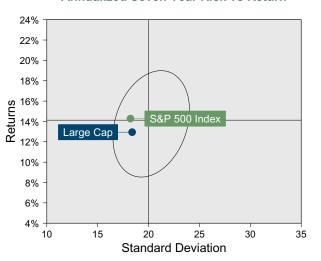
- Large Cap's portfolio posted a 1.70% return for the quarter placing it in the 57 percentile of the Callan Large Capitalization group for the quarter and in the 57 percentile for the last year.
- Large Cap's portfolio underperformed the S&P 500 Index by 2.59% for the quarter and underperformed the S&P 500 Index for the year by 1.28%.





Relative Return vs S&P 500 Index

Callan Large Capitalization (Gross) Annualized Seven Year Risk vs Return

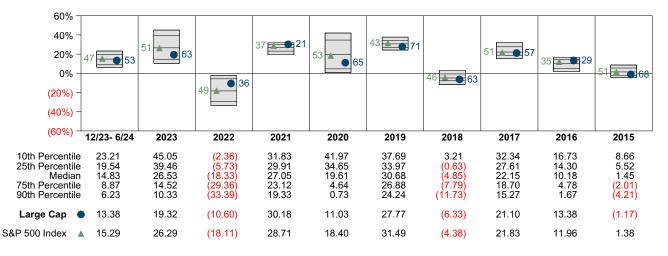


Large Cap Return Analysis Summary

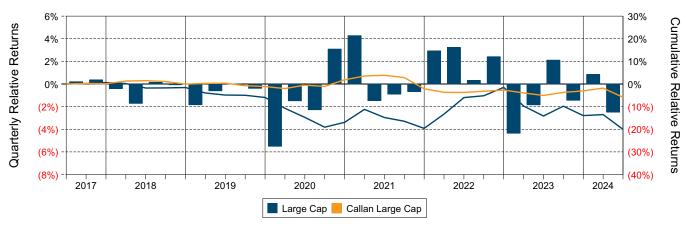
Return Analysis

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last chart illustrates the manager's ranking relative to their style using various risk-adjusted return measures.

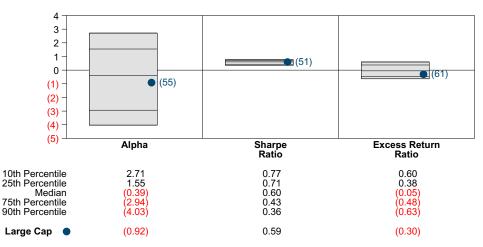
Performance vs Callan Large Capitalization (Gross)



Cumulative and Quarterly Relative Returns vs S&P 500 Index



Risk Adjusted Return Measures vs S&P 500 Index Rankings Against Callan Large Capitalization (Gross) Seven Years Ended June 30, 2024

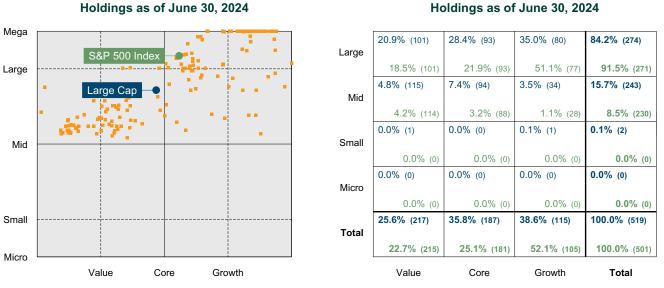




Current Holdings Based Style Analysis Large Cap As of June 30, 2024

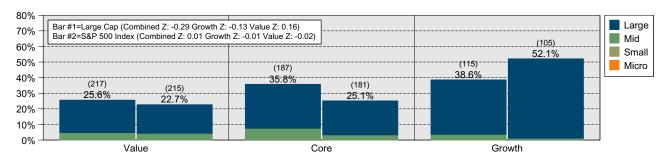
This page analyzes the current investment style of a portfolio utilizing a detailed holdings-based style analysis to determine actual exposures to various market capitalization and style segments of the domestic equity market. The market is segmented quarterly by capitalization and style. The capitalization segments are dictated by capitalization decile breakpoints. The style segments are determined using the "Combined Z Score", based on the eight fundamental factors used in the MSCI stock style scoring system. The upper-left style map illustrates the current market capitalization and style score of the portfolio relative to indices and/or peers. The upper-right style exposure matrix displays the current portfolio and index weights and stock counts (in parentheses) in each capitalization/style segment of the market. The middle chart illustrates the total exposures and stock counts in the three style segments, with a legend showing the total growth, value, and "combined Z" (growth - value) scores. The bottom chart exhibits the sector weights as well as the style weights within each sector.

Style Exposure Matrix

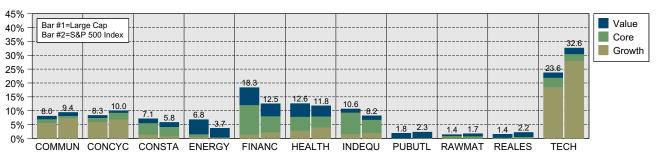


Style Map vs Callan Large Cap Holdings as of June 30, 2024

Combined Z-Score Style Distribution Holdings as of June 30, 2024



Sector Weights Distribution Holdings as of June 30, 2024



Historical Holdings Based Style Analysis Large Cap For Five Years Ended June 30, 2024

This page analyzes the historical investment style of a portfolio utilizing a detailed holdings-based style analysis to determine average actual exposures to various market capitalization and style segments of the domestic equity market. The market is segmented quarterly by capitalization and style. The capitalization segments are dictated by capitalization decile breakpoints. The style segments are determined using the "Combined Z Score", based on the eight fundamental factors used in the MSCI stock style scoring system. The upper-left style map illustrates the average historical market capitalization and style score of the portfolio relative to indices and/or peers. The upper-right style exposure matrix displays the average historical portfolio and index weights and stock counts (in parentheses) in each capitalization/style segment of the market. The next two style exposure charts illustrate the actual quarterly cap/style and style only segment exposures of the portfolio through history.

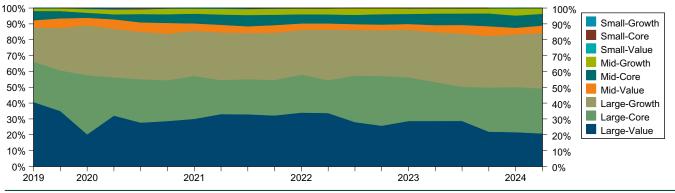


Average Style Map vs Callan Large Cap Holdings for Five Years Ended June 30, 2024

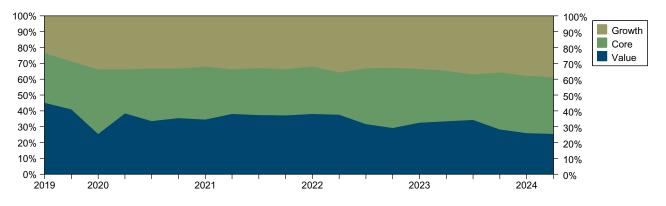
Average Style Exposure Matrix Holdings for Five Years Ended June 30, 2024











SSgA S&P 500 Period Ended June 30, 2024

Investment Philosophy

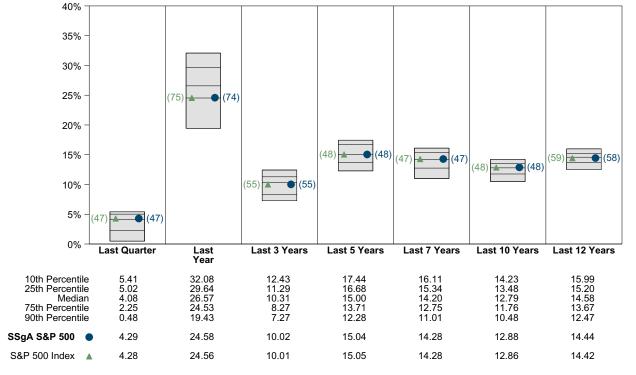
Returns prior to 6/30/2012 are linked to a composite history.

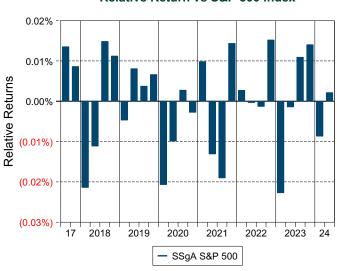
Quarterly Summary and Highlights

- SSgA S&P 500's portfolio posted a 4.29% return for the quarter placing it in the 47 percentile of the Callan Large Cap Core group for the quarter and in the 74 percentile for the last year.
- SSgA S&P 500's portfolio outperformed the S&P 500 Index by 0.00% for the quarter and outperformed the S&P 500 Index for the year by 0.02%.

Quarterly Asset Growth				
Beginning Market Value	\$71,607,195			
Net New Investment	\$-138,705			
Investment Gains/(Losses)	\$3,068,190			
Ending Market Value	\$74,536,680			

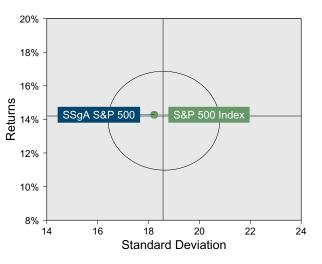
Performance vs Callan Large Cap Core (Gross)





Relative Return vs S&P 500 Index

Callan Large Cap Core (Gross) Annualized Seven Year Risk vs Return

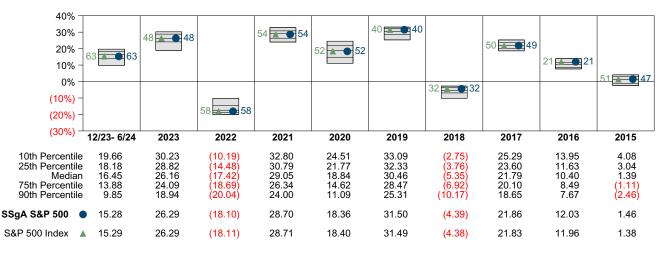


SSqA S&P 500 Return Analysis Summary

Return Analysis

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last chart illustrates the manager's ranking relative to their style using various risk-adjusted return measures.

Performance vs Callan Large Cap Core (Gross)

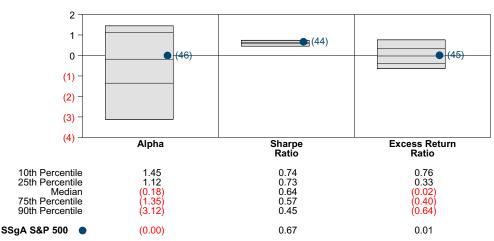




SSgA S&P 500

Cumulative and Quarterly Relative Returns vs S&P 500 Index

Risk Adjusted Return Measures vs S&P 500 Index Rankings Against Callan Large Cap Core (Gross) Seven Years Ended June 30, 2024



Callan Large Cap Core



4%

2% 0%

(2%)

(4%)

(6%)

(8%)

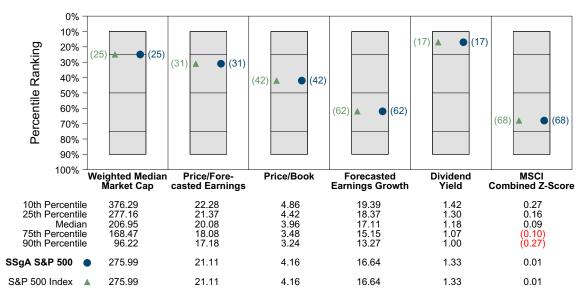
Cumulative Relative Returns

SSgA S&P 500 Equity Characteristics Analysis Summary

Portfolio Characteristics

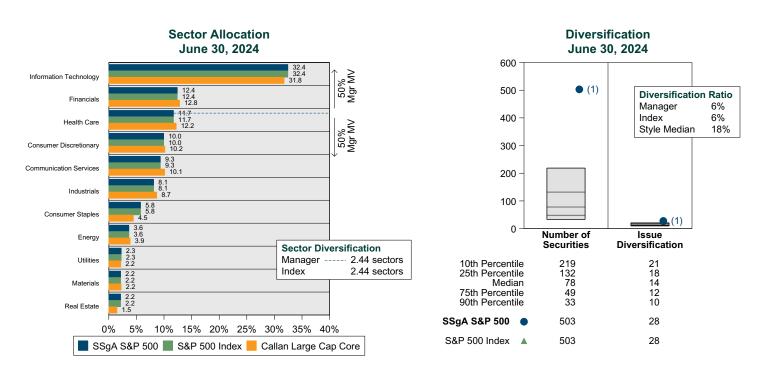
This graph compares the manager's portfolio characteristics with the range of characteristics for the portfolios which make up the manager's style group. This analysis illustrates whether the manager's current holdings are consistent with other managers employing the same style.

Portfolio Characteristics Percentile Rankings Rankings Against Callan Large Cap Core as of June 30, 2024



Sector Weights

The graph below contrasts the manager's sector weights with those of the benchmark and median sector weights across the members of the peer group. The magnitude of sector weight differences from the index and the manager's sector diversification are also shown. Diversification by number and concentration of holdings are also compared to the benchmark and peer group. Issue Diversification represents by count, and Diversification Ratio by percent, the number of holdings that account for half of the portfolio's market value.

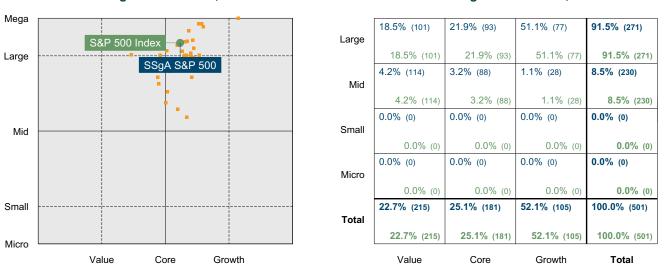


Current Holdings Based Style Analysis SSgA S&P 500 As of June 30, 2024

This page analyzes the current investment style of a portfolio utilizing a detailed holdings-based style analysis to determine actual exposures to various market capitalization and style segments of the domestic equity market. The market is segmented quarterly by capitalization and style. The capitalization segments are dictated by capitalization decile breakpoints. The style segments are determined using the "Combined Z Score", based on the eight fundamental factors used in the MSCI stock style scoring system. The upper-left style map illustrates the current market capitalization and style score of the portfolio relative to indices and/or peers. The upper-right style exposure matrix displays the current portfolio and index weights and stock counts (in parentheses) in each capitalization/style segment of the market. The middle chart illustrates the total exposures and stock counts in the three style segments, with a legend showing the total growth, value, and "combined Z" (growth - value) scores. The bottom chart exhibits the sector weights as well as the style weights within each sector.

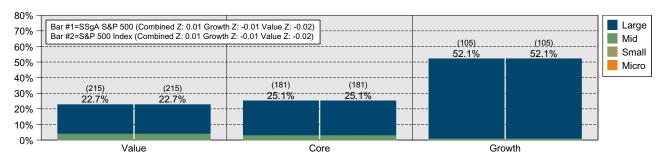
Style Exposure Matrix

Holdings as of June 30, 2024

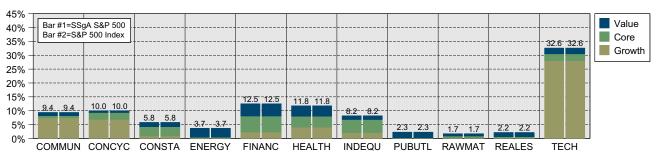


Style Map vs Callan Large Cap Core Holdings as of June 30, 2024

Combined Z-Score Style Distribution Holdings as of June 30, 2024



Sector Weights Distribution Holdings as of June 30, 2024



Boston Partners Period Ended June 30, 2024

Investment Philosophy

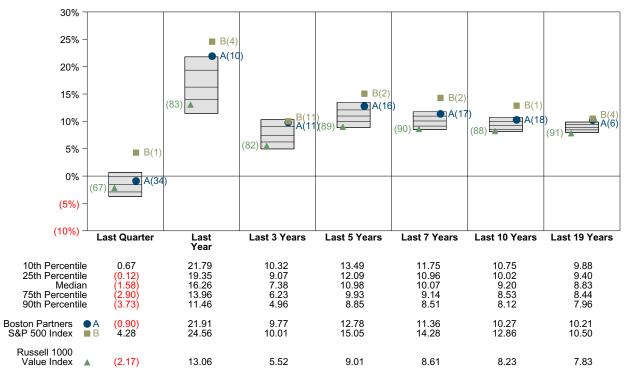
Boston Partners was funded 6/27/05. The first full quarter for this portfolio is 3rd quarter 2005.

Quarterly Summary and Highlights

- Boston Partners's portfolio posted a (0.90)% return for the quarter placing it in the 34 percentile of the Callan Large Cap Value group for the quarter and in the 10 percentile for the last year.
- Boston Partners's portfolio outperformed the Russell 1000 Value Index by 1.26% for the quarter and outperformed the Russell 1000 Value Index for the year by 8.86%.

Quarterly Asset Growth				
Beginning Market Value	\$71,484,935			
Net New Investment	\$-210,406			
Investment Gains/(Losses)	\$-645,923			
Ending Market Value	\$70,628,606			

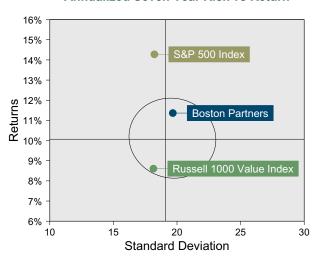
Performance vs Callan Large Cap Value (Gross)



5% 4% 3% 2% 1% 0% (1%) (2%) (3%) (4%) 17 2018 2019 2020 2021 2022 2023 24 **Boston Partners**

Relative Return vs Russell 1000 Value Index





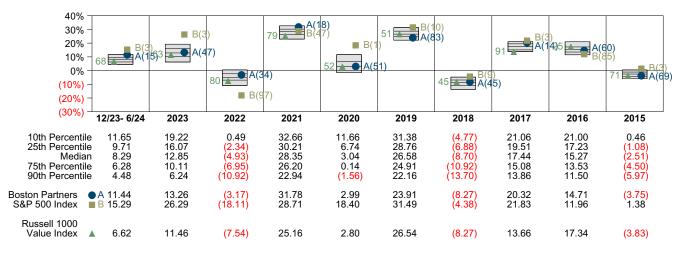
Relative Returns

Boston Partners Return Analysis Summary

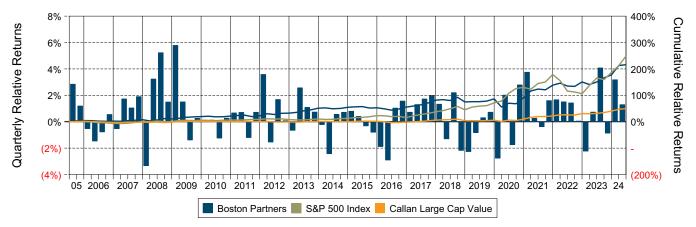
Return Analysis

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last chart illustrates the manager's ranking relative to their style using various risk-adjusted return measures.

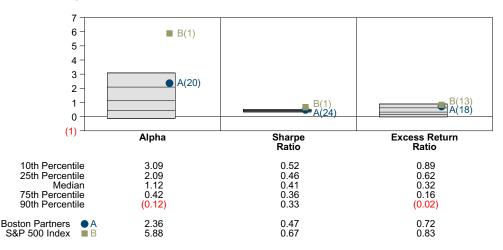
Performance vs Callan Large Cap Value (Gross)



Cumulative and Quarterly Relative Returns vs Russell 1000 Value Index



Risk Adjusted Return Measures vs Russell 1000 Value Index Rankings Against Callan Large Cap Value (Gross) Seven Years Ended June 30, 2024



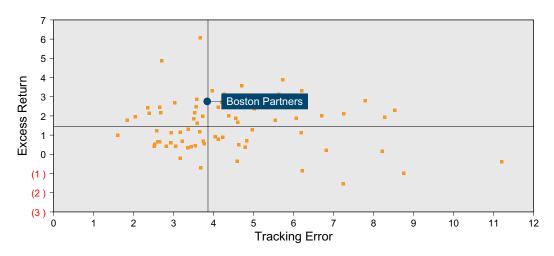


Boston Partners Risk Analysis Summary

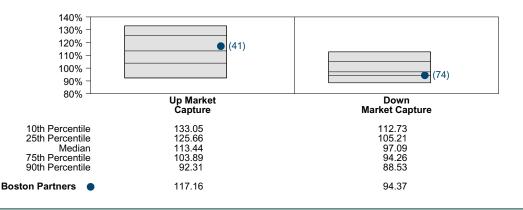
Risk Analysis

The graphs below analyze the risk or variation of a manager's return pattern. The first scatter chart illustrates the relationship, called Excess Return Ratio, between excess return and tracking error relative to the benchmark. The second chart shows Up and Down Market Capture. The last two charts show the ranking of the manager's risk statistics versus the peer group.

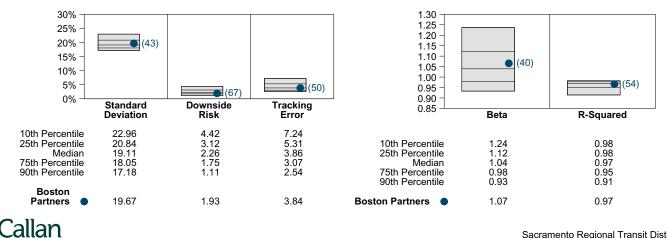
Risk Analysis vs Callan Large Cap Value (Gross) Seven Years Ended June 30, 2024



Market Capture vs Russell 1000 Value Index Rankings Against Callan Large Cap Value (Gross) Seven Years Ended June 30, 2024





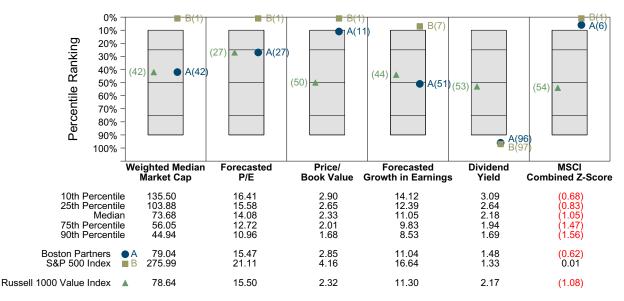


Boston Partners Equity Characteristics Analysis Summary

Portfolio Characteristics

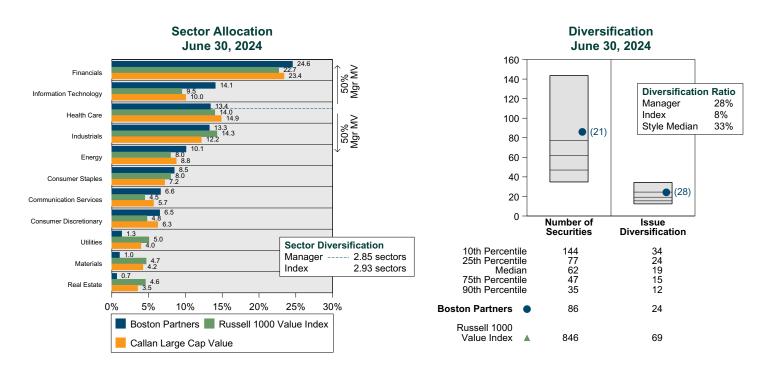
This graph compares the manager's portfolio characteristics with the range of characteristics for the portfolios which make up the manager's style group. This analysis illustrates whether the manager's current holdings are consistent with other managers employing the same style.

Portfolio Characteristics Percentile Rankings Rankings Against Callan Large Cap Value as of June 30, 2024



Sector Weights

The graph below contrasts the manager's sector weights with those of the benchmark and median sector weights across the members of the peer group. The magnitude of sector weight differences from the index and the manager's sector diversification are also shown. Diversification by number and concentration of holdings are also compared to the benchmark and peer group. Issue Diversification represents by count, and Diversification Ratio by percent, the number of holdings that account for half of the portfolio's market value.

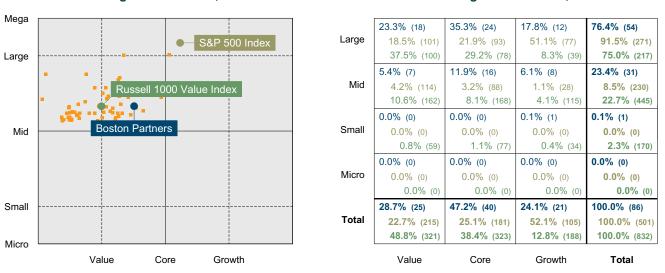


Current Holdings Based Style Analysis Boston Partners As of June 30, 2024

This page analyzes the current investment style of a portfolio utilizing a detailed holdings-based style analysis to determine actual exposures to various market capitalization and style segments of the domestic equity market. The market is segmented quarterly by capitalization and style. The capitalization segments are dictated by capitalization decile breakpoints. The style segments are determined using the "Combined Z Score", based on the eight fundamental factors used in the MSCI stock style scoring system. The upper-left style map illustrates the current market capitalization and style score of the portfolio relative to indices and/or peers. The upper-right style exposure matrix displays the current portfolio and index weights and stock counts (in parentheses) in each capitalization/style segment of the market. The middle chart illustrates the total exposures and stock counts in the three style segments, with a legend showing the total growth, value, and "combined Z" (growth - value) scores. The bottom chart exhibits the sector weights as well as the style weights within each sector.

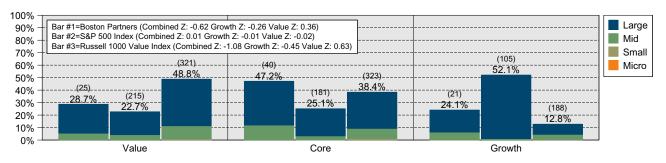
Style Exposure Matrix

Holdings as of June 30, 2024

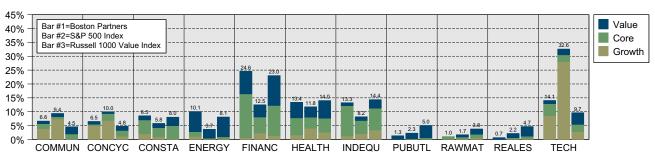


Style Map vs Callan Large Cap Value Holdings as of June 30, 2024

Combined Z-Score Style Distribution Holdings as of June 30, 2024

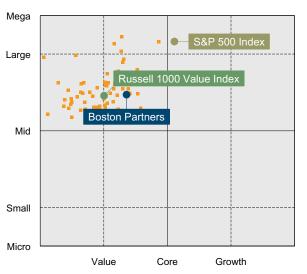


Sector Weights Distribution Holdings as of June 30, 2024



Historical Holdings Based Style Analysis Boston Partners For Five Years Ended June 30, 2024

This page analyzes the historical investment style of a portfolio utilizing a detailed holdings-based style analysis to determine average actual exposures to various market capitalization and style segments of the domestic equity market. The market is segmented quarterly by capitalization and style. The capitalization segments are dictated by capitalization decile breakpoints. The style segments are determined using the "Combined Z Score", based on the eight fundamental factors used in the MSCI stock style scoring system. The upper-left style map illustrates the average historical market capitalization and style score of the portfolio relative to indices and/or peers. The upper-right style exposure matrix displays the average historical portfolio and index weights and stock counts (in parentheses) in each capitalization/style segment of the market. The next two style exposure charts illustrate the actual quarterly cap/style and style only segment exposures of the portfolio through history.

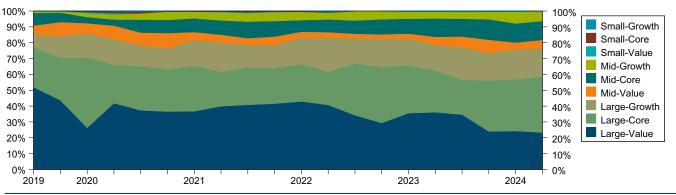


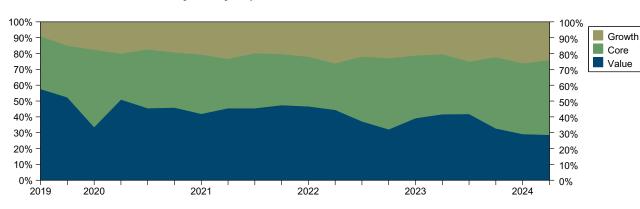
Average Style Map vs Callan Large Cap Value Holdings for Five Years Ended June 30, 2024

Average Style Exposure Matrix Holdings for Five Years Ended June 30, 2024

	36.1% (22)	28.1% (22)	16.1% (12)	80.3% (56)
Large	22.7% (96)	24.2% (94)	43.5% (85)	90.4% (275)
	39.3% (96)	28.2% (85)	8.4% (43)	75.8% (224)
	5.7% (8)	8.9% (13)	4.4% (6)	19.0% (27)
Mid	4.1% (102)	3.3% (76)	2.1% (45)	9.5% (223)
	9.6% (158)	8.4% (178)	3.8% (112)	21.8% (448)
	0.3% (1)	0.3% (1)	0.1% (0)	0.6% (2)
Small	0.0% (4)	0.0% (2)	0.0% (1)	0.1% (7)
	0.9% (56)	1.0% (64)	0.4% (34)	2.3% (154)
	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)
Micro				
inition o	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)
Milliono	0.0% (0) 0.0% (0)	0.0% (0) 0.0% (0)	0.0% (0) 0.0% (0)	0.0% (0) 0.0% (0)
Milliono				
Total	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)
	0.0% (0) 42.1% (31)	0.0% (0) 37.3% (36)	0.0% (0) 20.7% (18)	0.0% (0) 100.0% (85)







Boston Partners Historical Style Only Exposures

Callan

Atlanta Capital Period Ended June 30, 2024

Investment Philosophy

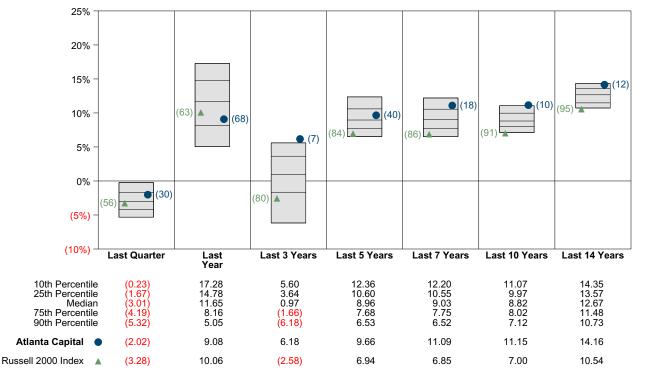
Returns prior to 6/30/2010 are linked to a composite history.

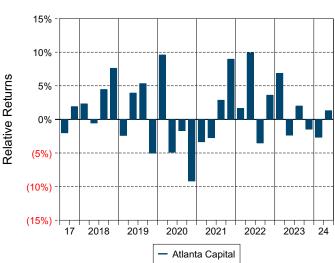
Quarterly Summary and Highlights

- Atlanta Capital's portfolio posted a (2.02)% return for the quarter placing it in the 30 percentile of the Callan Small Capitalization group for the quarter and in the 68 percentile for the last year.
- Atlanta Capital's portfolio outperformed the Russell 2000 Index by 1.26% for the quarter and underperformed the Russell 2000 Index for the year by 0.97%.

Quarterly Asset Growth				
Beginning Market Value	\$34,014,427			
Net New Investment	\$0			
Investment Gains/(Losses)	\$-686,522			
Ending Market Value	\$33,327,905			

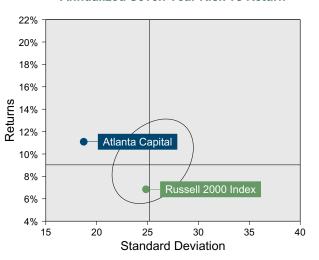
Performance vs Callan Small Capitalization (Gross)





Relative Return vs Russell 2000 Index

Callan Small Capitalization (Gross) Annualized Seven Year Risk vs Return

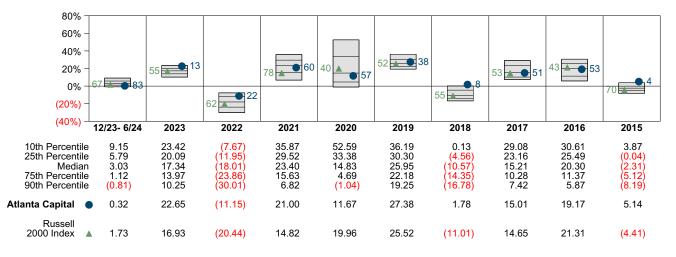


Atlanta Capital Return Analysis Summary

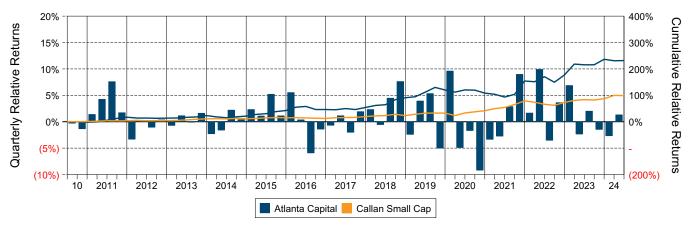
Return Analysis

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last chart illustrates the manager's ranking relative to their style using various risk-adjusted return measures.

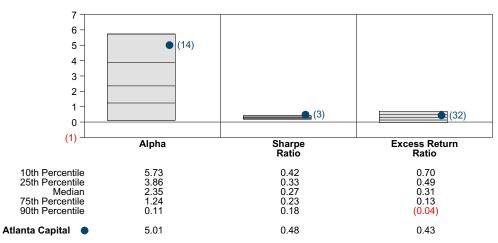
Performance vs Callan Small Capitalization (Gross)



Cumulative and Quarterly Relative Returns vs Russell 2000 Index



Risk Adjusted Return Measures vs Russell 2000 Index Rankings Against Callan Small Capitalization (Gross) Seven Years Ended June 30, 2024



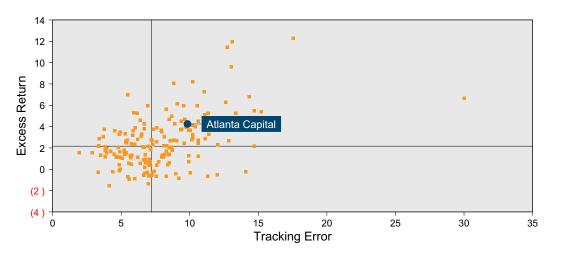


Atlanta Capital **Risk Analysis Summary**

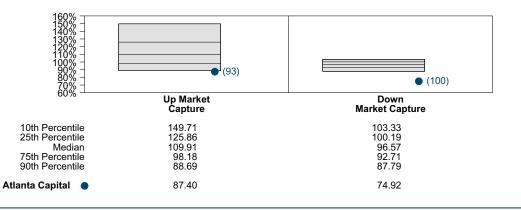
Risk Analysis

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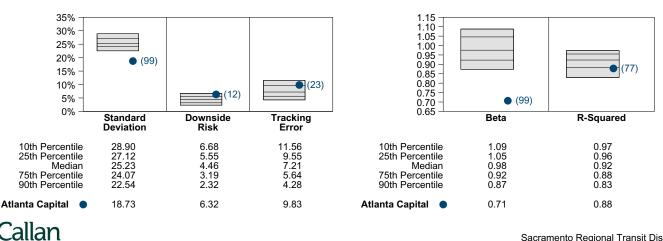
Risk Analysis vs Callan Small Capitalization (Gross) Seven Years Ended June 30, 2024



Market Capture vs Russell 2000 Index **Rankings Against Callan Small Capitalization (Gross)** Seven Years Ended June 30, 2024



Risk Statistics Rankings vs Russell 2000 Index Rankings Against Callan Small Capitalization (Gross) Seven Years Ended June 30, 2024

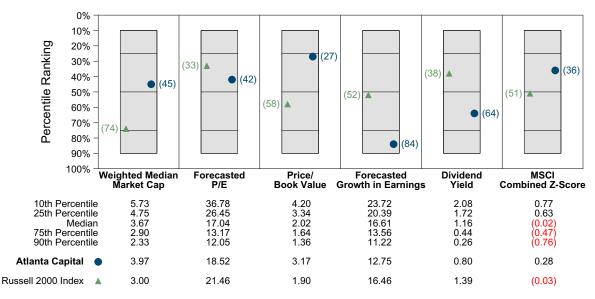


Atlanta Capital Equity Characteristics Analysis Summary

Portfolio Characteristics

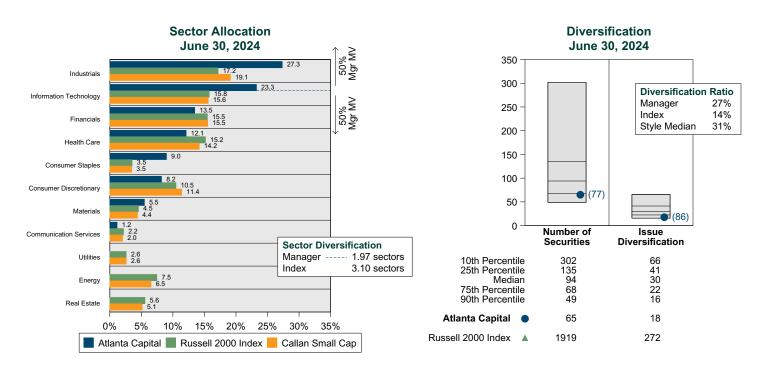
This graph compares the manager's portfolio characteristics with the range of characteristics for the portfolios which make up the manager's style group. This analysis illustrates whether the manager's current holdings are consistent with other managers employing the same style.

Portfolio Characteristics Percentile Rankings Rankings Against Callan Small Capitalization as of June 30, 2024



Sector Weights

The graph below contrasts the manager's sector weights with those of the benchmark and median sector weights across the members of the peer group. The magnitude of sector weight differences from the index and the manager's sector diversification are also shown. Diversification by number and concentration of holdings are also compared to the benchmark and peer group. Issue Diversification represents by count, and Diversification Ratio by percent, the number of holdings that account for half of the portfolio's market value.

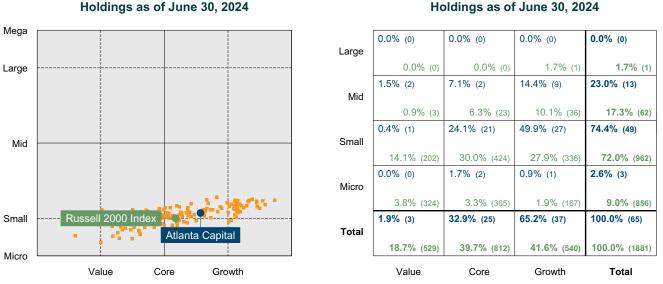




Current Holdings Based Style Analysis Atlanta Capital As of June 30, 2024

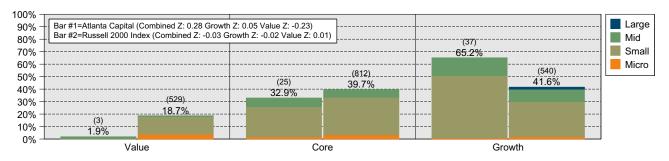
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Style Exposure Matrix

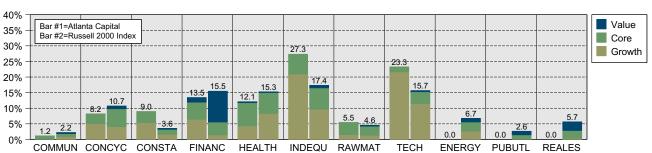


Style Map vs Callan Small Cap Holdings as of June 30, 2024

Combined Z-Score Style Distribution Holdings as of June 30, 2024

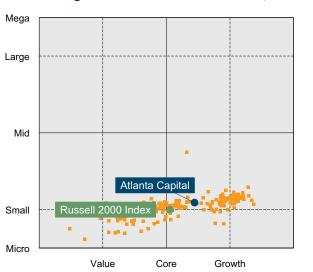


Sector Weights Distribution Holdings as of June 30, 2024



Historical Holdings Based Style Analysis Atlanta Capital For Five Years Ended June 30, 2024

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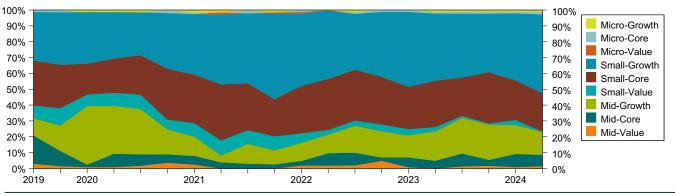


Average Style Map vs Callan Small Cap Holdings for Five Years Ended June 30, 2024

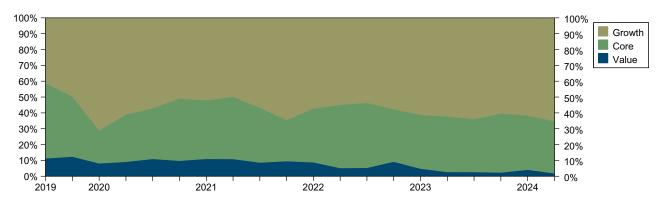
Average Style Exposure Matrix Holdings for Five Years Ended June 30, 2024

0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)
0.0% (0)	0.0% (0)	0.2% (0)	0.2% (0)
1.6% (1)	6.2% (3)	17.1% (8)	24.9% (12)
1.1% (5)	4.1% (18)	8.9% (36)	14.0% (59)
5.7% (5)	27.9% (19)	39.7% (23)	73.3% (47)
17.3% (241)	29.9% (438)	27.6% (339)	74.7% (1018)
0.2% (0)	0.9% (1)	0.7% (1)	1.8% (2)
4.0% (313)	4.8% (414)	2.3% (161)	11.1% (888)
7.5% (6)	35.0% (23)	57.5% (32)	100.0% (61)
22.3% (559)	38.7% (870)	39.0 % (536)	100.0% (1965)
Value	Core	Growth	Total
	1.6% (1) 1.1% (5) 5.7% (5) 17.3% (241) 0.2% (0) 4.0% (313) 7.5% (6) 22.3% (559)	0.0% (0) 0.0% (0) 1.6% (1) 6.2% (3) 1.1% (5) 4.1% (18) 5.7% (5) 27.9% (19) 17.3% (241) 29.9% (438) 0.2% (0) 0.9% (1) 4.0% (313) 4.8% (414) 7.5% (6) 35.0% (23) 22.3% (559) 38.7% (870)	0.0% (0) 0.0% (0) 0.2% (0) 1.6% (1) 6.2% (3) 17.1% (8) 1.1% (5) 4.1% (18) 8.9% (36) 5.7% (5) 27.9% (19) 39.7% (23) 17.3% (241) 29.9% (438) 27.6% (339) 0.2% (0) 0.9% (1) 0.7% (1) 4.0% (313) 4.8% (414) 2.3% (161) 7.5% (6) 35.0% (23) 57.5% (32) 22.3% (559) 38.7% (870) 39.0% (536)









International Equity Period Ended June 30, 2024

Investment Philosophy

International Benchmark = MSCI EAFE until 6/30/2013, 78.26% MSCI EAFE + 21.74% MSCI EM until 4/30/2015, 76% MSCI EAFE + 24% MSCI EM until 7/31/2016, and 56% MSCI EAFE + 24% MSCI EM + 20% MSCI EAFE Small Cap thereafter.

Quarterly Summary and Highlights

- International Equity's portfolio posted a 1.23% return for the guarter placing it in the 23 percentile of the Callan Non-US Equity group for the quarter and in the 37 percentile for the last year.
- International Equity's portfolio outperformed the International Benchmark by 0.62% for the guarter and outperformed • the International Benchmark for the year by 1.12%.

Performance vs Callan Non-US Equity (Gross)

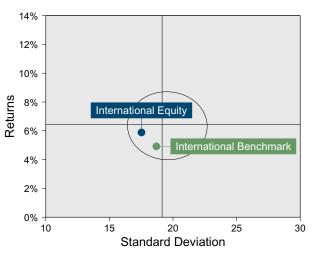




Relative Return vs International Benchmark





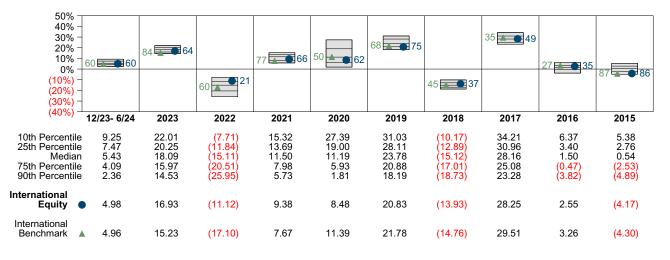


International Equity Return Analysis Summary

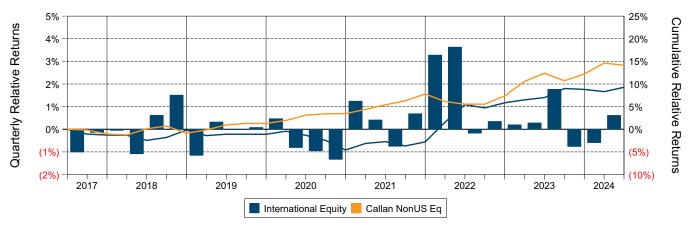
Return Analysis

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last chart illustrates the manager's ranking relative to their style using various risk-adjusted return measures.

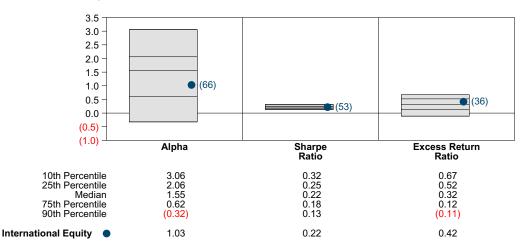
Performance vs Callan Non-US Equity (Gross)



Cumulative and Quarterly Relative Returns vs International Benchmark



Risk Adjusted Return Measures vs International Benchmark Rankings Against Callan Non-US Equity (Gross) Seven Years Ended June 30, 2024



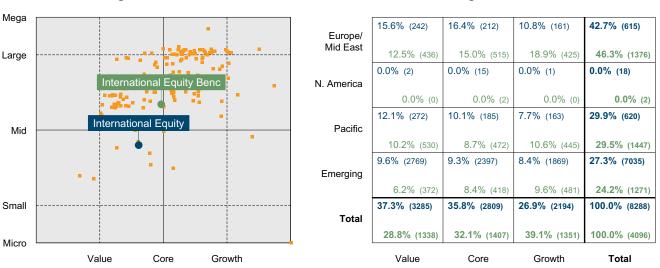


Current Holdings Based Style Analysis International Equity As of June 30, 2024

This page analyzes the current investment style of a portfolio utilizing a detailed holdings-based style analysis to determine actual exposures to various regional and style segments of the international/global equity market. The market is segmented quarterly by region and style. The style segments are determined using the "Combined Z Score", based on the eight fundamental factors used in the MSCI stock style scoring system. The upper-left style map illustrates the current market capitalization and style score of the portfolio relative to indices and/or peers. The upper-right style exposure matrix displays the current portfolio and index weights and stock counts (in parentheses) in each region/style segment of the market. The middle chart illustrates the total exposures and stock counts in the three style segments, with a legend showing the total growth, value, and "combined Z" (growth - value) scores. The bottom chart exhibits the sector weights as well as the style weights within each sector.

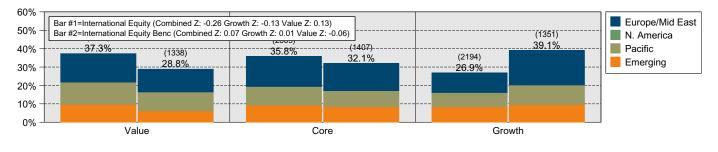
Style Exposure Matrix

Holdings as of June 30, 2024

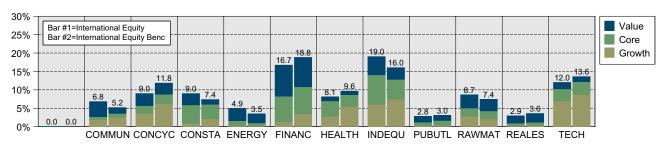


Style Map vs Callan NonUS Eq Holdings as of June 30, 2024

Combined Z-Score Style Distribution Holdings as of June 30, 2024



Sector Weights Distribution Holdings as of June 30, 2024

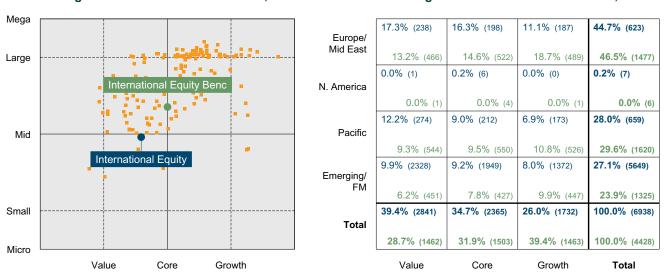


Historical Holdings Based Style Analysis International Equity For Five Years Ended June 30, 2024

This page analyzes the historical investment style of a portfolio utilizing a detailed holdings-based style analysis to determine average actual exposures to various region and style segments of the international/global equity market. The market is segmented quarterly by region and style. The style segments are determined using the "Combined Z Score", based on the eight fundamental factors used in the MSCI stock style scoring system. The upper-left style map illustrates the average historical market capitalization and style score of the portfolio relative to indices and/or peers. The upper-right style exposure matrix displays the average historical portfolio and index weights and stock counts (in parentheses) in each region/style segment of the market. The next two style exposure charts illustrate the actual quarterly region/style and style only segment exposures of the portfolio through history.

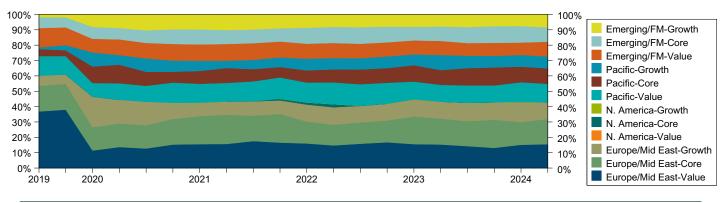
Average Style Exposure Matrix

Holdings for Five Years Ended June 30, 2024

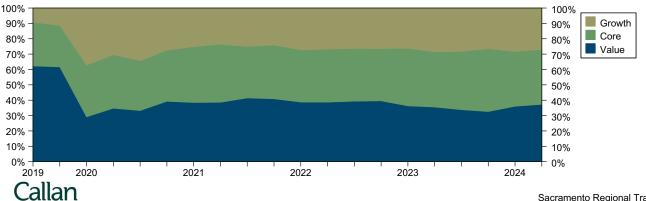


Average Style Map vs Callan NonUS Eq Holdings for Five Years Ended June 30, 2024

International Equity Historical Region/Style Exposures



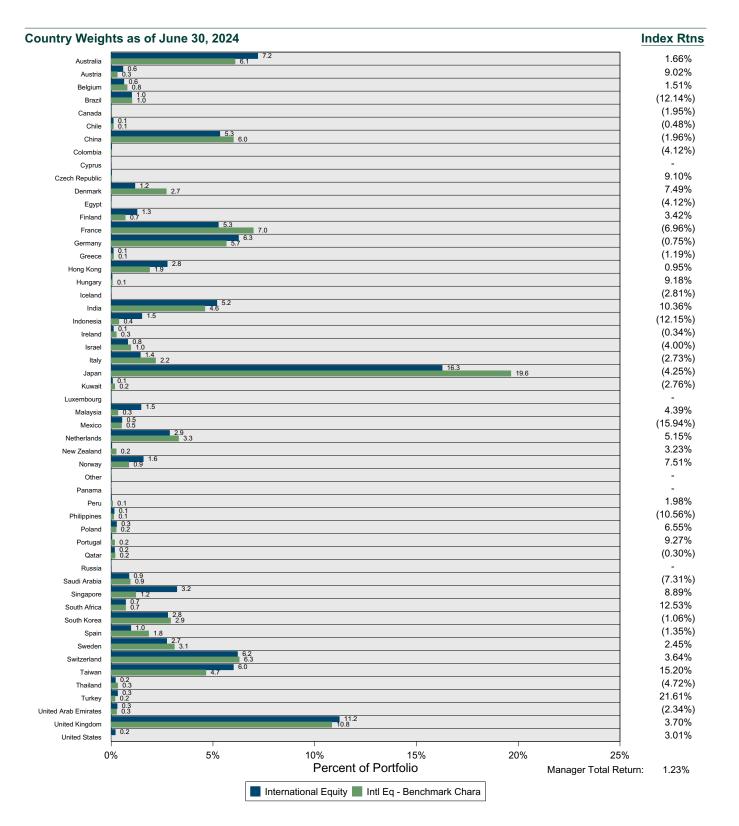




Country Allocation International Equity VS Intl Eq - Benchmark Characteristics

Country Allocation

The chart below contrasts the portfolio's country allocation with that of the index as of June 30, 2024. This chart is useful because large deviations in country allocation relative to the index are often good predictors of tracking error in the subsequent quarter. To the extent that the portfolio allocation is similar to the index, the portfolio should experience more "index-like" performance. In order to illustrate the performance effect on the portfolio and index of these country allocations, the individual index country returns are also shown.



SSgA EAFE Period Ended June 30, 2024

Investment Philosophy

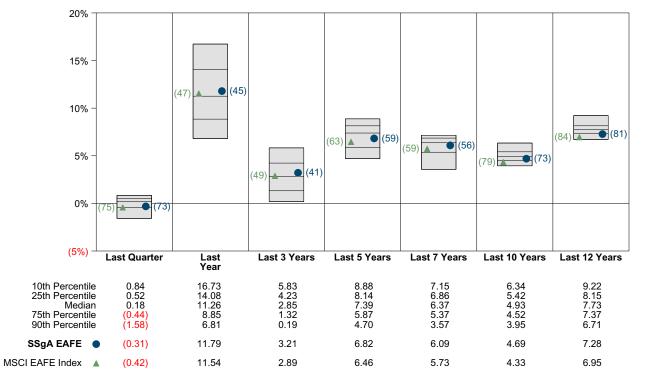
Returns prior to 6/30/2012 are linked to a composite history.

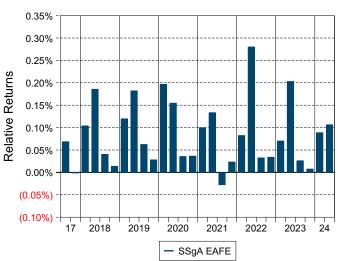
Quarterly Summary and Highlights

- SSgA EAFE's portfolio posted a (0.31)% return for the quarter placing it in the 73 percentile of the Callan Non-US Developed Core Equity group for the quarter and in the 45 percentile for the last year.
- SSgA EAFE's portfolio outperformed the MSCI EAFE Index by 0.11% for the quarter and outperformed the MSCI EAFE Index for the year by 0.26%.

Quarterly Asset Gro	wth
Beginning Market Value	\$20,013,298
Net New Investment	\$0
Investment Gains/(Losses)	\$-62,956
Ending Market Value	\$19,950,342

Performance vs Callan Non-US Developed Core Equity (Gross)





Relative Return vs MSCI EAFE Index

Callan Non-US Developed Core Equity (Gross) Annualized Seven Year Risk vs Return

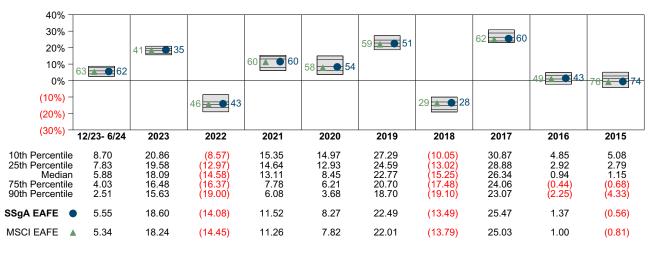


SSgA EAFE Return Analysis Summary

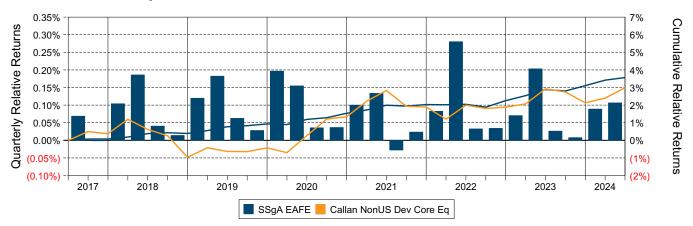
Return Analysis

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last chart illustrates the manager's ranking relative to their style using various risk-adjusted return measures.

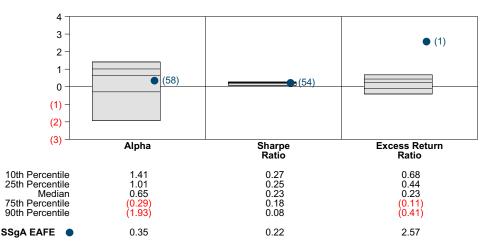




Cumulative and Quarterly Relative Returns vs MSCI EAFE



Risk Adjusted Return Measures vs MSCI EAFE Rankings Against Callan Non-US Developed Core Equity (Gross) Seven Years Ended June 30, 2024



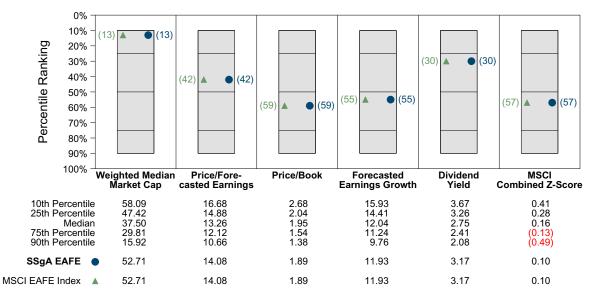


SSgA EAFE Equity Characteristics Analysis Summary

Portfolio Characteristics

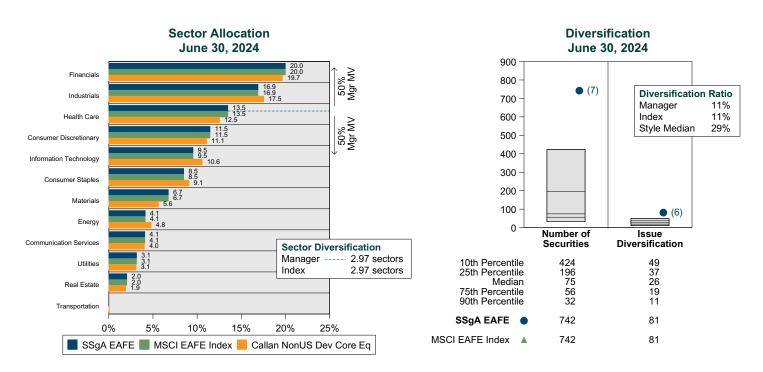
This graph compares the manager's portfolio characteristics with the range of characteristics for the portfolios which make up the manager's style group. This analysis illustrates whether the manager's current holdings are consistent with other managers employing the same style.

Portfolio Characteristics Percentile Rankings Rankings Against Callan Non-US Developed Core Equity as of June 30, 2024



Sector Weights

The graph below contrasts the manager's sector weights with those of the benchmark and median sector weights across the members of the peer group. The magnitude of sector weight differences from the index and the manager's sector diversification are also shown. Diversification by number and concentration of holdings are also compared to the benchmark and peer group. Issue Diversification represents by count, and Diversification Ratio by percent, the number of holdings that account for half of the portfolio's market value.



Current Holdings Based Style Analysis SSgA EAFE As of June 30, 2024

This page analyzes the current investment style of a portfolio utilizing a detailed holdings-based style analysis to determine actual exposures to various regional and style segments of the international/global equity market. The market is segmented quarterly by region and style. The style segments are determined using the "Combined Z Score", based on the eight fundamental factors used in the MSCI stock style scoring system. The upper-left style map illustrates the current market capitalization and style score of the portfolio relative to indices and/or peers. The upper-right style exposure matrix displays the current portfolio and index weights and stock counts (in parentheses) in each region/style segment of the market. The middle chart illustrates the total exposures and stock counts in the three style segments, with a legend showing the total growth, value, and "combined Z" (growth - value) scores. The bottom chart exhibits the sector weights as well as the style weights within each sector.

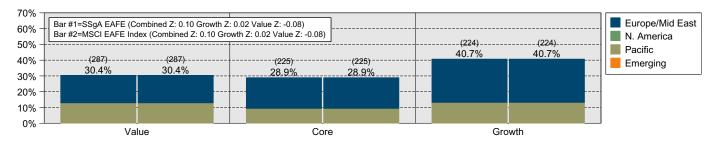


Style Map vs Callan NonUS Dev Core Eq Holdings as of June 30, 2024

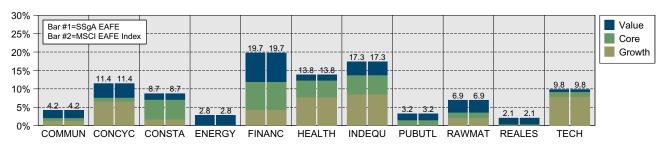
Style Exposure Matrix Holdings as of June 30, 2024

	Value	Core	Growth	Total
Total	30.4% (287)	28.9% (225)	40.7% (224)	100.0% (736)
Tatal	30.4% (287)	28.9% (225)	40.7% (224)	100.0% (736)
	0.0% (0)	0.0% (0)	0.0% (1)	0.0% (1)
Emerging				
	0.0% (0)	0.0% (0)	0.0% (1)	0.0% (1)
	12.9% (129)	9.4% (85)	13.1% (96)	35.3% (310)
Pacific				. ,
	12.9% (129)	9.4% (85)	13.1% (96)	35.3% (310)
	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)
I. America				
	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)
Mid East	17.5% (158)	19.6% (140)	27.6% (127)	64.6% (425)
Europe/	17.5% (158)	19.6% (140)	27.6% (127)	64.6% (425)

Combined Z-Score Style Distribution Holdings as of June 30, 2024



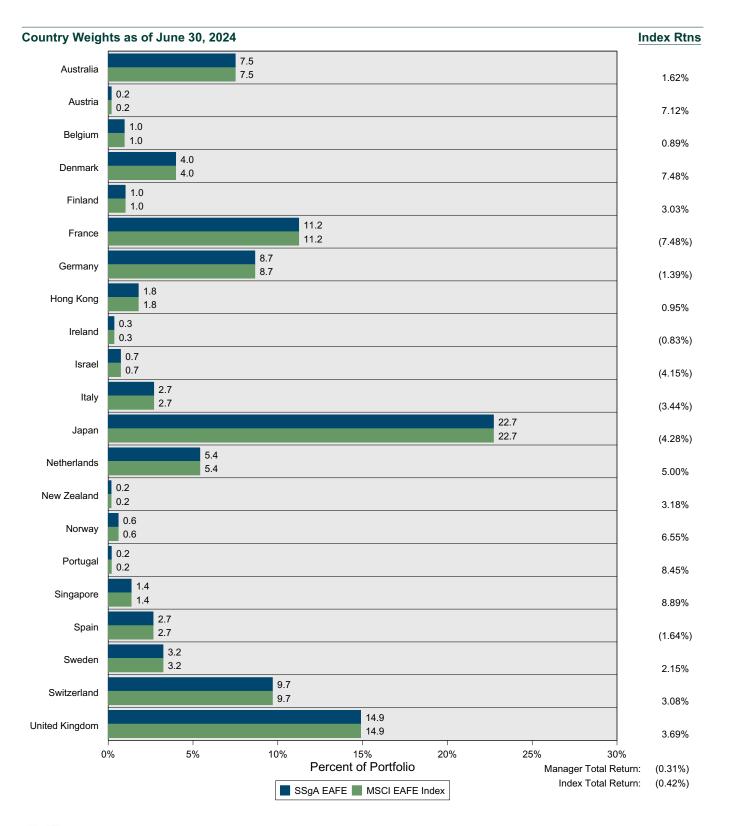




Country Allocation SSgA EAFE VS MSCI EAFE Index

Country Allocation

The chart below contrasts the portfolio's country allocation with that of the index as of June 30, 2024. This chart is useful because large deviations in country allocation relative to the index are often good predictors of tracking error in the subsequent quarter. To the extent that the portfolio allocation is similar to the index, the portfolio should experience more "index-like" performance. In order to illustrate the performance effect on the portfolio and index of these country allocations, the individual index country returns are also shown.



SSgA EAFE Top 10 Portfolio Holdings Characteristics as of June 30, 2024

10 Largest Holdings

		Ending	Percent	a . 1		Forecasted		Forecasted
		Market	of	Qtrly	Market	Earnings	Dividend	Growth in
Stock	Sector	Value	Portfolio	Return	Capital	Ratio	Yield	Earnings
Novo-Nordisk A S Almindelig Aktie	Health Care	\$568,741	2.9%	13.26%	489.94	37.98	0.93%	28.35%
Asml Holding N V Asml Rev Stk Spl	Information Technology	\$497,954	2.5%	7.46%	412.93	39.25	0.63%	20.25%
Nestle S A Shs Nom New	Consumer Staples	\$328,646	1.6%	(0.92)%	267.42	17.78	3.27%	5.80%
Astrazeneca Plc Ord	Health Care	\$291,995	1.5%	15.79%	242.14	17.84	1.86%	12.00%
Toyota Motor Corp	Consumer Discretionary	\$261,558	1.3%	(17.41)%	323.05	9.70	2.28%	(2.70)%
Sap Se Shs	Information Technology	\$255,778	1.3%	5.07%	248.56	36.23	1.17%	12.30%
Novartis	Health Care	\$254,370	1.3%	10.33%	234.36	14.15	3.43%	9.40%
Lvmh Moet Hennessy Lou Vuitt Ord	Consumer Discretionary	\$254,341	1.3%	(14.26)%	382.51	21.31	1.82%	8.29%
Roche Hldgs Ag Basel Div Rts Ctf	Health Care	\$235,239	1.2%	8.87%	195.06	13.24	3.85%	4.25%
Hsbc Holdings (Gb)	Financials	\$196,844	1.0%	14.77%	160.91	6.95	0.00%	23.74%

10 Best Performers

		Ending	Percent			Price/ Forecasted		Forecasted
Stock	Sector	Market Value	of Portfolio	Qtrly Return	Market Capital	Earnings Ratio	Dividend Yield	Growth in Earnings 1.12% 13.02% 32.56%
Hargreaves Lansdown Plc Bris Shs	Financials	\$6,139	0.0%	53.91%	6.79	17.10	3.71%	1.12%
Sitc International Holdings Shs	Industrials	\$4,392	0.0%	52.97%	7.29	11.36	5.19%	13.02%
Pro Medicus Ltd Shs	Health Care	\$6,627	0.0%	41.46%	9.99	142.59	24.43%	32.56%
Siemens Energy Ag	Industrials	\$18,835	0.1%	41.13%	20.79	40.27	0.00%	-
Ap Moller Maersk B	Industrials	\$9,394	0.0%	38.83%	10.56	31.36	4.25%	(23.84)%
Ap Moller Maersk A	Industrials	\$6,211	0.0%	38.12%	16.57	193.87	4.36%	
Sea Ltd Adr	Communication Services	\$31,545	0.2%	32.42%	37.77	61.68	0.00%	-
Solvay Sa Act	Materials	\$8,005	0.0%	31.23%	3.73	8.02	7.39%	7.59%
Royal Philips NV Shs	Health Care	\$24,513	0.1%	30.12%	23.76	15.74	3.44%	16.47%
Galp Energia	Energy	\$11,845	0.1%	29.53%	15.11	15.88	2.74%	7.30%

10 Worst Performers

						Price/			
		Ending	Percent	ent Forecasted				Forecasted	
		Market	of	Qtrly	Market	Earnings	Dividend	Growth in	
Stock	Sector	Value	Portfolio	Return	Capital	Ratio	Yield	Earnings	
Koninklijke Dsm NV Shs	Materials	\$25,382	0.1%	(66.40)%	0.30	-	5.95%	41.08%	
Carl Zeiss Meditec Ag Akt	Health Care	\$3,415	0.0%	(44.36)%	6.33	23.93	1.67%	20.62%	
Sartorius Stedim Biotech Aub Ord	Health Care	\$5,785	0.0%	(42.29)%	15.99	29.98	0.45%	15.10%	
Sartorius Ag Vorz Akt	Health Care	\$7,418	0.0%	(40.41)%	8.81	38.99	0.34%	18.02%	
Neste Oil	Energy	\$9,090	0.0%	(34.27)%	13.71	9.40	7.22%	3.56%	
Nice Systems Ltd Shs	Information Technology	\$12,399	0.1%	(34.18)%	10.85	15.02	0.00%	17.30%	
So-Net M3	Health Care	\$5,074	0.0%	(32.49)%	6.47	21.37	1.37%	19.04%	
Nitori Holdings Co Ltd Shs New	Consumer Discretionary	\$10,204	0.1%	(32.28)%	12.09	19.66	0.87%	9.00%	
Screen Hldgs Co Ltd Shs New	Information Technology	\$8,834	0.0%	(31.37)%	9.16	17.90	1.54%	23.60%	
Adyen NV Common Stock	Financials	\$31,268	0.2%	(29.55)%	37.04	34.97	0.00%	22.74%	

Pyrford Period Ended June 30, 2024

Investment Philosophy

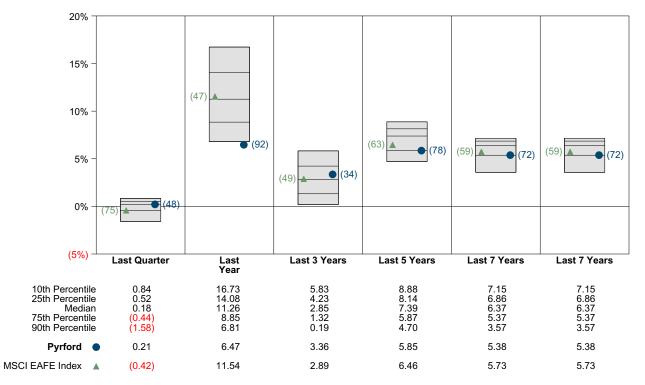
Returns prior to 6/30/2017 are linked to a composite history.

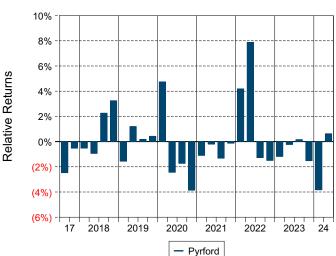
Quarterly Summary and Highlights

- Pyrford's portfolio posted a 0.21% return for the quarter placing it in the 48 percentile of the Callan Non-US Developed Core Equity group for the quarter and in the 92 percentile for the last year.
- Pyrford's portfolio outperformed the MSCI EAFE Index by 0.63% for the quarter and underperformed the MSCI EAFE Index for the year by 5.07%.

Quarterly Asset Gro	wth
Beginning Market Value	\$38,560,680
Net New Investment	\$0
Investment Gains/(Losses)	\$79,764
Ending Market Value	\$38,640,443

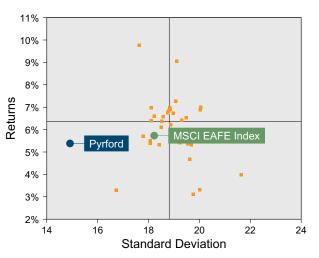
Performance vs Callan Non-US Developed Core Equity (Gross)





Relative Return vs MSCI EAFE Index

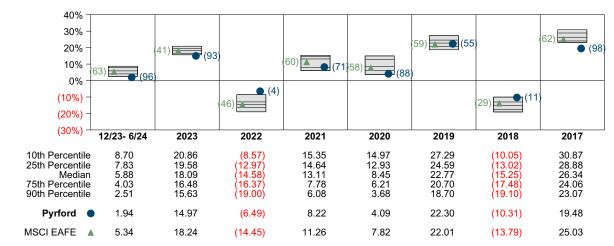
Callan Non-US Developed Core Equity (Gross) Annualized Seven Year Risk vs Return



Pyrford Return Analysis Summary

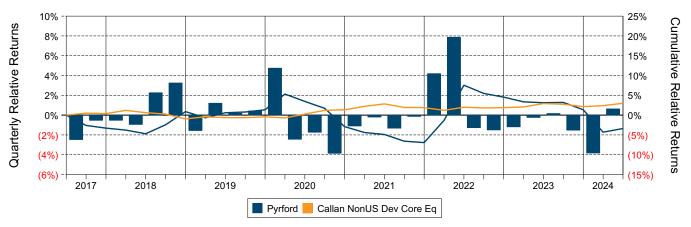
Return Analysis

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last chart illustrates the manager's ranking relative to their style using various risk-adjusted return measures.

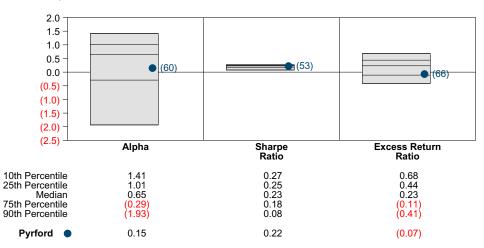


Performance vs Callan Non-US Developed Core Equity (Gross)

Cumulative and Quarterly Relative Returns vs MSCI EAFE



Risk Adjusted Return Measures vs MSCI EAFE Rankings Against Callan Non-US Developed Core Equity (Gross) Seven Years Ended June 30, 2024



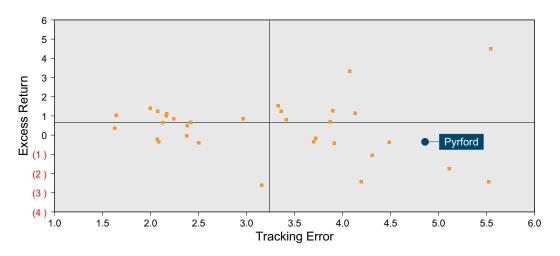


Pyrford Risk Analysis Summary

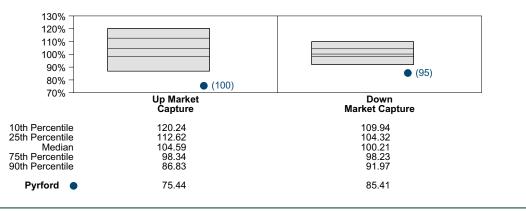
Risk Analysis

The graphs below analyze the risk or variation of a manager's return pattern. The first scatter chart illustrates the relationship, called Excess Return Ratio, between excess return and tracking error relative to the benchmark. The second chart shows Up and Down Market Capture. The last two charts show the ranking of the manager's risk statistics versus the peer group.

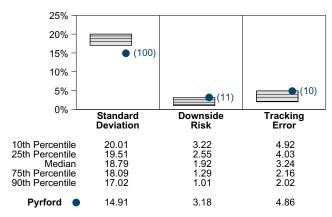
Risk Analysis vs Callan Non-US Developed Core Equity (Gross) Seven Years Ended June 30, 2024

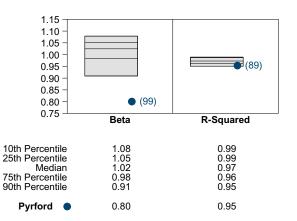


Market Capture vs MSCI EAFE (Net) Rankings Against Callan Non-US Developed Core Equity (Gross) Seven Years Ended June 30, 2024



Risk Statistics Rankings vs MSCI EAFE (Net) Rankings Against Callan Non-US Developed Core Equity (Gross) Seven Years Ended June 30, 2024



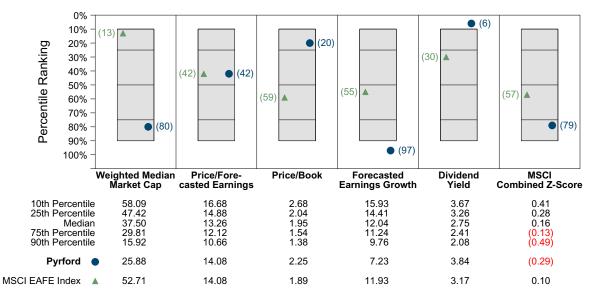


Pyrford Equity Characteristics Analysis Summary

Portfolio Characteristics

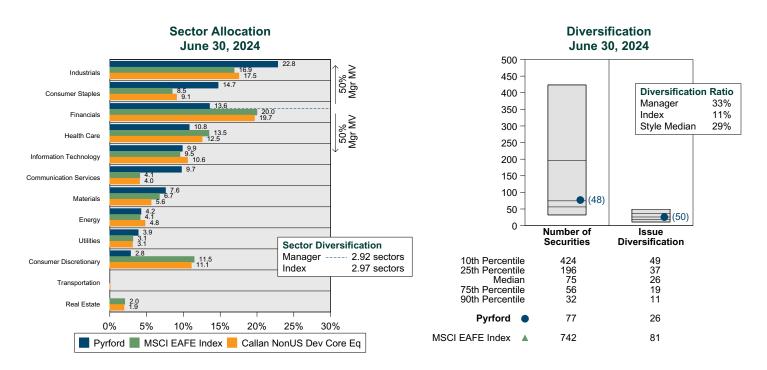
This graph compares the manager's portfolio characteristics with the range of characteristics for the portfolios which make up the manager's style group. This analysis illustrates whether the manager's current holdings are consistent with other managers employing the same style.

Portfolio Characteristics Percentile Rankings Rankings Against Callan Non-US Developed Core Equity as of June 30, 2024



Sector Weights

The graph below contrasts the manager's sector weights with those of the benchmark and median sector weights across the members of the peer group. The magnitude of sector weight differences from the index and the manager's sector diversification are also shown. Diversification by number and concentration of holdings are also compared to the benchmark and peer group. Issue Diversification represents by count, and Diversification Ratio by percent, the number of holdings that account for half of the portfolio's market value.



Current Holdings Based Style Analysis Pvrford As of June 30, 2024

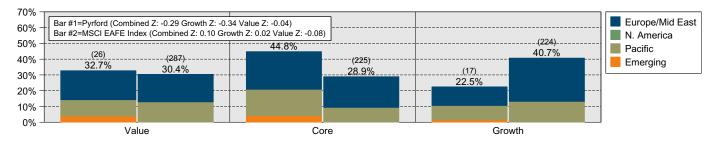
This page analyzes the current investment style of a portfolio utilizing a detailed holdings-based style analysis to determine actual exposures to various regional and style segments of the international/global equity market. The market is segmented quarterly by region and style. The style segments are determined using the "Combined Z Score", based on the eight fundamental factors used in the MSCI stock style scoring system. The upper-left style map illustrates the current market capitalization and style score of the portfolio relative to indices and/or peers. The upper-right style exposure matrix displays the current portfolio and index weights and stock counts (in parentheses) in each region/style segment of the market. The middle chart illustrates the total exposures and stock counts in the three style segments, with a legend showing the total growth, value, and "combined Z" (growth - value) scores. The bottom chart exhibits the sector weights as well as the style weights within each sector.

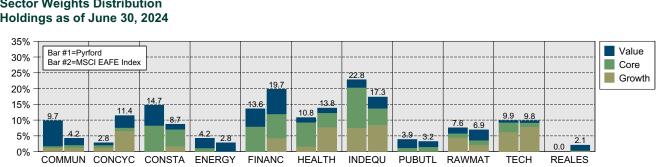
Style Exposure Matrix



Style Map vs Callan NonUS Dev Core Eq Holdings as of June 30, 2024

Combined Z-Score Style Distribution Holdings as of June 30, 2024





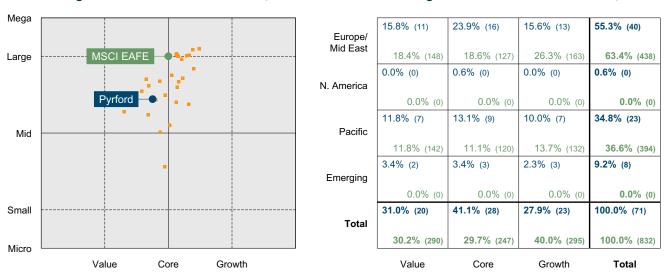
Sector Weights Distribution Holdings as of June 30, 2024

Historical Holdings Based Style Analysis Pyrford For Five Years Ended June 30, 2024

This page analyzes the historical investment style of a portfolio utilizing a detailed holdings-based style analysis to determine average actual exposures to various region and style segments of the international/global equity market. The market is segmented quarterly by region and style. The style segments are determined using the "Combined Z Score", based on the eight fundamental factors used in the MSCI stock style scoring system. The upper-left style map illustrates the average historical market capitalization and style score of the portfolio relative to indices and/or peers. The upper-right style exposure matrix displays the average historical portfolio and index weights and stock counts (in parentheses) in each region/style segment of the market. The next two style exposure charts illustrate the actual quarterly region/style and style only segment exposures of the portfolio through history.

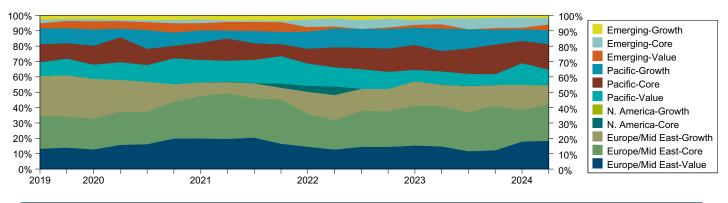
Average Style Exposure Matrix Holdings for Five Years Ended June 30, 2024

64

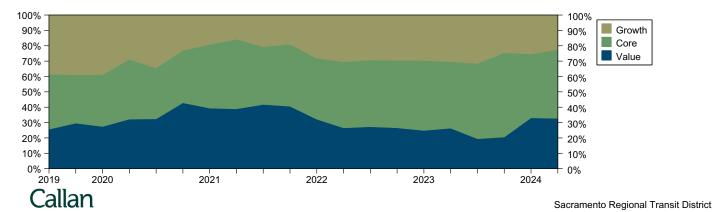


Average Style Map vs Callan NonUS Dev Core Eq Holdings for Five Years Ended June 30, 2024

Pyrford Historical Region/Style Exposures



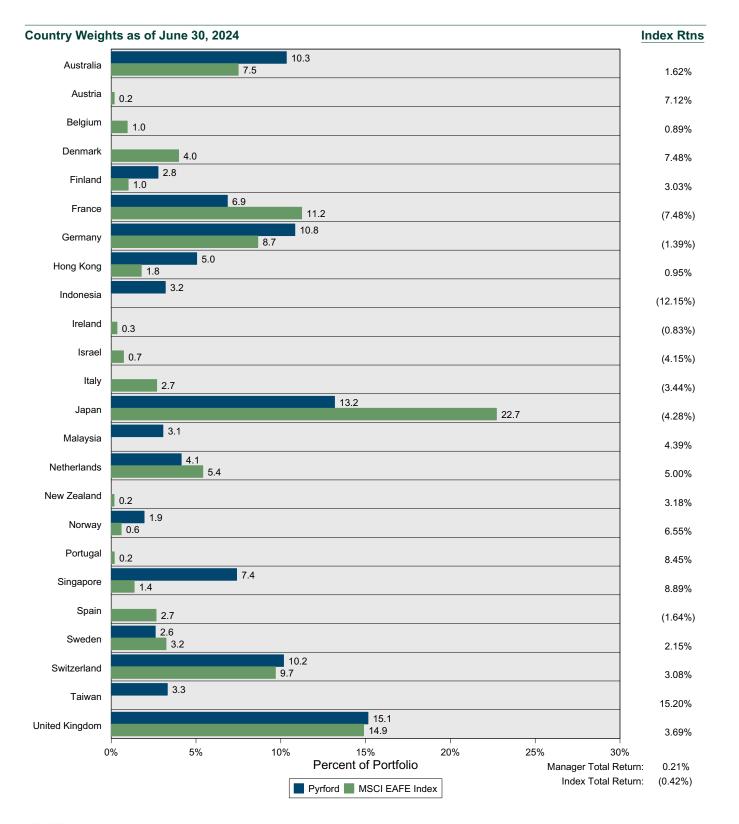




Country Allocation Pyrford VS MSCI EAFE Index

Country Allocation

The chart below contrasts the portfolio's country allocation with that of the index as of June 30, 2024. This chart is useful because large deviations in country allocation relative to the index are often good predictors of tracking error in the subsequent quarter. To the extent that the portfolio allocation is similar to the index, the portfolio should experience more "index-like" performance. In order to illustrate the performance effect on the portfolio and index of these country allocations, the individual index country returns are also shown.



Pyrford Top 10 Portfolio Holdings Characteristics as of June 30, 2024

10 Largest Holdings

						Price/		
		Ending	Percent			Forecasted		Forecasted
		Market	of	Qtrly	Market	Earnings	Dividend	Growth in
Stock	Sector	Value	Portfolio	Return	Capital	Ratio	Yield	Earnings
United Overseas Bk Ltd Shs	Financials	\$999,553	2.6%	9.41%	38.97	8.78	5.41%	1.65%
Japan Tobacco Inc Ord	Consumer Staples	\$893,182	2.3%	3.15%	54.06	15.06	4.53%	6.89%
Nestle S A Shs Nom New	Consumer Staples	\$881,087	2.3%	(0.92)%	267.42	17.78	3.27%	5.80%
Roche Hldgs Ag Basel Div Rts Ctf	Health Care	\$846,890	2.2%	8.87%	195.06	13.24	3.85%	4.25%
Unilever Plc Shs	Consumer Staples	\$845,939	2.2%	10.31%	137.20	18.05	3.39%	6.92%
Sap Se Shs	Information Technology	\$828,978	2.1%	5.07%	248.56	36.23	1.17%	12.30%
Mitsubishi Elec Corp Shs	Industrials	\$820,288	2.1%	(3.84)%	34.27	16.69	1.95%	10.10%
Novartis	Health Care	\$804,945	2.1%	10.33%	234.36	14.15	3.43%	9.40%
Brambles Ltd Npv	Industrials	\$800,992	2.1%	(7.18)%	13.51	16.20	3.09%	11.64%
Kddi	Communication Services	\$789,117	2.0%	(10.70)%	57.96	12.08	3.29%	8.63%

10 Best Performers

		Ending	Price/ Percent Forecasted					Forecasted
Stock	Sector	Market Value	of Portfolio	Qtrly Return	Market Capital	Earnings	Dividend Yield	Forecasted Growth in Earnings 16.47% (3.56)% 20.75% 8.45% 21.68% 8.16% 9.84%
Royal Philips NV Shs	Health Care	\$317,902	0.8%	30.12%	23.76	15.74	3.44%	16.47%
Vtech Holdings Ltd Shs New	Information Technology	\$531,255	1.4%	23.38%	1.89	9.74	8.69%	(3.56)%
Taiwan Semicond Manufac Co L Shs	Information Technology	\$559,571	1.4%	22.80%	772.22	21.55	1.45%	20.75%
Imperial Brands Plc Shs	Consumer Staples	\$467,750	1.2%	15.75%	21.92	6.47	7.30%	8.45%
Telekom Malaysia Bhd Shs	Communication Services	\$193,329	0.5%	13.23%	5.50	15.92	3.70%	21.68%
Atlas Copco Ab Shs A	Industrials	\$312,485	0.8%	12.06%	63.16	30.94	1.41%	8.16%
Koninklijke Vopak NV Rotterd Shs	Energy	\$353,920	0.9%	12.01%	5.22	11.74	3.87%	9.84%
Asm Pacific Technology Ltd Ord	Information Technology	\$333,823	0.9%	11.83%	5.78	24.38	0.80%	7.12%
Novartis	Health Care	\$804,945	2.1%	10.33%	234.36	14.15	3.43%	9.40%
Unilever Plc Shs	Consumer Staples	\$845,939	2.2%	10.31%	137.20	18.05	3.39%	6.92%

10 Worst Performers

						Price/		
		Ending	Percent		Forecasted			Forecasted
		Market	of	Qtrly	Market	Earnings	Dividend	Growth in
Stock	Sector	Value	Portfolio	Return	Capital	Ratio	Yield	Earnings
Croda Intl Plc Ord	Materials	\$300,770	0.8%	(18.38)%	6.97	23.86	2.76%	(10.51)%
Sumitomo Rubber Ind	Consumer Discretionary	\$280,276	0.7%	(18.26)%	2.62	9.09	5.12%	32.45%
Brenntag Ag Muehlheim/Ruhr Shs New	Industrials	\$475,196	1.2%	(16.87)%	9.83	12.01	3.31%	6.00%
Nissan Chemical Ind	Materials	\$509,397	1.3%	(16.24)%	4.40	17.07	3.22%	6.10%
Rubis Ord Shs	Utilities	\$309,753	0.8%	(14.60)%	2.93	7.34	7.54%	15.36%
Kddi	Communication Services	\$789,117	2.0%	(10.70)%	57.96	12.08	3.29%	8.63%
Gsk Plc Ord	Health Care	\$523,892	1.4%	(9.67)%	80.14	9.08	3.86%	8.10%
Advantech Co	Information Technology	\$219,171	0.6%	(9.65)%	9.81	28.52	2.70%	8.10%
Bureau Veritas Registre Inte Shs	Industrials	\$521,091	1.3%	(9.26)%	12.58	18.40	3.21%	7.60%
Abc-Mart	Consumer Discretionary	\$476,977	1.2%	(8.30)%	4.35	16.57	2.48%	2.40%

AQR Period Ended June 30, 2024

Investment Philosophy

Returns prior to 9/30/2016 are linked to a composite history.

Quarterly Summary and Highlights

- AQR's portfolio posted a (0.35)% return for the quarter placing it in the 37 percentile of the Callan International Small Cap group for the quarter and in the 5 percentile for the last year.
- AQR's portfolio outperformed the MSCI EAFE Small Cap Index by 1.50% for the quarter and outperformed the MSCI EAFE Small Cap Index for the year by 12.37%.

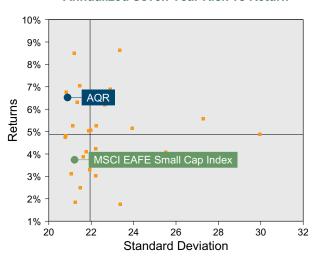
Quarterly Asset Growth						
Beginning Market Value	\$23,271,306					
Net New Investment	\$0					
Investment Gains/(Losses)	\$-48,896					
Ending Market Value	\$23,222,410					

Performance vs Callan International Small Cap (Gross)





Callan International Small Cap (Gross) Annualized Seven Year Risk vs Return

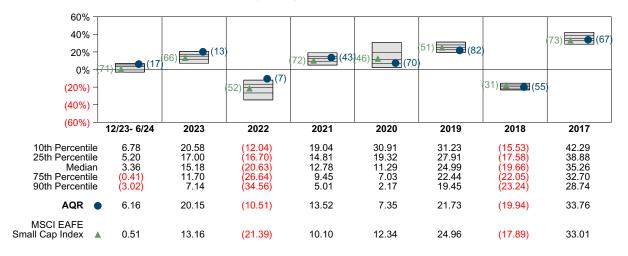


AQR Return Analysis Summary

Return Analysis

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last chart illustrates the manager's ranking relative to their style using various risk-adjusted return measures.

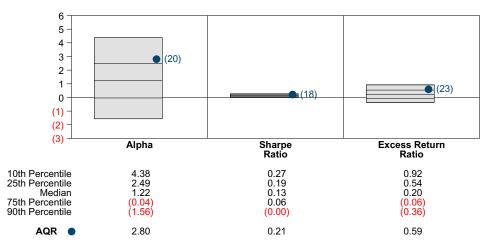
Performance vs Callan International Small Cap (Gross)



Cumulative and Quarterly Relative Returns vs MSCI EAFE Small Cap Index



Risk Adjusted Return Measures vs MSCI EAFE Small Cap Index Rankings Against Callan International Small Cap (Gross) Seven Years Ended June 30, 2024



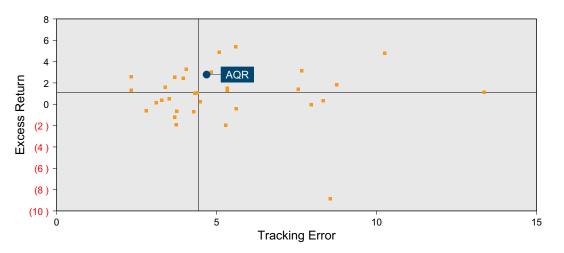


AQR Risk Analysis Summary

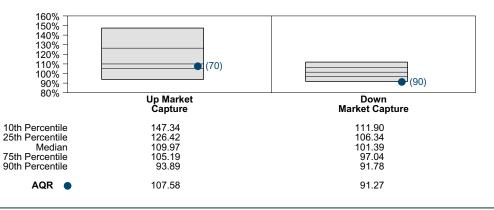
Risk Analysis

The graphs below analyze the risk or variation of a manager's return pattern. The first scatter chart illustrates the relationship, called Excess Return Ratio, between excess return and tracking error relative to the benchmark. The second chart shows Up and Down Market Capture. The last two charts show the ranking of the manager's risk statistics versus the peer group.

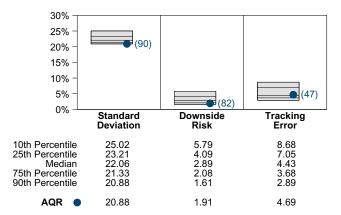
Risk Analysis vs Callan International Small Cap (Gross) Seven Years Ended June 30, 2024

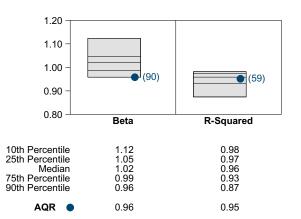


Market Capture vs MSCI EAFE Small Cap Index Rankings Against Callan International Small Cap (Gross) Seven Years Ended June 30, 2024









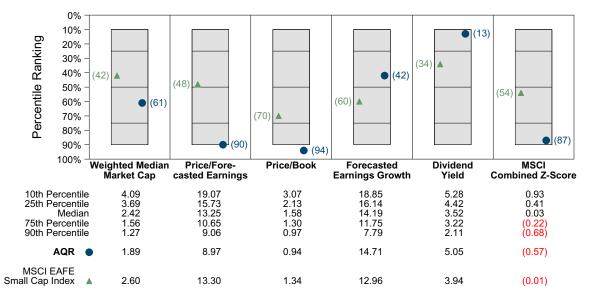


AQR Equity Characteristics Analysis Summary

Portfolio Characteristics

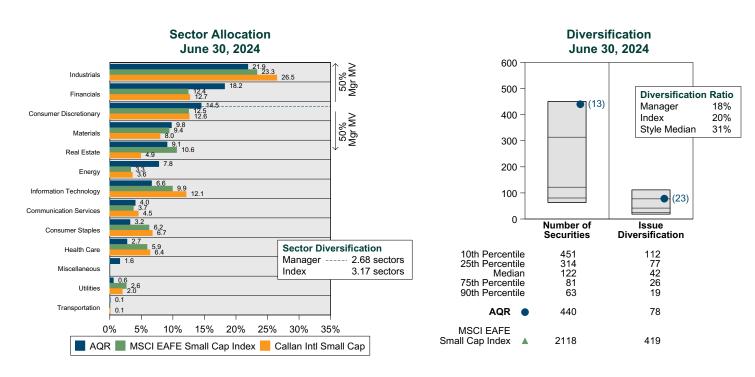
This graph compares the manager's portfolio characteristics with the range of characteristics for the portfolios which make up the manager's style group. This analysis illustrates whether the manager's current holdings are consistent with other managers employing the same style.

Portfolio Characteristics Percentile Rankings Rankings Against Callan International Small Cap as of June 30, 2024



Sector Weights

The graph below contrasts the manager's sector weights with those of the benchmark and median sector weights across the members of the peer group. The magnitude of sector weight differences from the index and the manager's sector diversification are also shown. Diversification by number and concentration of holdings are also compared to the benchmark and peer group. Issue Diversification represents by count, and Diversification Ratio by percent, the number of holdings that account for half of the portfolio's market value.



Current Holdings Based Style Analysis AQR As of June 30, 2024

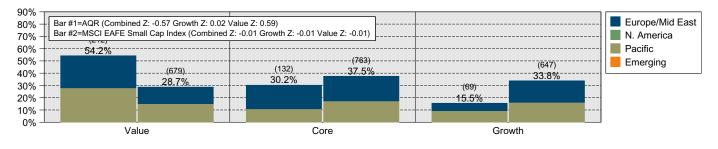
This page analyzes the current investment style of a portfolio utilizing a detailed holdings-based style analysis to determine actual exposures to various regional and style segments of the international/global equity market. The market is segmented quarterly by region and style. The style segments are determined using the "Combined Z Score", based on the eight fundamental factors used in the MSCI stock style scoring system. The upper-left style map illustrates the current market capitalization and style score of the portfolio relative to indices and/or peers. The upper-right style exposure matrix displays the current portfolio and index weights and stock counts (in parentheses) in each region/style segment of the market. The middle chart illustrates the total exposures and stock counts in the three style segments, with a legend showing the total growth, value, and "combined Z" (growth - value) scores. The bottom chart exhibits the sector weights as well as the style weights within each sector.

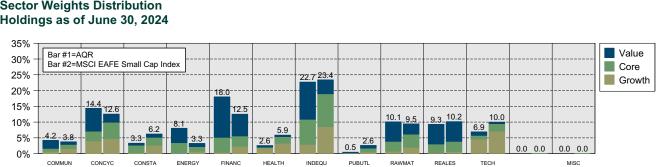
Style Exposure Matrix



Style Map vs Callan Intl Small Cap Holdings as of June 30, 2024

Combined Z-Score Style Distribution Holdings as of June 30, 2024

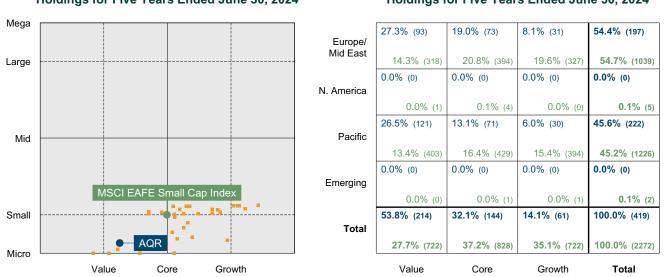




Sector Weights Distribution Holdings as of June 30, 2024

Historical Holdings Based Style Analysis AQR For Five Years Ended June 30, 2024

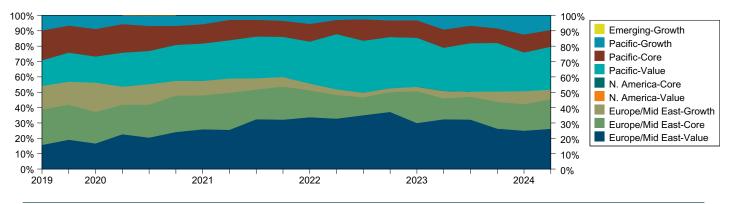
This page analyzes the historical investment style of a portfolio utilizing a detailed holdings-based style analysis to determine average actual exposures to various region and style segments of the international/global equity market. The market is segmented quarterly by region and style. The style segments are determined using the "Combined Z Score", based on the eight fundamental factors used in the MSCI stock style scoring system. The upper-left style map illustrates the average historical market capitalization and style score of the portfolio relative to indices and/or peers. The upper-right style exposure matrix displays the average historical portfolio and index weights and stock counts (in parentheses) in each region/style segment of the market. The next two style exposure charts illustrate the actual guarterly region/style and style only segment exposures of the portfolio through history.



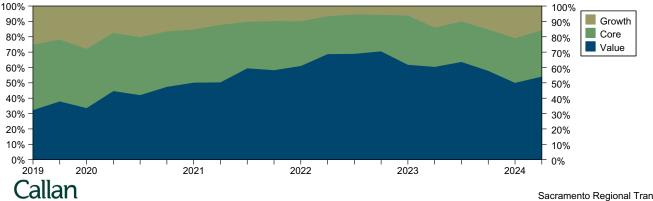
Average Style Map vs Callan Intl Small Cap Holdings for Five Years Ended June 30, 2024

Average Style Exposure Matrix Holdings for Five Years Ended June 30, 2024







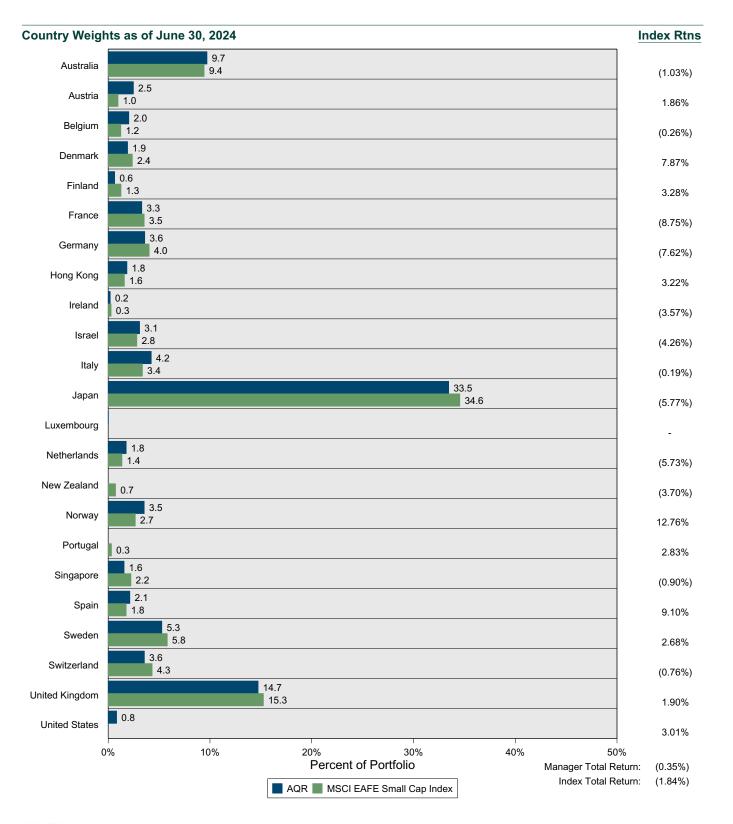


Sacramento Regional Transit District 72

Country Allocation AQR VS MSCI EAFE Small Cap Index

Country Allocation

The chart below contrasts the portfolio's country allocation with that of the index as of June 30, 2024. This chart is useful because large deviations in country allocation relative to the index are often good predictors of tracking error in the subsequent quarter. To the extent that the portfolio allocation is similar to the index, the portfolio should experience more "index-like" performance. In order to illustrate the performance effect on the portfolio and index of these country allocations, the individual index country returns are also shown.



AQR Top 10 Portfolio Holdings Characteristics as of June 30, 2024

10 Largest Holdings

						Price/		
		Ending	Percent			Forecasted	Forecasted	
		Market	of	Qtrly	Market	Earnings	Dividend	Growth in
Stock	Sector	Value	Portfolio	Return	Capital	Ratio	Yield	Earnings
Sojitz Corp Shs New	Industrials	\$298,084	1.3%	(7.75)%	5.47	7.50	3.45%	26.71%
Unipol Gruppo Finanziario Sp Shs	Financials	\$260,112	1.1%	23.59%	7.14	6.64	4.12%	23.23%
Data3	Information Technology	\$250,919	1.1%	3.48%	0.86	27.14	2.93%	15.46%
Lancashire Hldgs Ltd Shs	Financials	\$225,183	1.0%	1.07%	1.89	5.79	7.09%	(8.86)%
Raiffeisen Bk Intnl Ag Wien Shs	Financials	\$225,010	1.0%	(6.84)%	5.72	2.98	7.71%	(9.32)%
D Amico International Shippi Shs New	Energy	\$221,528	1.0%	18.99%	0.98	6.66	5.25%	41.81%
Temple & Webster Gp.	Consumer Discretionary	\$217,196	0.9%	(26.74)%	0.74	130.65	0.00%	41.75%
Perenti Global Ltd Shs	Materials	\$216,229	0.9%	5.00%	0.64	4.95	2.00%	5.70%
Kier Group	Industrials	\$212,423	0.9%	2.00%	0.76	6.25	126.41%	5.84%
Yamada Denki Co Ltd Japan Shs	Consumer Discretionary	\$210,392	0.9%	(5.14)%	2.60	10.47	2.77%	3.60%

10 Best Performers

		Ending	Percent			Price/ Forecasted		Forecasted Growth in Earnings
Stock	Sector	Market Value	of Portfolio	Qtrly Return	Market Capital	Earnings Ratio	Dividend Yield	
Bw Lpg Ltd	Energy	\$182,550	0.8%	75.82%	2.61	8.11	18.85%	20.18%
Suess Microtec Ag Muenchen Namen -Ak	Information Technology	\$28,231	0.1%	71.09%	1.26	28.86	0.32%	43.86%
Peptidream	Health Care	\$79,790	0.3%	64.64%	2.01	27.81	0.00%	22.86%
Ceconomy Ag Shs	Consumer Discretionary	\$56,830	0.2%	60.67%	1.55	6.89	0.00%	14.40%
Avance Gas Holding	Energy	\$47,939	0.2%	57.68%	1.24	7.30	17.54%	29.14%
Camtek Ltd Ord	Information Technology	\$57,960	0.2%	51.46%	5.65	45.59	1.06%	39.39%
Hoegh Autoliners	Industrials	\$121,429	0.5%	47.55%	2.25	3.80	26.98%	-
Abacus Pr.	Real Estate	\$8,260	0.0%	44.70%	0.69	13.77	7.36%	(17.89)%
Yue Yuen Industrial	Consumer Discretionary	\$16,986	0.1%	44.66%	3.12	8.56	5.96%	(3.87)%
Hochschild Mining Plc	Materials	\$46,407	0.2%	40.60%	1.16	7.82	0.00%	(7.98)%

10 Worst Performers

				Price/					
Stock	Sector	Ending Market Value	Percent of Portfolio			Forecasted		Forecasted Growth in Earnings	
				Qtrly Return	Market Capital	Earnings Ratio	Dividend Yield		
									Orient Res. Gp.
Zur Rose	Consumer Staples	\$27,609	0.1%	(40.78)%	0.88	(12.08)	0.00%	(45.40)%	
Pal	Consumer Discretionary	\$19,467	0.1%	(34.29)%	1.04	11.11	2.76%	58.48%	
Rvrc Holding	Consumer Discretionary	\$50,000	0.2%	(32.54)%	0.49	14.55	1.88%	-	
Nippon Shinyaku Co	Health Care	\$62,794	0.3%	(31.49)%	1.42	8.32	3.81%	(5.56)%	
Oil Rafineries	Energy	\$193,668	0.8%	(30.89)%	0.72	3.84	26.94%	(20.16)%	
Chiyoda Corp Shs	Industrials	\$25,667	0.1%	(29.67)%	0.49	5.61	0.00%	32.19%	
Micronics Japan Co Ltd Tokyo Shs	Information Technology	\$56,007	0.2%	(29.35)%	1.66	24.82	0.49%	4.23%	
Gni	Health Care	\$30,180	0.1%	(28.33)%	0.74	13.46	0.00%	75.60%	
Arcadium Lithium Cdi Deferred	Materials	\$12,396	0.1%	(27.85)%	1.25	12.33	0.00%	-	

DFA Emerging Markets Period Ended June 30, 2024

Investment Philosophy

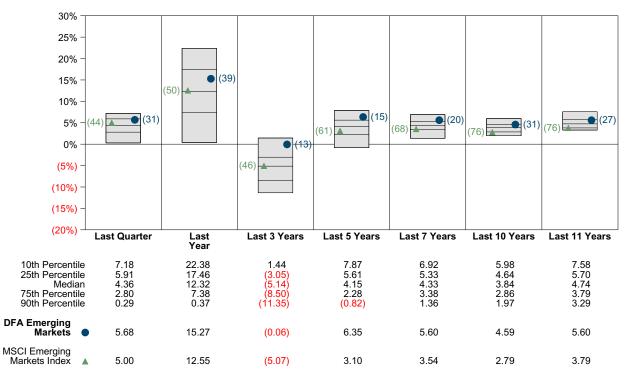
Returns prior to 6/30/2013 are linked to a composite history.

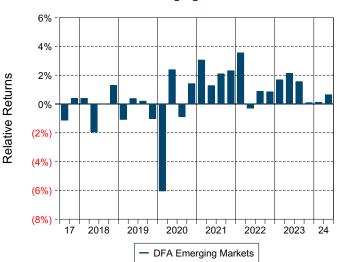
Quarterly Summary and Highlights

- DFA Emerging Markets's portfolio posted a 5.68% return for the quarter placing it in the 31 percentile of the Callan Emerging Markets Equity Mut Funds group for the quarter and in the 39 percentile for the last year.
- DFA Emerging Markets's portfolio outperformed the MSCI Emerging Markets Index by 0.68% for the quarter and outperformed the MSCI Emerging Markets Index for the year by 2.72%.

Quarterly Asset Growth					
Beginning Market Value	\$24,218,933				
Net New Investment	\$0				
Investment Gains/(Losses)	\$1,350,020				
Ending Market Value	\$25,568,952				

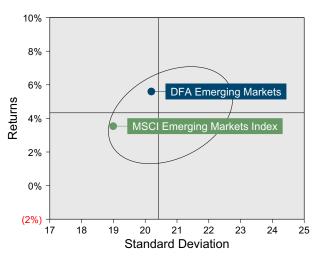
Performance vs Callan Emerging Markets Equity Mut Funds (Gross)





Relative Returns vs MSCI Emerging Markets Index

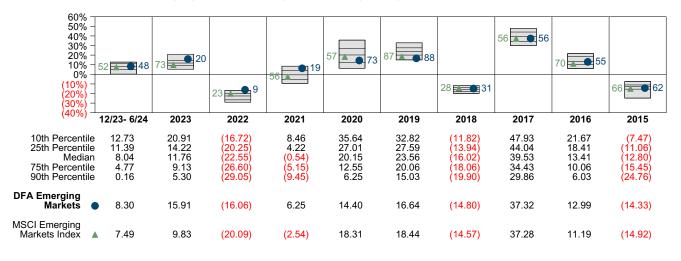
Callan Emerging Markets Equity Mut Funds (Gross) Annualized Seven Year Risk vs Return



DFA Emerging Markets Return Analysis Summary

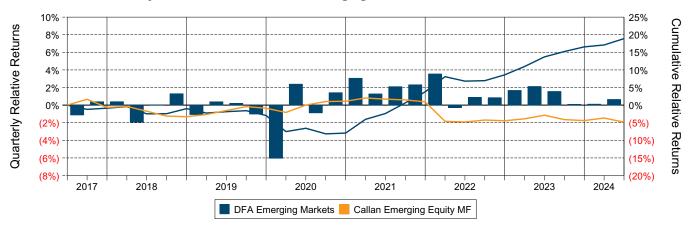
Return Analysis

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last chart illustrates the manager's ranking relative to their style using various risk-adjusted return measures.

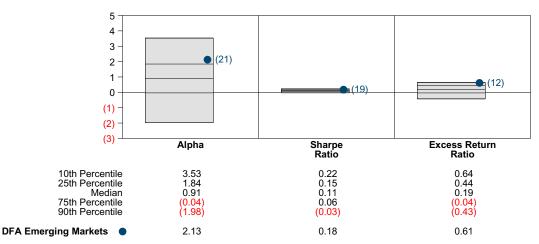


Performance vs Callan Emerging Markets Equity Mut Funds (Gross)

Cumulative and Quarterly Relative Returns vs MSCI Emerging Markets Index



Risk Adjusted Return Measures vs MSCI Emerging Markets Index Rankings Against Callan Emerging Markets Equity Mut Funds (Gross) Seven Years Ended June 30, 2024

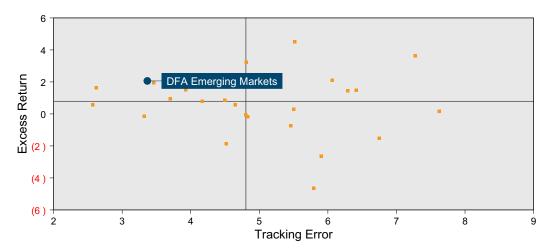


DFA Emerging Markets Risk Analysis Summary

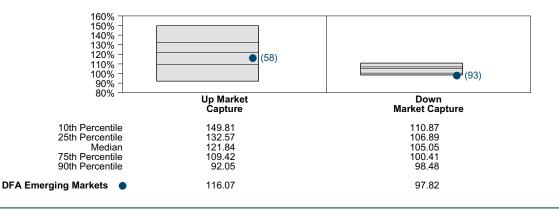
Risk Analysis

The graphs below analyze the risk or variation of a manager's return pattern. The first scatter chart illustrates the relationship, called Excess Return Ratio, between excess return and tracking error relative to the benchmark. The second chart shows Up and Down Market Capture. The last two charts show the ranking of the manager's risk statistics versus the peer group.

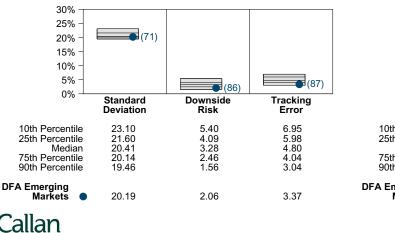
Risk Analysis vs Callan Emerging Markets Equity Mut Funds (Gross) Seven Years Ended June 30, 2024

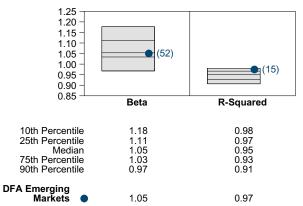


Market Capture vs MSCI Emerging Markets Index Rankings Against Callan Emerging Markets Equity Mut Funds (Gross) Seven Years Ended June 30, 2024



Risk Statistics Rankings vs MSCI Emerging Markets Index Rankings Against Callan Emerging Markets Equity Mut Funds (Gross) Seven Years Ended June 30, 2024



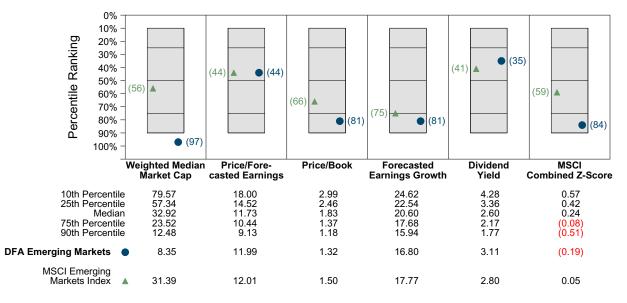


DFA Emerging Markets Equity Characteristics Analysis Summary

Portfolio Characteristics

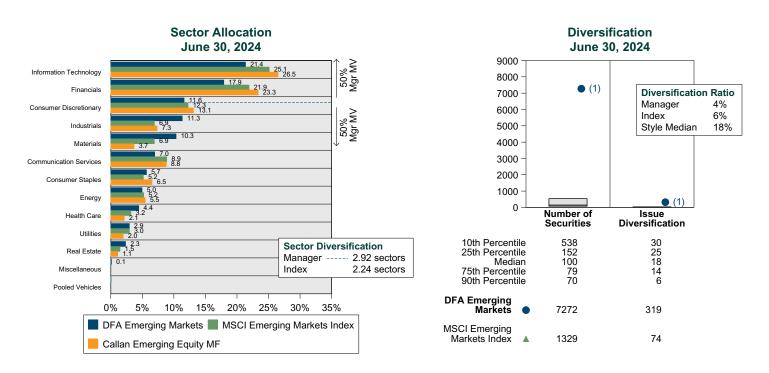
This graph compares the manager's portfolio characteristics with the range of characteristics for the portfolios which make up the manager's style group. This analysis illustrates whether the manager's current holdings are consistent with other managers employing the same style.

Portfolio Characteristics Percentile Rankings Rankings Against Callan Emerging Markets Equity Mut Funds as of June 30, 2024



Sector Weights

The graph below contrasts the manager's sector weights with those of the benchmark and median sector weights across the members of the peer group. The magnitude of sector weight differences from the index and the manager's sector diversification are also shown. Diversification by number and concentration of holdings are also compared to the benchmark and peer group. Issue Diversification represents by count, and Diversification Ratio by percent, the number of holdings that account for half of the portfolio's market value.





Current Holdings Based Style Analysis DFA Emerging Markets As of June 30, 2024

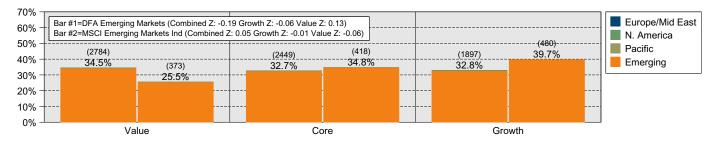
This page analyzes the current investment style of a portfolio utilizing a detailed holdings-based style analysis to determine actual exposures to various regional and style segments of the international/global equity market. The market is segmented quarterly by region and style. The style segments are determined using the "Combined Z Score", based on the eight fundamental factors used in the MSCI stock style scoring system. The upper-left style map illustrates the current market capitalization and style score of the portfolio relative to indices and/or peers. The upper-right style exposure matrix displays the current portfolio and index weights and stock counts (in parentheses) in each region/style segment of the market. The middle chart illustrates the total exposures and stock counts in the three style segments, with a legend showing the total growth, value, and "combined Z" (growth - value) scores. The bottom chart exhibits the sector weights as well as the style weights within each sector.

Style Exposure Matrix

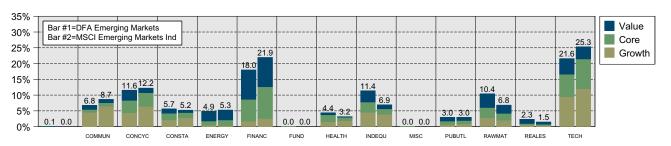


Style Map vs Callan Emerging Equity MF Holdings as of June 30, 2024

Combined Z-Score Style Distribution Holdings as of June 30, 2024



Sector Weights Distribution Holdings as of June 30, 2024



Historical Holdings Based Style Analysis DFA Emerging Markets For Five Years Ended June 30, 2024

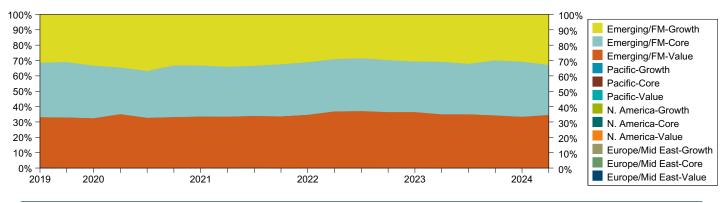
This page analyzes the historical investment style of a portfolio utilizing a detailed holdings-based style analysis to determine average actual exposures to various region and style segments of the international/global equity market. The market is segmented quarterly by region and style. The style segments are determined using the "Combined Z Score", based on the eight fundamental factors used in the MSCI stock style scoring system. The upper-left style map illustrates the average historical market capitalization and style score of the portfolio relative to indices and/or peers. The upper-right style exposure matrix displays the average historical portfolio and index weights and stock counts (in parentheses) in each region/style segment of the market. The next two style exposure charts illustrate the actual quarterly region/style and style only segment exposures of the portfolio through history.



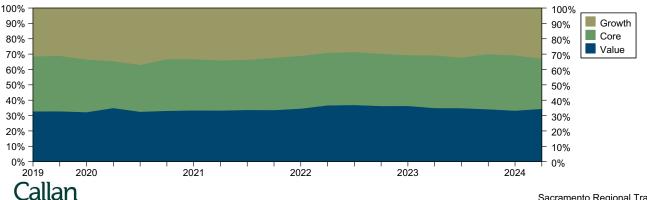
Average Style Map vs Callan Emerging Equity MF Holdings for Five Years Ended June 30, 2024

Average Style Exposure Matrix Holdings for Five Years Ended June 30, 2024

DFA Emerging Markets Historical Region/Style Exposures



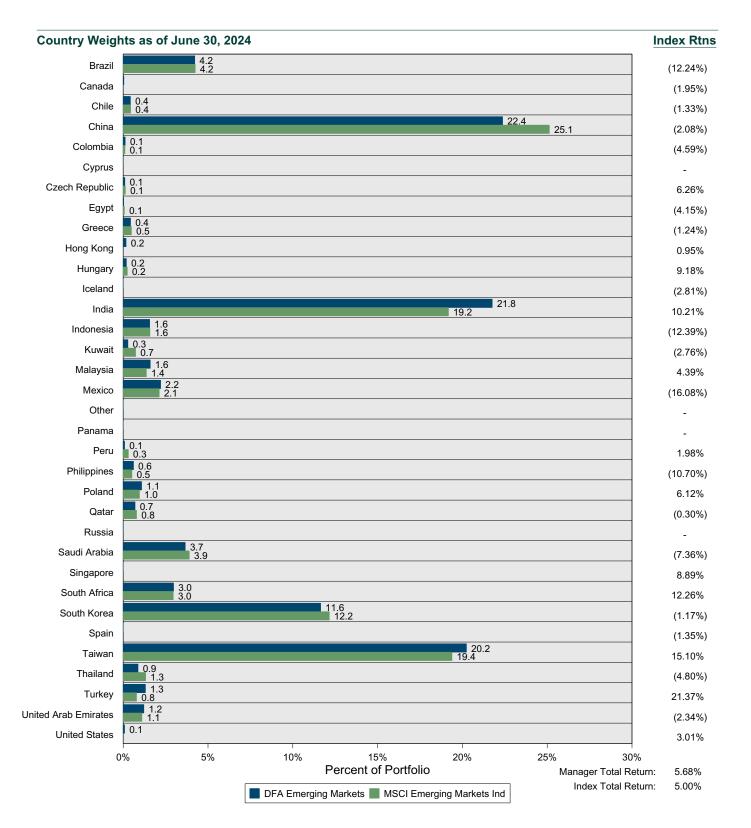




Country Allocation DFA Emerging Markets VS MSCI Emerging Markets Index

Country Allocation

The chart below contrasts the portfolio's country allocation with that of the index as of June 30, 2024. This chart is useful because large deviations in country allocation relative to the index are often good predictors of tracking error in the subsequent quarter. To the extent that the portfolio allocation is similar to the index, the portfolio should experience more "index-like" performance. In order to illustrate the performance effect on the portfolio and index of these country allocations, the individual index country returns are also shown.



DFA Emerging Markets Top 10 Portfolio Holdings Characteristics as of June 30, 2024

10 Largest Holdings

						Price/		
		Ending	Percent			Forecasted		Forecasted
		Market	of	Qtrly	Market	Earnings	Dividend	Growth in
Stock	Sector	Value	Portfolio	Return	Capital	Ratio	Yield	Earnings
Taiwan Semicond Manufac Co L Shs	Information Technology	\$1,099,965	4.3%	22.80%	772.22	21.55	1.45%	20.75%
Tencent Holdings Limited Shs Par Hkd	Communication Services	\$719,610	2.8%	22.95%	446.20	15.71	0.91%	20.87%
Samsung Electronics Co Ltd Ord	Information Technology	\$582,341	2.3%	(2.83)%	353.46	12.67	1.77%	58.60%
Taiwan Semiconductor Mfg Co Ltd Spon	Information Technology	\$434,943	1.7%	26.63%	772.22	21.55	1.45%	20.75%
Alibaba Group Holding Ltd	Consumer Discretionary	\$229,824	0.9%	1.99%	183.98	8.37	1.38%	(1.13)%
China Construction Bank Shs H	Financials	\$190,251	0.7%	21.57%	177.68	3.99	8.12%	1.20%
Reliance Industries Ltd Shs Demateri	Energy	\$181,453	0.7%	5.37%	254.02	25.00	0.29%	22.10%
Petroleo Brasileiro Sa Petro Pfd Shs	Energy	\$137,987	0.5%	1.40%	38.38	4.47	16.91%	45.09%
Infosys Technologies	Information Technology	\$137,553	0.5%	6.69%	77.80	24.06	2.43%	7.00%
Pinduoduo Inc Sponsored Ads	Consumer Discretionary	\$118,334	0.5%	13.73%	184.64	9.62	0.00%	43.96%

10 Best Performers

		Ending	Percent			Price/ Forecasted		Forecasted
Stock	Sector	Market Value	of Portfolio	Qtrly Return	Market Capital	Earnings Ratio	Dividend Yield	Growth in Earnings
Samyang Foods	Consumer Staples	\$10,706	0.0%	210.83%	3.66	18.90	0.31%	(7.03)%
Daewon Cable	Industrials	\$763	0.0%	195.27%	0.24	38.67	0.00%	-
China Silver Group	Materials	\$40	0.0%	194.62%	0.08	-	0.00%	-
Anadolu Hayat Sigorta As Shs	Financials	\$1,892	0.0%	189.01%	1.66	9.21	1.81%	31.69%
Shakti Pumps India	Industrials	\$1,219	0.0%	174.85%	0.88	330.45	0.05%	47.44%
Cochin Shipyard	Industrials	\$13,674	0.1%	154.14%	6.99	87.95	0.41%	(8.49)%
Sam Wha Elec.	Information Technology	\$818	0.0%	153.90%	0.38	85.53	0.39%	40.82%
Daerim	Consumer Staples	\$1,838	0.0%	149.37%	0.39	8.87	0.38%	58.95%
Beijing Engy Intnl Hldg Co L Shs	Information Technology	\$603	0.0%	148.87%	0.65	-	0.00%	-
Premier Explosives	Materials	\$15	0.0%	145.35%	0.48	175.49	0.00%	-

10 Worst Performers

					Price/		
	Ending	Percent			Forecasted		Forecasted
	Market	of	Qtrly	Market	Earnings	Dividend	Growth in
Sector	Value	Portfolio	Return	Capital	Ratio	Yield	Earnings
Consumer Staples	\$2,100	0.0%	-	2.93	7.71	1.30%	107.10%
Materials	\$0	0.0%	(99.07)%	0.02	0.06	-	-
Financials	\$78	0.0%	(96.90)%	2.15	12.04	3.39%	12.94%
Consumer Discretionary	\$3	0.0%	(91.47)%	0.00	0.00	-	-
Utilities	\$103	0.0%	(89.34)%	0.06	(8.57)	0.00%	-
Health Care	\$92	0.0%	(83.35)%	0.19	(2.00)	0.00%	-
Industrials	\$63	0.0%	(82.81)%	0.13	(3.57)	0.00%	-
Information Technology	\$72	0.0%	(77.80)%	0.19	5.85	0.00%	(7.86)%
Materials	\$30	0.0%	(68.63)%	0.04	-	-	-
Industrials	\$2	0.0%	(65.86)%	0.04	-	0.00%	-
-	Consumer Staples Materials Financials Consumer Discretionary Utilities Health Care Industrials Information Technology Materials	MarketSectorValueConsumer Staples\$2,100Materials\$0Financials\$78Consumer Discretionary\$3Utilities\$103Health Care\$92Industrials\$63Information Technology\$72Materials\$30	MarketofSectorValuePortfolioConsumer Staples\$2,1000.0%Materials\$00.0%Financials\$780.0%Consumer Discretionary\$30.0%Utilities\$1030.0%Health Care\$920.0%Industrials\$630.0%Information Technology\$720.0%Materials\$300.0%	Market of Qtrly Sector Value Portfolio Return Consumer Staples \$2,100 0.0% - Materials \$0 0.0% (99.07)% Financials \$78 0.0% (96.90)% Consumer Discretionary \$3 0.0% (91.47)% Utilities \$103 0.0% (89.34)% Health Care \$92 0.0% (83.35)% Industrials \$63 0.0% (82.81)% Information Technology \$72 0.0% (77.80)% Materials \$30 0.0% (68.63)%	Market Sector Market Value of Portfolio Qtrly Return Market Capital Consumer Staples \$2,100 0.0% - 2.93 Materials \$0 0.0% (99.07)% 0.02 Financials \$78 0.0% (99.07)% 0.02 Financials \$78 0.0% (99.07)% 0.02 Consumer Discretionary \$3 0.0% (99.07)% 0.00 Utilities \$103 0.0% (99.07)% 0.00 Utilities \$103 0.0% (89.34)% 0.00 Health Care \$92 0.0% (83.35)% 0.19 Industrials \$63 0.0% (82.81)% 0.13 Information Technology \$72 0.0% (77.80)% 0.19 Materials \$30 0.0% (68.63)% 0.04	Ending Market Percent Forecasted Sector Value Portfolio Return Capital Ratio Consumer Staples \$2,100 0.0% - 2.93 7.71 Materials \$0 0.0% - 2.93 7.71 Materials \$0 0.0% (99.07)% 0.02 0.06 Financials \$78 0.0% (96.90)% 2.15 12.04 Consumer Discretionary \$3 0.0% (91.47)% 0.00 0.00 Utilities \$103 0.0% (89.34)% 0.06 (8.57) Health Care \$92 0.0% (83.35)% 0.19 (2.00) Industrials \$63 0.0% (82.81)% 0.13 (3.57) Information Technology \$72 0.0% (77.80)% 0.19 5.85 Materials \$30 0.0% (68.63)% 0.04 -	Ending Market Percent Foreasted Market Of Qtrly Market Earnings Dividend Sector Value Portfolio Return Capital Ratio Yield Consumer Staples \$2,100 0.0% - 2.93 7.71 1.30% Materials \$0 0.0% (99.07)% 0.02 0.06 - Financials \$78 0.0% (96.90)% 2.15 12.04 3.39% Consumer Discretionary \$3 0.0% (91.47)% 0.00 0.00 - Utilities \$103 0.0% (89.34)% 0.06 (8.57) 0.00% Health Care \$92 0.0% (83.35)% 0.19 (2.00) 0.00% Industrials \$63 0.0% (82.81)% 0.13 (3.57) 0.00% Information Technology \$72 0.0% (77.80)% 0.19 5.85 0.00% Materials \$30 0.0% (68.63)%

Domestic Fixed Income

TCW Period Ended June 30, 2024

Investment Philosophy

The first full quarter for this portfolio is 3rd quarter 2001

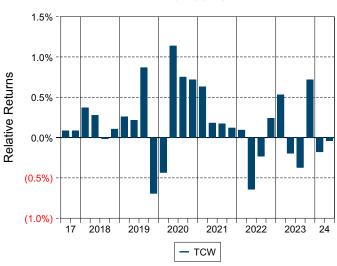
Quarterly Summary and Highlights

- TCW's portfolio posted a 0.03% return for the quarter placing it in the 96 percentile of the Callan Core Plus Fixed Income group for the quarter and in the 95 percentile for the last year.
- TCW's portfolio underperformed the Bloomberg Aggregate Index by 0.04% for the quarter and outperformed the Bloomberg Aggregate Index for the year by 0.13%.

Quarterly Asset Growth						
Beginning Market Value	\$94,863,452					
Net New Investment	\$0					
Investment Gains/(Losses)	\$25,725					
Ending Market Value	\$94,889,177					

Performance vs Callan Core Plus Fixed Income (Gross)





Relative Returns vs Bloomberg Aggregate Index

Callan Core Plus Fixed Income (Gross) Annualized Seven Year Risk vs Return

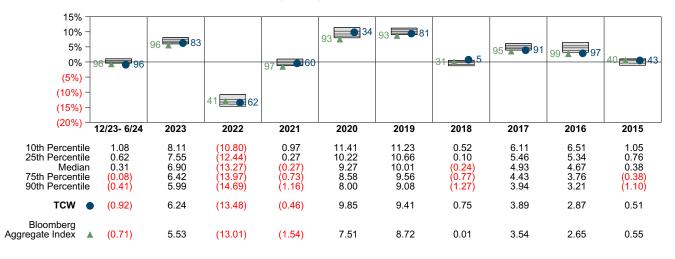


TCW Return Analysis Summary

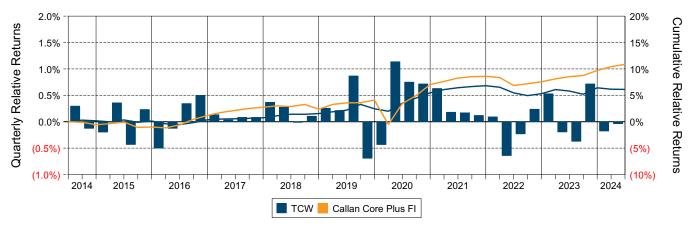
Return Analysis

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last chart illustrates the manager's ranking relative to their style using various risk-adjusted return measures.

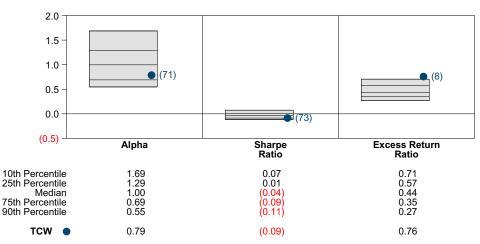
Performance vs Callan Core Plus Fixed Income (Gross)



Cumulative and Quarterly Relative Returns vs Bloomberg Aggregate Index



Risk Adjusted Return Measures vs Bloomberg Aggregate Index Rankings Against Callan Core Plus Fixed Income (Gross) Seven Years Ended June 30, 2024



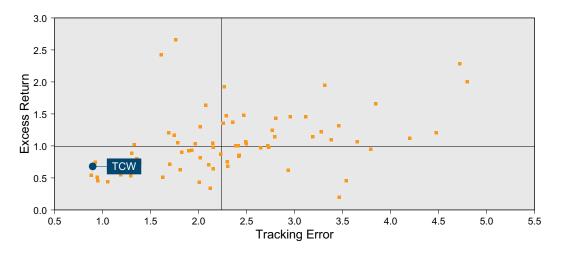


TCW Risk Analysis Summary

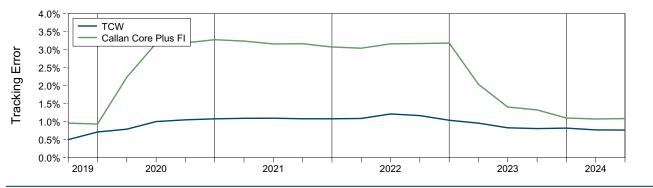
Risk Analysis

The graphs below analyze the risk or variation of a manager's return pattern. The first scatter chart illustrates the relationship, called Excess Return Ratio, between excess return and tracking error relative to the benchmark. The second chart shows tracking error patterns versus the benchmark over time. The last two charts show the ranking of the manager's risk statistics versus the peer group.

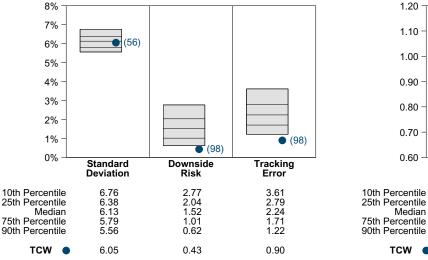
Risk Analysis vs Callan Core Plus Fixed Income (Gross) Seven Years Ended June 30, 2024

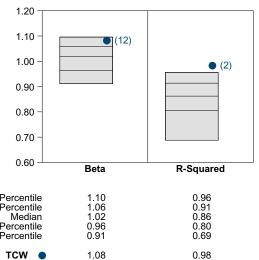






Risk Statistics Rankings vs Bloomberg Aggregate Index Rankings Against Callan Core Plus Fixed Income (Gross) Seven Years Ended June 30, 2024



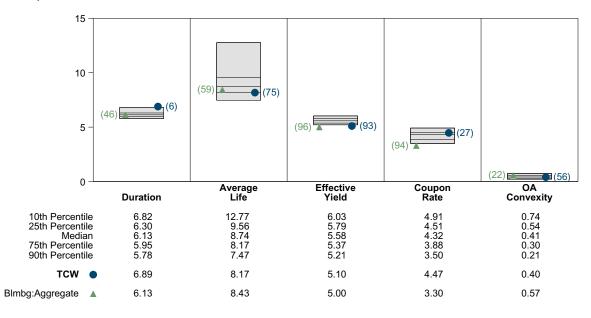


TCW Bond Characteristics Analysis Summary

Portfolio Characteristics

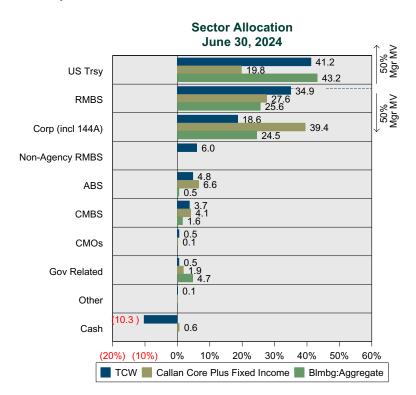
This graph compares the manager's portfolio characteristics with the range of characteristics for the portfolios which make up the manager's style group. This analysis illustrates whether the manager's current holdings are consistent with other managers employing the same style.

Fixed Income Portfolio Characteristics Rankings Against Callan Core Plus Fixed Income as of June 30, 2024

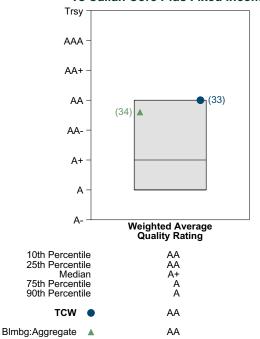


Sector Allocation and Quality Ratings

The first graph compares the manager's sector allocation with the average allocation across all the members of the manager's style. The second graph compares the manager's weighted average quality rating with the range of quality ratings for the style.



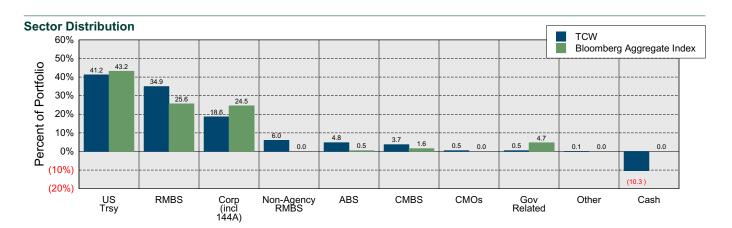
Quality Ratings vs Callan Core Plus Fixed Income

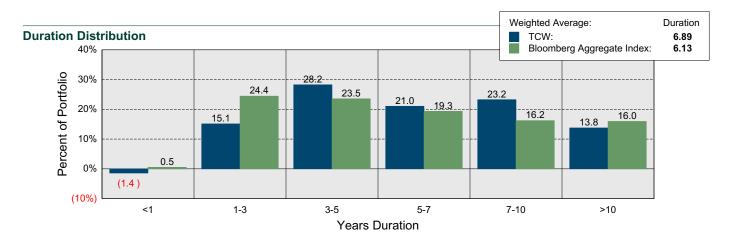


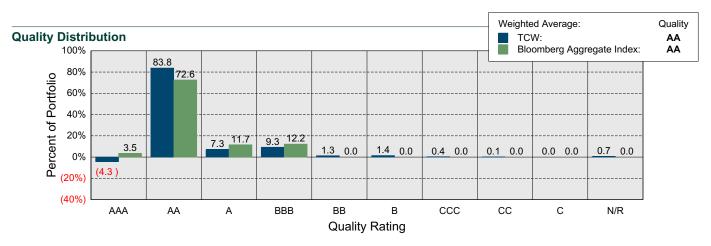
TCW Portfolio Characteristics Summary As of June 30, 2024

Portfolio Structure Comparison

The charts below compare the structure of the portfolio to that of the index from the three perspectives that have the greatest influence on return. The first chart compares the two portfolios across sectors. The second chart compares the duration distribution. The last chart compares the distribution across quality ratings.







Real Estate

Real Estate Period Ended June 30, 2024

Quarterly Summary and Highlights

- Real Estate's portfolio posted a (0.93)% return for the quarter placing it in the 59 percentile of the Callan Real Estate ODCE group for the quarter and in the 8 percentile for the last year.
- Real Estate's portfolio underperformed the NCREIF NFI-ODCE Val Wt Gr by 0.48% for the quarter and outperformed the NCREIF NFI-ODCE Val Wt Gr for the year by 2.50%.

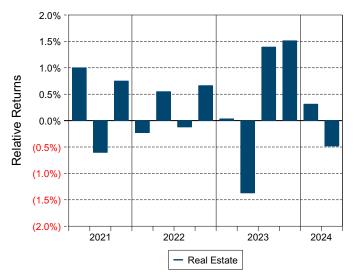
Performance vs Callan Real Estate ODCE (Gross)

Quarterly Asset Growth

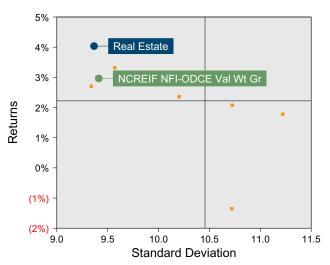
Beginning Market Value	\$32,449,191
Net New Investment	\$0
Investment Gains/(Losses)	\$-343,813
Ending Market Value	\$32,105,377







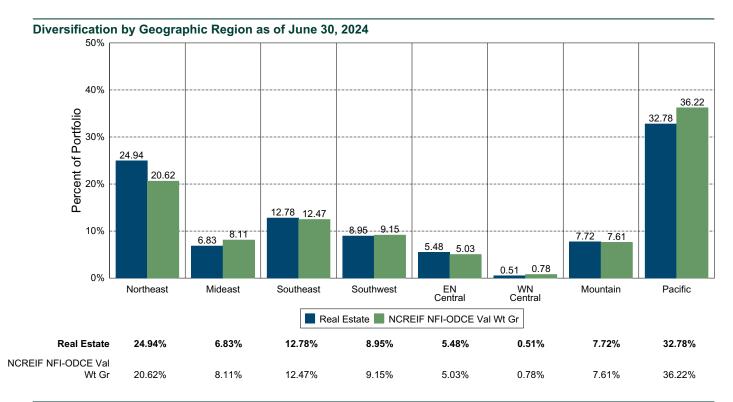
Callan Real Estate ODCE (Gross) Annualized Three and One-Quarter Year Risk vs Return

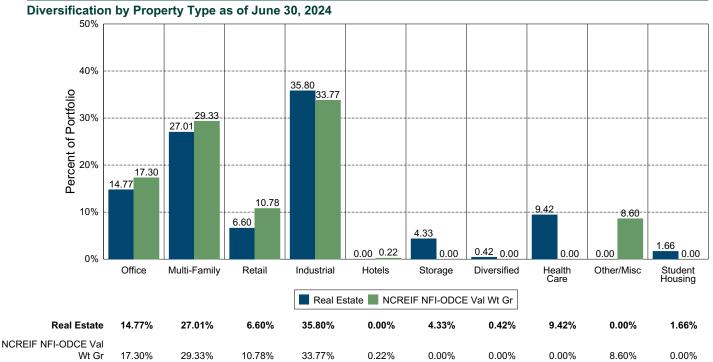


Real Estate Diversification Analysis as of June 30, 2024

Diversification Analysis

The following charts provide information on the diversification of the portfolio with regards to both Geographic Region and Property Type. Similar information is provided on the relevant market index for comparison.





Clarion Lion Fund Period Ended June 30, 2024

Investment Philosophy

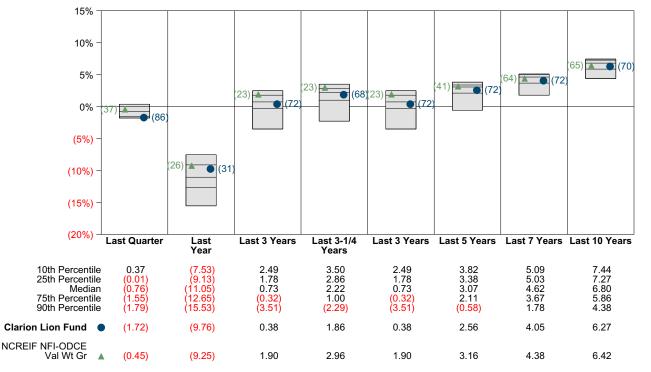
Returns prior to 3/31/2021 are linked to the fund s history.

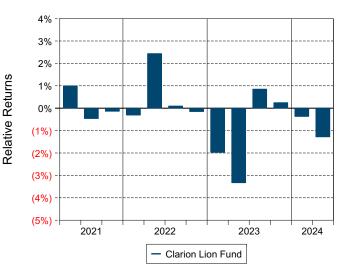
Quarterly Summary and Highlights

- Clarion Lion Fund's portfolio posted a (1.72)% return for the quarter placing it in the 86 percentile of the Callan Real Estate ODCE group for the quarter and in the 31 percentile for the last year.
- Clarion Lion Fund's portfolio underperformed the NCREIF NFI-ODCE Val Wt Gr by 1.28% for the quarter and underperformed the NCREIF NFI-ODCE Val Wt Gr for the year by 0.51%.

Quarterly Asset Gro	owth
Beginning Market Value	\$15,759,223
Net New Investment	\$0
Investment Gains/(Losses)	\$-314,207
Ending Market Value	\$15,445,016

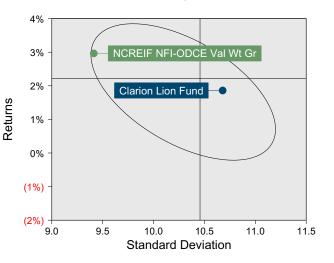
Performance vs Callan Real Estate ODCE (Gross)





Relative Returns vs NCREIF NFI-ODCE Val Wt Gr

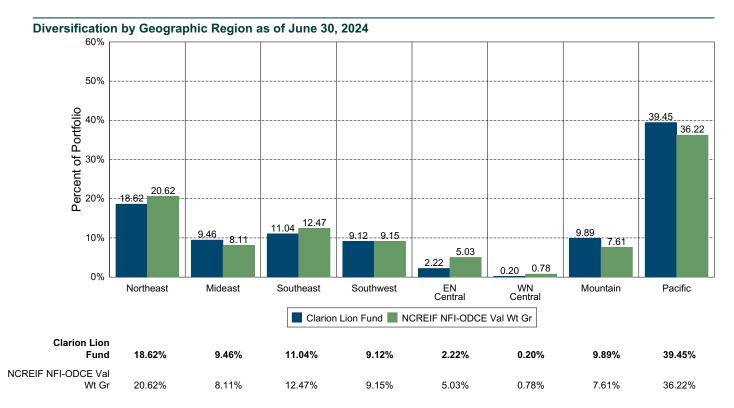
Callan Real Estate ODCE (Gross) Annualized Three and One-Quarter Year Risk vs Return

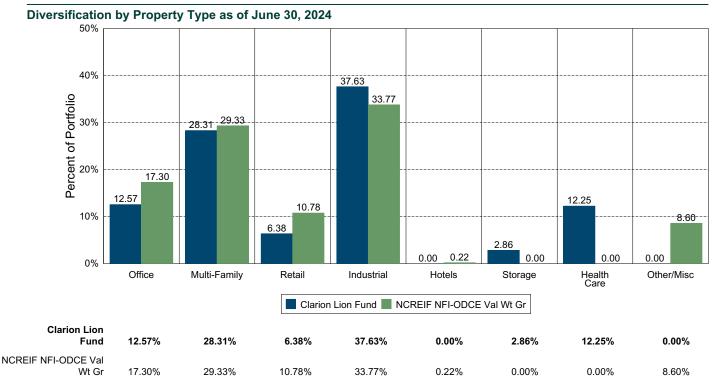


Clarion Lion Fund Diversification Analysis as of June 30, 2024

Diversification Analysis

The following charts provide information on the diversification of the portfolio with regards to both Geographic Region and Property Type. Similar information is provided on the relevant market index for comparison.





Morgan Stanley Period Ended June 30, 2024

Investment Philosophy

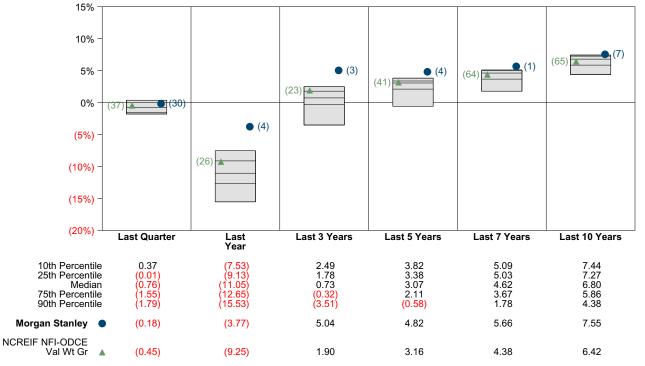
Returns prior to 6/30/2021 are linked to the fund s history.

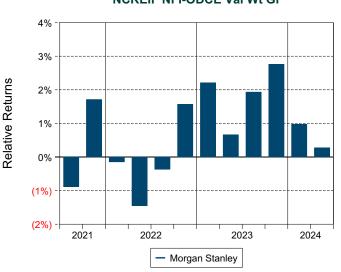
Quarterly Summary and Highlights

- Morgan Stanley's portfolio posted a (0.18)% return for the quarter placing it in the 30 percentile of the Callan Real Estate ODCE group for the quarter and in the 4 percentile for the last year.
- Morgan Stanley's portfolio outperformed the NCREIF NFI-ODCE Val Wt Gr by 0.27% for the quarter and outperformed the NCREIF NFI-ODCE Val Wt Gr for the year by 5.48%.

Quarterly Asset GrowthBeginning Market Value\$16,689,968Net New Investment\$0Investment Gains/(Losses)\$-29,606Ending Market Value\$16,660,361

Performance vs Callan Real Estate ODCE (Gross)

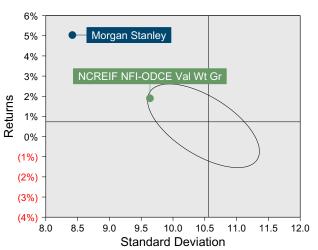




Relative Returns vs NCREIF NFI-ODCE Val Wt Gr

Callan Real Estate ODCE (Gross)

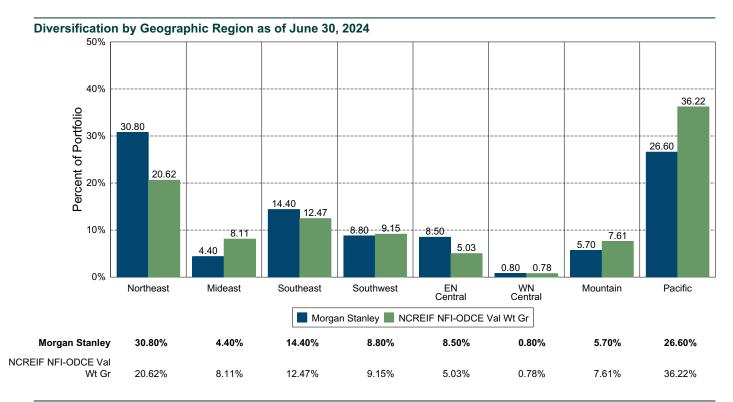
Annualized Three Year Risk vs Return

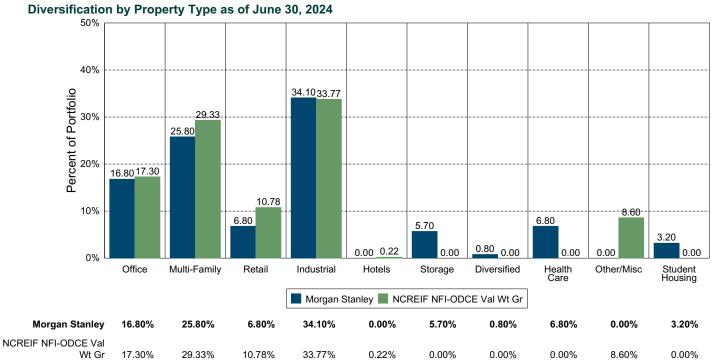


Morgan Stanley Diversification Analysis as of June 30, 2024

Diversification Analysis

The following charts provide information on the diversification of the portfolio with regards to both Geographic Region and Property Type. Similar information is provided on the relevant market index for comparison.





Definitions

Risk/Reward Statistics

The risk statistics used in this report examine performance characteristics of a manager or a portfolio relative to a benchmark (market indicator) which assumes to represent overall movements in the asset class being considered. The main unit of analysis is the excess return, which is the portfolio return minus the return on a risk free asset (3 month T-Bill).

Alpha measures a portfolio's return in excess of the market return adjusted for risk. It is a measure of the manager's contribution to performance with reference to security selection. A positive alpha indicates that a portfolio was positively rewarded for the residual risk which was taken for that level of market exposure.

Beta measures the sensitivity of rates of portfolio returns to movements in the market index. A portfolio's beta measures the expected change in return per 1% change in the return on the market. If a beta of a portfolio is 1.5, a 1 percent increase in the return on the market will result, on average, in a 1.5 percent increase in the return on the portfolio. The converse would also be true.

Downside Risk stems from the desire to differentiate between "good risk" (upside volatility) and "bad risk" (downside volatility). Whereas standard deviation punishes both upside and downside volatility, downside risk measures only the standard deviation of returns below the target. Returns above the target are assigned a deviation of zero. Both the frequency and magnitude of underperformance affect the amount of downside risk.

Excess Return Ratio is a measure of risk adjusted relative return. This ratio captures the amount of active management performance (value added relative to an index) per unit of active management risk (tracking error against the index.) It is calculated by dividing the manager's annualized cumulative excess return relative to the index by the standard deviation of the individual quarterly excess returns. The Excess Return Ratio can be interpreted as the manager's active risk/reward tradeoff for diverging from the index when the index is mandated to be the "riskless" market position.

Information Ratio measures the manager's market risk-adjusted excess return per unit of residual risk relative to a benchmark. It is computed by dividing alpha by the residual risk over a given time period. Assuming all other factors being equal, managers with lower residual risk achieve higher values in the information ratio. Managers with higher information ratios will add value relative to the benchmark more reliably and consistently.

R-Squared indicates the extent to which the variability of the portfolio returns are explained by market action. It can also be thought of as measuring the diversification relative to the appropriate benchmark. An r-squared value of .75 indicates that 75% of the fluctuation in a portfolio return is explained by market action. An r-squared of 1.0 indicates that a portfolio's returns are entirely related to the market and it is not influenced by other factors. An r-squared of zero indicates that no relationship exists between the portfolio's return and the market.

Relative Standard Deviation is a simple measure of a manager's risk (volatility) relative to a benchmark. It is calculated by dividing the manager's standard deviation of returns by the benchmark's standard deviation of returns. A relative standard deviation of 1.20, for example, means the manager has exhibited 20% more risk than the benchmark over that time period. A ratio of .80 would imply 20% less risk. This ratio is especially useful when analyzing the risk of investment grade fixed-income products where actual historical durations are not available. By using this relative risk measure over rolling time periods one can illustrate the "implied" historical duration patterns of the portfolio versus the benchmark.

Residual Portfolio Risk is the unsystematic risk of a fund, the portion of the total risk unique to the fund (manager) itself and not related to the overall market. This reflects the "bets" which the manager places in that particular asset market. These bets may reflect emphasis in particular sectors, maturities (for bonds), or other issue specific factors which the manager considers a good investment opportunity. Diversification of the portfolio will reduce or eliminate the residual risk of that portfolio.

Risk/Reward Statistics

Rising Declining Periods refer to the sub-asset class cycles vis-a-vis the broader asset class. This is determined by evaluating the cumulative relative sub-asset class index performance to that of the broader asset class index. For example, to determine the Growth Style cycle, the S&P 500 Growth Index (sub-asset class) performance is compared to that of the S&P 500 Index (broader asset class).

Sharpe Ratio is a commonly used measure of risk-adjusted return. It is calculated by subtracting the "risk-free" return (usually 3 Month Treasury Bill) from the portfolio return and dividing the resulting "excess return" by the portfolio's risk level (standard deviation). The result is a measure of return gained per unit of risk taken.

Sortino Ratio is a downside risk-adjusted measure of value-added. It measures excess return over a benchmark divided by downside risk. The natural appeal is that it identifies value-added per unit of truly bad risk. The danger of interpretation, however, lies in these two areas: (1) the statistical significance of the denominator, and (2) its reliance on the persistence of skewness in return distributions.

Standard Deviation is a statistical measure of portfolio risk. It reflects the average deviation of the observations from their sample mean. Standard deviation is used as an estimate of risk since it measures how wide the range of returns typically is. The wider the typical range of returns, the higher the standard deviation of returns, and the higher the portfolio risk. If returns are normally distributed (ie. has a bell shaped curve distribution) then approximately 2/3 of the returns would occur within plus or minus one standard deviation from the sample mean.

Total Portfolio Risk is a measure of the volatility of the quarterly excess returns of an asset. Total risk is composed of two measures of risk: market (non-diversifiable or systematic) risk and residual (diversifiable or unsystematic) risk. The purpose of portfolio diversification is to reduce the residual risk of the portfolio.

Tracking Error is a statistical measure of a portfolio's risk relative to an index. It reflects the standard deviation of a portfolio's individual quarterly or monthly returns from the index's returns. Typically, the lower the Tracking Error, the more "index-like" the portfolio.

Treynor Ratio represents the portfolio's average excess return over a specified period divided by the beta relative to its benchmark over that same period. This measure reflects the reward over the risk-free rate relative to the systematic risk assumed.

Note: Alpha, Total Risk, and Residual Risk are annualized.

Callan Research/Education



Education

2Q24

Quarterly Highlights

The Callan Institute provides research to update clients on the latest industry trends, carefully structured educational programs to enhance the knowledge of industry professionals, and events to enhance dialogue among investing professionals. Visit www.callan.com/ research-library to see all of our publications, and www.callan.com/blog to view our blog. For more information contact Barb Gerraty at 415-274-3093 / institute@callan.com.

New Research from Callan's Experts

Quantifying Sequence-of-Returns Risk for Institutional Investors | This paper shows institutional investors how to quantify sequence-of-returns risk in a single number. The metric is flexible enough to apply to strategic asset-allocation decisions across a variety of investor types.

Sector-Specialist Strategies on the Rise: Do They Make Sense for Large LPs' Portfolios? | To distinguish themselves in a competitive market, more private equity general partners are offering sector-specialist strategies, which focus on investing in a specific industry.

<u>2024 Asset Manager DEI Study</u> | The study offers a high-level assessment of the degree to which asset management organizations have established diversity, equity, and inclusion (DEI) policies and procedures.

2024 DC Trends Survey | This survey provides extensive information for DC plan sponsors to use in improving and benchmarking their plans.

Webinar Replays

Research Café: ESG Interview Series | This session features Mark Wood, Callan ESG team member, interviewing Nicole Wubbena, fellow ESG and Global Manager Research group member. Their discussion focuses on impact investing in public equity.

Blog Highlights

Commercial Real Estate Capital Markets and Institutional Investors | A blog post from Christine Mays on the state of the commercial real estate capital markets. Is This a Time for Active Managers to Shine? | Tony Lissuzzo of Callan's Nonprofit Group writes on how dispersion affects active management.

Quarterly Updates

Private Equity Update, **1Q24** | A high-level summary of private equity activity in the quarter through all the investment stages

Active vs. Passive Charts, 1Q24 | A comparison of active managers alongside relevant benchmarks over the long term

<u>Market Pulse, 1Q24</u> | A quarterly market reference guide covering trends in the U.S. economy, developments for institutional investors, and the latest data on the capital markets

Capital Markets Review, 1Q24 | Analysis and a broad overview of the economy and public and private markets activity each quarter across a wide range of asset classes

Hedge Fund Update, 1Q24 | Commentary on developments for hedge funds and multi-asset class (MAC) strategies

Real Assets Update, 1Q24 | A summary of market activity for real assets and private real estate during the quarter

Private Credit Update, 1Q24 | A review of performance and fundraising activity for private credit during the quarter

Callan Target Date Index[™], 1Q24 | Tracks the performance and asset allocation of available target date mutual funds and CITs

<u>Callan DC Index™, 1Q24</u> | Provides underlying fund performance, asset allocation, and cash lo ws of more than 100 large dein ed contribution plans representing approximately \$400 billion in assets.

Events

A complete list of all upcoming events can be found on our website: callan.com/events-education.

Please mark your calendar and look forward to upcoming invitations:

October Regional Workshops October 22, 2024 – Denver October 23, 2024 – Chicago

For more information about events, please contact Barb Gerraty: 415-274-3093 / gerraty@callan.com

Education

Founded in 1994, the "Callan College" offers educational sessions for industry professionals involved in the investment decision-making process.

Introduction to Investments September 24-26, 2024 – Virtual

This program familiarizes institutional investor trustees and staff and asset management advisers with basic investment theory, terminology, and practices. This course is designed for individuals with less than two years of experience with asset-management oversight and/or support responsibilities.

Our virtual sessions are held over two to three days with virtual modules of 2.5-3 hours, while in-person sessions run either a full day or one-and-a-half days. Virtual tuition is \$950 per person and includes instruction and digital materials. In-person tuition is \$2,350 per person and includes instruction, all materials, break-fast and lunch on each day, and dinner on the irst evening with the instructors.

Additional information including registration can be found at: callan.com/events-education

Education: By the Numbers

50+	Unique pieces of research the Institute generates each year
525	Attendees (on average) of the Institute's annual National Conference

4,845

Total attendees of the "Callan College" since 1994



"Research is the foundation of all we do at Callan, and sharing our best thinking with the investment community is our way of helping to foster dialogue to raise the bar across the industry."

Greg Allen, CEO and Chief Research Ofice r

Callan

List of Callan's Investment Manager Clients

Confidential - For Callan Client Use Only

Callan takes its fiduciary and disclosure responsibilities to clients very seriously. We recognize that there are numerous potential conflicts of interest encountered in the investment consulting industry, and that it is our responsibility to manage those conflicts effectively and in the best interest of our clients. At Callan, we employ a robust process to identify, manage, monitor, and disclose potential conflicts on an ongoing basis.

The list below is an important component of our conflicts management and disclosure process. It identifies those investment managers that pay Callan fees for educational, consulting, software, database, or reporting products and services. We update the list quarterly because we believe that our fund sponsor clients should know the investment managers that do business with Callan, particularly those investment manager clients that the fund sponsor clients may be using or considering using. Please note that if an investment manager receives a product or service on a complimentary basis (e.g., attending an educational event), they are not included in the list below. Callan is committed to ensuring that we do not consider an investment manager's business relationship with Callan, or lack thereof, in performing evaluations for or making suggestions or recommendations to its other clients. Please refer to Callan's ADV Part 2A for a more detailed description of the services and products that Callan makes available to investment manager clients through our Institutional Consulting Group, Independent Adviser Group, and Fund Sponsor Consulting Group. Due to the complex corporate and organizational ownership structures of many investment management firms, parent and affiliate firm relationships are not indicated on our list.

Fund sponsor clients may request a copy of the most currently available list at any time. Fund sponsor clients may also request specific information regarding the fees paid to Callan by particular fund manager clients. Per company policy, information requests regarding fees are handled exclusively by Callan's Compliance department.

Manager Name	Manager Name
ıbrdn	Atlanta Capital Management Co., LLC
cadian Asset Management LLC	Audax Private Debt
R Alpine Capital Research	AXA Investment Managers
ms Street Partners, LLC	Baillie Gifford International, LLC
on Asset Management	Baird Advisors
V Capital Management, L.P.	Barings LLC
anceBernstein	Baron Capital Management, Inc.
ring Global Investments, LLC	Barrow, Hanley, Mewhinney & Strauss, LLC
nsic Global Advisors, LLC	BentallGreenOak
ican Century Investments	Beutel, Goodman & Company Ltd.
ndi US, Inc.	BlackRock
res Capital LP	Blackstone Group (The)
lo Global Management, Inc.	Blue Owl Capital, Inc.
R Capital Management	BNY Mellon Asset Management
s Management LLC	Boston Partners
GA Investment Management, LP	Brandes Investment Partners, L.P.
Investments, LLC	Brandywine Global Investment Management, LLC
otle Capital Management, LLC	Brookfield Asset Management Inc.

Manager Name

Brown Brothers Harriman & Company Brown Investment Advisory & Trust Company Capital Group CastleArk Management, LLC Cercano Management LLC Champlain Investment Partners, LLC CIBC Asset Management Inc. CIM Group, LP ClearBridge Investments, LLC Cohen & Steers Capital Management, Inc. Columbia Threadneedle Investments **Comvest Partners** Cooke & Bieler, L.P. Crescent Capital Group LP Dana Investment Advisors, Inc. D.E. Shaw Investment Management, LLC DePrince, Race & Zollo, Inc. Dimensional Fund Advisors L.P. Doubleline DWS EARNEST Partners, LLC Fayez Sarofim & Company Federated Hermes, Inc. **Fidelity Institutional Asset Management Fiera Capital Corporation** First Eagle Investment Management, LLC First Hawaiian Bank Wealth Management Division **Fisher Investments** Franklin Templeton Fred Alger Management, LLC GAMCO Investors, Inc. Glenmeade Investment Management, LP GlobeFlex Capital, L.P. **Goldman Sachs Golub** Capital **GW&K** Investment Management Harbor Capital Group Trust HarbourVest Partners, LLC Hardman Johnston Global Advisors LLC Heitman I I C

Manager Name Hotchkis & Wiley Capital Management, LLC HPS Investment Partners, LLC **IFM Investors** Impax Asset Management LLC Income Research + Management Insight Investment Intercontinental Real Estate Corporation Invesco J.P. Morgan Janus Jennison Associates LLC Jobs Peak Advisors Kayne Anderson Rudnick Investment Management, LLC King Street Capital Management, L.P. Kohlberg Kravis Roberts & Co. L.P. (KKR) Lazard Asset Management LGIM America Lincoln National Corporation Longview Partners Loomis, Sayles & Company, L.P. Lord, Abbett & Company LSV Asset Management MacKay Shields LLC Macquarie Asset Management Manulife Investment Management Manulife | CQS Investment Management Marathon Asset Management, L.P. Maverick Real Estate Partners Mawer Investment Management Ltd. MetLife Investment Management MFS Investment Management Mondrian Investment Partners Limited Montag & Caldwell, LLC Morgan Stanley Investment Management Mount Lucas Management LP MUFG Bank, Ltd. Natixis Investment Managers Neuberger Berman Newmarket Capital Newton Investment Management

Manager Name Manager Name Nipun Capital, L.P. Schroder Investment Management North America Inc. NISA Investment Advisors LLC Segall Bryant & Hamill Northern Trust Asset Management SLC Management Nuveen Star Mountain Capital, LLC Oaktree Capital Management, L.P. State Street Global Advisors **Orbis Investment Management Limited** Strategic Global Advisors, LLC P/E Investments T. Rowe Price Associates, Inc. Pacific Investment Management Company TD Global Investment Solutions - TD Epoch Parametric Portfolio Associates LLC The TCW Group, Inc. Partners Group (USA) Inc. Thompson, Siegel & Walmsley LLC Pathway Capital Management, LP TPG Angelo Gordon **Peavine Capital** Tweedy, Browne Company LLC Peregrine Capital Management, LLC **UBS Asset Management** PGIM DC Solutions VanEck **PGIM Fixed Income** Vaughan Nelson Investment Management PGIM Quantitative Solutions LLC Versus Capital Group Pictet Asset Management Victory Capital Management Inc. **PineBridge Investments** Virtus Investment Partners, Inc. Polen Capital Management, LLC Vontobel Asset Management PPM America, Inc. Voya Pretium Partners, LLC Walter Scott & Partners Limited Principal Asset Management WCM Investment Management **Raymond James Investment Management** Wellington Management Company LLP Western Asset Management Company LLC **RBC Global Asset Management** Red Cedar Investment Management Westfield Capital Management Company, LP **Regions Financial Corporation** William Blair & Company LLC S&P Dow Jones Indices Xponance, Inc. Sands Capital Management

Important Disclosures

Information contained in this document may include confidential, trade secret and/or proprietary information of Callan and the client. It is incumbent upon the user to maintain such information in strict confidence. Neither this document nor any specific information contained herein is to be used other than by the intended recipient for its intended purpose.

The content of this document is particular to the client and should not be relied upon by any other individual or entity. There can be no assurance that the performance of any account or investment will be comparable to the performance information presented in this document.

Certain information herein has been compiled by Callan from a variety of sources believed to be reliable but for which Callan has not necessarily verified for accuracy or completeness. Information contained herein may not be current. Callan has no obligation to bring current the information contained herein.

Callan's performance, market value, and, if applicable, liability calculations are inherently estimates based on data available at the time each calculation is performed and may later be determined to be incorrect or require subsequent material adjustment due to many variables including, but not limited to, reliance on third party data, differences in calculation methodology, presence of illiquid assets, the timing and magnitude of unrecognized cash flows, and other data/assumptions needed to prepare such estimated calculations. In no event should the performance measurement and reporting services provided by Callan be used in the calculation, deliberation, policy determination, or any other action of the client as it pertains to determining amounts, timing or activity of contribution levels or funding amounts, rebalancing activity, benefit payments, distribution amounts, and/or performance-based fee amounts, unless the client understands and accepts the inherent limitations of Callan's estimated performance, market value, and liability calculations.

Callan's performance measurement service reports estimated returns for a portfolio and compares them against relevant benchmarks and peer groups, as appropriate; such service may also report on historical portfolio holdings, comparing them to holdings of relevant benchmarks and peer groups, as appropriate ("portfolio holdings analysis"). To the extent that Callan's reports include a portfolio holdings analysis, Callan relies entirely on holdings, pricing, characteristics, and risk data provided by third parties including custodian banks, record keepers, pricing services, index providers, and investment managers. Callan reports the performance and holdings data as received and does not attempt to audit or verify the holdings data. Callan is not responsible for the accuracy or completeness of the performance or holdings data received from third parties and such data may not have been verified for accuracy or completeness.

Callan's performance measurement service may report on illiquid asset classes, including, but not limited to, private real estate, private equity, private credit, hedge funds and infrastructure. The final valuation reports, which Callan receives from third parties, for of these types of asset classes may not be available at the time a Callan performance report is issued. As a result, the estimated returns and market values reported for these illiquid asset classes, as well as for any composites including these illiquid asset classes, including any total fund composite prepared, may not reflect final data, and therefore may be subject to revision in future quarters.

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The information contained herein may include forward-looking statements regarding future results. The forward-looking statements herein: (i) are best estimations consistent with the information available as of the date hereof and (ii) involve known and unknown risks and uncertainties. Actual results may vary, perhaps materially, from the future results projected in this document. Undue reliance should not be placed on forward-looking statements.

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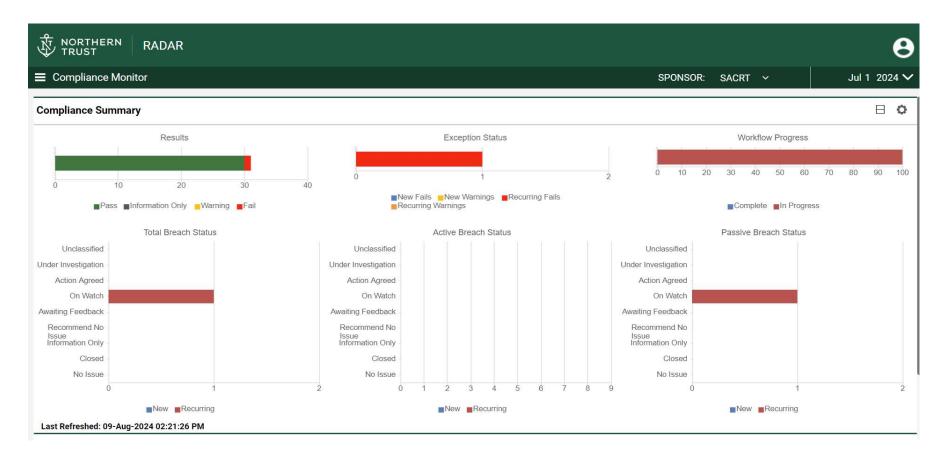
The issues considered and risks highlighted herein are not comprehensive and other risks may exist that the user of this document may deem material regarding the enclosed information. Please see any applicable full performance report or annual communication for other important disclosures.

Unless Callan has been specifically engaged to do so, Callan does not conduct background checks or in-depth due diligence of the operations of any investment manager search candidate or investment vehicle, as may be typically performed in an operational due diligence evaluation assignment and in no event does Callan conduct due diligence beyond what is described in its report to the client.

Any decision made on the basis of this document is sole responsibility of the client, as the intended recipient, and it is incumbent upon the client to make an independent determination of the suitability and consequences of such a decision.

Callan undertakes no obligation to update the information contained herein except as specifically requested by the client.

Past performance is no guarantee of future results.



The compliance breach was caused by a restructuring of Intelsat, a global provider of satellite communications services (original holdings Intelsat Jackson CUSIPs 45824TAY1 and 45824TBA2 and current holding CUSIP L5217E120); which is part of TCW's portfolio holdings. As a result of the restructuring, there will be an equity line item in the portfolio for some period as TCW seeks an opportunistic disposition to maximize the realized value. In time, execution on Intelsat's business plan should improve the liquidity and value of Intelsat common shares, leading to a full liquidation from the portfolio. Northern Trust's compliance monitoring settings were set to flag equity common stock as a compliance breach. The Intelsat investments were originally purchased as Corporate Bonds so this incident is not a violation of the investment policy. The current equity common stock will continue to be monitored until TCW disposes of the securities.

Type Filters Applied:All,Fail,Information Only,Warning Breach Status Filters Applied:All,Active,Passive

Breach ID	Rule Processing Frequency	Account / Consolidation Name	Rule Name	Rule Category	Result Type	Valuation Date	Run Date	Age	Link	Active Passive Marker	Breach Cause	Breach Status	Workflow Status
SACR03.R1.655	DAILY	SACRT - METWEST	PA44271 - SACRT SACR03 Permitted Investments	Permitted Assets	Fail	1-Jul-2024	1-Jul- 2024	769	Linke d	Passive	Corporate Action	On Watch	Under Investigation



Compliance Results

Breach Result Numerator: 73,978.92 Denominator: 94,233,629.97

Account ID SACR03	Account Na SACRT - MI		Total Market Value 73,978.92	Secu 1	rities Triggered	% Results 0.08			
Reference Date:01-Jul-2024		Sponsor:SACRT	Co	ompliance Breach Result:	Fail - Permitted Assets	Valuation Date:01-Jul-	-2024		
Rule Name: PA44271 - SACRT SACR03 F Investments	ermitted	Rule Run Date:01-Jul-2024		Ile Narrative:Flags Prohibi ease refer to IMA Language		Breach Id:SACR03.R1	.655		
Benchmark: Active/Passive:Passive			Br	Breach Status: On Watch			Breach Cause: Corporate Action		
Commentary:		Linked Commentary:							
Asset Category/Name	Country of	Risk Security	Identifier Id Typ	be Shares/Par	Value Mark	ket Value Base	Security Weight %		
Equities									
Common Stock									
Common Stock									
INTELSAT S.A.	Luxembo	ura LU2445	093128 ISIN	2.124.0)()	73.978.92	0.08		

All data is offered on the basis of the best available information, and is subject to the limitand constraints set forth in the Northern Trust Terms for Compliance Analyst Service. We offer the Compliance Analyst service based on Northern Trust's definition of security classifications and prices, which are obtained through internal processes and vended information.



RETIREMENT BOARD STAFF REPORT

DATE: September 11, 2024

Agenda Item: 13

- **TO:** Sacramento Regional Transit Retirement Boards ALL
- **FROM:** John Gobel, Senior Manager, Pension and Retirement Services
- **SUBJ:** Review Fiduciary Liability Policy and Coverage Limits for Retirement Board Members (ALL). (Gobel)

RECOMMENDATION

No Recommendation - Information Only

RESULT OF RECOMMENDED ACTION

No recommended action.

FISCAL IMPACT

There is no fiscal impact associated with this informational presentation.

DISCUSSION

As reported to the Retirement Boards each year and documented in the corresponding minutes, Directors and Alternate Directors are covered by a fiduciary liability policy that renews annually on May 6th The Retirement Plans are represented in the policy marketing, negotiation, and binding processes by the Sacramento Regional Transit District's insurance broker, currently Alliant. Alliant, in turn, has secured ongoing coverage for the Retirement Plans through Chubb (Federal Insurance Co) with a current policy limit of \$10 million.

In accordance with resolutions adopted by the Retirement Boards on March 20, 2019, authority to bind the annual renewal of coverage is delegated to Sacramento Regional Transit District's General Manager/CEO. As provided in the resolutions, this delegation of authority does not require further action or approval by the Retirement Boards when coverage remains unchanged and the annual premium changes by no more than \$6,000. For the current policy year, the annual premium is \$45,121 and is paid from the assets of the Retirement Plans.

Although Staff report renewal of the fiduciary liability policy to the Retirement Boards each year and provide information regarding the waiver of recourse endorsement available to individual Directors and Alternate Directors, several years have passed since Alliant addressed the Retirement Boards directly.

To remind longstanding trustees and inform newer trustees about the coverage provided under the existing fiduciary liability policy, Andrew Loewen of Alliant will speak to the Retirement Boards at today's meeting. Mr. Loewen will review key components of the fiduciary liability policy, compare coverage levels purchased by peers in the industry, and encourage the Retirement Boards to ask questions and identify any changes that they would like Alliant to explore with Staff ahead of the next renewal date on May 6, 2025.

Sacramento Regional Transit District Retirement Plans Fiduciary Liability Insurance

September 11th 2024

Andrew Loewen

Account Manager Public Entity Alliant Insurance Services, Inc. CA License No. 0C36861 **T:** (949) 260-5011



Background & Purpose of Discussion

- Alliant Insurance Services has over 40 years experience in Public Entity
 - Sac RT's Broker since 2017
 - Primarily work with Sac RT's risk department
 - Reintroduce Alliant to the fiduciaries
- Discuss fiduciary liability, limits and market options
 - DC Plans increased liability limits 2 years ago from \$1M to \$3M
 - Asset to limit ratios



Sac RT DB Trusts/Plans Covered

- Retirement Plan for Sacramento Regional Transit District Employees who are Members of ATU Local 256 (ATU Plan)
- Retirement Plan for International Brotherhood of Electrical Workers Local Union 1245, AFL-CIO and Sacramento Regional Transit District Employees (IBEW Plan)
- Sacramento Regional Transit District Retirement Plan for AFSCME, AEA, and Non Represented Employees (Salaried Plan)
- Total managed assets approximately \$400M
- Liability limits \$10M



The Need for Fiduciary Liability Insurance

- Most governmental entities sponsor employee benefit plans for the retirement and health security of their employees [or contribute to a statewide pension system]
- Types of plans: Defined benefit; defined contribution plans; Health and welfare plans; Other Post-Employee Benefit Plans (OPEB)
- Fiduciaries of these plans have fiduciary responsibility under state or municipal law to act prudently with plans assets in the best interests of plan participants – most state fiduciary law mirrors federal ERISA fiduciary duties
- Plan fiduciaries face personal liability, and are not fully protected by sovereign immunity or governmental indemnification (good faith and scope of employment restrictions)
- Many entities have limited Employee Benefits Liability coverage in their general liability insurance programs, but this limited coverage for administration of employee benefits does not cover fiduciary responsibilities to plan participants, nor the personal liability of plan fiduciaries



Claims and Litigation Trends

- Denial of disability benefit appeals, including for conditions such as carpal tunnel syndrome, anxiety disorders, and agoraphobia.
- Objection to contribution assessments by the plan sponsor by local municipalities.
- Challenges to the funding of the plan.
- IRS Penalty Claims.
- Participant and whistleblower claims alleging breaches of fiduciary duty for mismanagement of the plan or plan expenses.
- Challenges to changes in supplemental benefits or DROP plan benefits.
- Imprudent investment challenges to defined benefit plans.
- Excessive fee challenges to large defined contribution plans.

Alliant

Sac RT DB Plans Current Coverage

- Carrier Chubb (Federal Insurance Co)
 - A.M. Best Rating A++ (Superior)
 - Standard & Poor's Rating AA (Very Strong)
 - Admitted
- Policy Term May 6th 2024 2025
 - Pending & Prior / Continuity Date April 6th 2007
- Limits / Retention
 - Each Claim Limit \$10,000,000
 - Aggregate Limit \$10,000,000
 - Retention \$25,000
- Annual Premium \$45,121
 - Waiver of Recourse \$450



Determining Limits of Fiduciary Liability

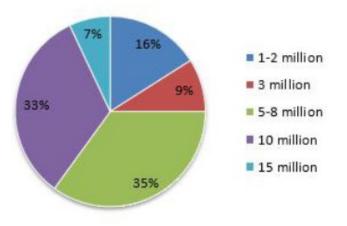
- Limits of liability is a risk calculation formulated by the fiduciaries
- Fiduciary liability covers errors and omissions (i.e. mistakes)
- How big of mistake can happen? Risk parameters can include:
 - Scope of fiduciary duties
 - Funding levels
 - Payment processes of fees
 - Performance Levels
 - Governing levels for claims activity
 - Financial stakeholder participation in plans



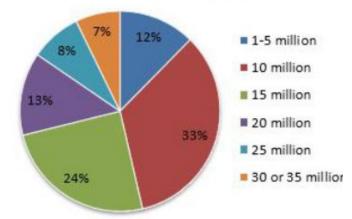
Alliant Fiduciary Liability Insurance Program (FLIP) 2020 Benchmarking Data

23%

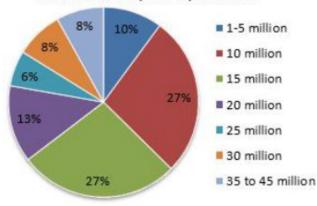
Assets size of group - \$100 to \$150 million Limits of Fiduciary Liability Purchased



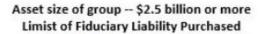
Assets size of group - \$475 to \$800 million Limits of Fiduciary Liability Purchased

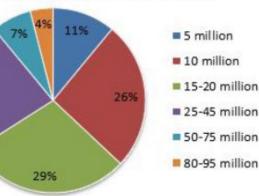


Assets size of group - \$1 to \$1.5 billion Limits of Fiduciary Liability Purchased



Mliant





2025-2026 DB Renewal Plan

- Alliant would like feed back from the fiduciaries on increased limits
- Increased limits can be accomplished two ways
 - Market the current policy with Alliant's FLIP program
 - Add excess limits over the current policy in the open market





RETIREMENT BOARD STAFF REPORT

DATE: September 11, 2024

Agenda Item: 14

- **TO:** Sacramento Regional Transit Retirement Board All
- **FROM:** John Gobel Senior Manager, Pension and Retirement Services
- **SUBJ:** ADOPT REVISED POLICY FOR CORRECTING RETIREMENT PLAN OVERPAYMENTS AND UNDERPAYMENTS (ALL). (Gobel)

RECOMMENDATION

Adopt the attached Resolutions and Revised Policy for Correcting Retirement Plan Overpayments and Underpayments.

RESULT OF RECOMMENDED ACTION

Adoption of the Revised Policy for Correcting Retirement Plan Overpayments and Underpayments would update the corrective practices employed for the Retirement Plans when errors are discovered in benefit payments made to retired members and their survivors. The updated practices would align with legal changes made by the SECURE 2.0 Act to correction processes for tax-qualified retirement plans.

FISCAL IMPACT

None.

DISCUSSION

As plan administrator and fiduciaries of the tax-qualified defined-benefit plans sponsored by the Sacramento Regional Transit District (SacRT), the Retirement Boards are responsible for operating all three Retirement Plans in accordance with the written instruments that comprise the Plans. As a best practice, pension plan administrators are encouraged to adopt policies that provide further specificity regarding key processes and promote operational consistency with respect to correcting benefit payment errors.

Based on the recommendation of Staff and Legal Counsel to the Retirement Boards, the Boards adopted the current Policy for Correcting Retirement Plan Overpayments and Underpayments (Policy) in 2022, incorporating then-current EPCRS guidance for correcting benefit payment errors and updating the version of the Policy originally adopted by the Boards in 2015. Since 2022, the SECURE 2.0 Act was enacted, which made legal changes to the processes for correction of overpayments by tax-qualified defined-benefit

plans, including new rules for recouping inadvertent overpayments that result from administrative errors. The proposed Policy update (attached as Exhibit A in redline form to show the proposed revisions) incorporates the changes made by the SECURE 2.0 Act. As with the prior versions, the Revised Policy requires that (1) Staff confer with Legal Counsel to the Retirement Boards prior to taking any actions to correct overpayments or underpayments, and (2) Staff report overpayment and underpayment occurrences at subsequent Quarterly Retirement Board Meetings.

SACRAMENTO REGIONAL TRANSIT RETIREMENT BOARD RESOLUTION

Agenda Item: 14

Adopted by the Board of Directors for the Retirement Plan for the Sacramento Regional Transit District Employees who are Members of ATU Local Union 256 on this date:

September 11, 2024

Adopting Revised Policy for Correcting Retirement Plan Overpayments and Underpayments

BE IT HEREBY RESOLVED BY THE BOARD OF DIRECTORS FOR THE RETIREMENT PLAN FOR THE SACRAMENTO REGIONAL TRANSIT DISTRICT EMPLOYEES WHO ARE MEMBERS OF ATU LOCAL 256 AS FOLLOWS:

THAT, the ATU Board of Directors (Retirement Board) of the Retirement Plan for Sacramento Regional Transit District Employees who are Members of the ATU Local 256 (Plan) adopted a revised Policy for Correcting Retirement Plan Overpayments and Underpayments (Policy) in 2022 to update the 2015 Policy providing the Retirement Board and Staff with appropriate procedures for correcting benefit payment errors in accordance with the Plan and applicable Internal Revenue Service (IRS) guidance; and

THAT, applicable law regarding the correction of overpayments for tax-qualified retirement plans has been revised since the Retirement Board adopted the 2022 Policy; and

THAT, the Revised Policy for Correcting Retirement Plan Overpayments and Underpayments (Exhibit A) incorporates legal changes to processes for correcting benefit payment errors by tax-qualified defined benefit plans, including the Plan; and

THAT, the Retirement Board hereby adopts the Revised Policy for Correcting Retirement Plan Overpayments and Underpayments (Exhibit A).

Crystal McGee Lee, Chair

ATTEST: Henry Li, Secretary

By:

SACRAMENTO REGIONAL TRANSIT RETIREMENT BOARD RESOLUTION

Agenda Item: 14

Adopted by the Board of Directors for the Retirement Plan for the Sacramento Regional Transit District Employees who are Members of IBEW Local Union 1245 on this date:

September 11, 2024

Adopting Revised Policy for Correcting Retirement Plan Overpayments and Underpayments

BE IT HEREBY RESOLVED BY THE BOARD OF DIRECTORS FOR THE RETIREMENT PLAN FOR THE SACRAMENTO REGIONAL TRANSIT DISTRICT EMPLOYEES WHO ARE MEMBERS OF LOCAL UNION 1245 AS FOLLOWS:

THAT, the IBEW Board of Directors (Retirement Board) of the Retirement Plan Between International Brotherhood of Electrical Workers Local Union 1245, AFL-CIO and Sacramento Regional Transit District (Plan) adopted a revised Policy for Correcting Retirement Plan Overpayments and Underpayments (Policy) in 2022 to update the 2015 Policy providing the Retirement Board and Staff with appropriate procedures for correcting benefit payment errors in accordance with the Plan and applicable Internal Revenue Service (IRS) guidance; and

THAT, applicable law regarding the correction of overpayments for tax-qualified retirement plans has been revised since the Retirement Board adopted the 2022 Policy; and

THAT, the Revised Policy for Correcting Retirement Plan Overpayments and Underpayments (Exhibit A) incorporates legal changes to processes for correcting benefit payment errors by tax-qualified defined benefit plans, including the Plan; and

THAT, the Retirement Board hereby adopts the Revised Policy for Correcting Retirement Plan Overpayments and Underpayments (Exhibit A).

Constance Bibbs, Chair

ATTEST: Henry Li, Secretary

By:

SACRAMENTO REGIONAL TRANSIT RETIREMENT BOARD RESOLUTION

Agenda Item: 14

Adopted by the Board of Directors for the Retirement Plan for the Sacramento Regional Transit District Employees who are Members of AEA on this date:

September 11, 2024

Adopting Revised Policy for Correcting Retirement Plan Overpayments and Underpayments

BE IT HEREBY RESOLVED BY THE BOARD OF DIRECTORS FOR THE RETIREMENT PLAN FOR THE SACRAMENTO REGIONAL TRANSIT DISTRICT EMPLOYEES WHO ARE MEMBERS OF AEA AS FOLLOWS:

THAT, the AEA Board of Directors (Retirement Board) of the Sacramento Regional Transit District Retirement Plan for AFSCME, AEA, and Non-Represented Employees (Plan) adopted a revised Policy for Correcting Retirement Plan Overpayments and Underpayments (Policy) in 2022 to update the 2015 Policy providing the Retirement Board and Staff with appropriate procedures for correcting benefit payment errors in accordance with the Plan and applicable Internal Revenue Service (IRS) guidance; and

THAT, applicable law regarding the correction of overpayments for tax-qualified retirement plans has been revised since the Retirement Board adopted the 2022 Policy; and

THAT, the Revised Policy for Correcting Retirement Plan Overpayments and Underpayments (Exhibit A) incorporates legal changes to processes for correcting benefit payment errors by tax-qualified defined benefit plans, including the Plan; and

THAT, the Retirement Board hereby adopts the Revised Policy for Correcting Retirement Plan Overpayments and Underpayments (Exhibit A).

Russel Devorak, Chair

ATTEST: Henry Li, Secretary

By:

SACRAMENTO REGIONAL TRANSIT RETIREMENT BOARD RESOLUTION

Agenda Item: 14

Adopted by the Board of Directors for the Retirement Plan for the Sacramento Regional Transit District Employees who are Members of AFSCME on this date:

September 11, 2024

Adopting Revised Policy for Correcting Retirement Plan Overpayments and Underpayments

BE IT HEREBY RESOLVED BY THE BOARD OF DIRECTORS FOR THE RETIREMENT PLAN FOR THE SACRAMENTO REGIONAL TRANSIT DISTRICT EMPLOYEES WHO ARE MEMBERS OF AFSCME AS FOLLOWS:

THAT, the AFSCME Board of Directors (Retirement Board) of the Sacramento Regional Transit District Retirement Plan for AFSCME, AEA, and Non-Represented Employees (Plan) adopted a revised Policy for Correcting Retirement Plan Overpayments and Underpayments (Policy) in 2022 to update the 2015 Policy providing the Retirement Board and Staff with appropriate procedures for correcting benefit payment errors in accordance with the Plan and applicable Internal Revenue Service (IRS) guidance; and

THAT, applicable law regarding the correction of overpayments for tax-qualified retirement plans has been revised since the Retirement Board adopted the 2022 Policy; and

THAT, the Revised Policy for Correcting Retirement Plan Overpayments and Underpayments (Exhibit A) incorporates legal changes to processes for correcting benefit payment errors by tax-qualified defined benefit plans, including the Plan; and

THAT, the Retirement Board hereby adopts the Revised Policy for Correcting Retirement Plan Overpayments and Underpayments (Exhibit A).

Peter Guimond, Chair

ATTEST: Henry Li, Secretary

By:

SACRAMENTO REGIONAL TRANSIT RETIREMENT BOARD RESOLUTION

Agenda Item: 14

Adopted by the Board of Directors for the Retirement Plan for the Sacramento Regional Transit District Employees who are Members of MCEG on this date:

September 11, 2024

Adopting Revised Policy for Correcting Retirement Plan Overpayments and Underpayments

BE IT HEREBY RESOLVED BY THE BOARD OF DIRECTORS FOR THE RETIREMENT PLAN FOR THE SACRAMENTO REGIONAL TRANSIT DISTRICT EMPLOYEES WHO ARE MEMBERS OF MCEG AS FOLLOWS:

THAT, the MCEG Board of Directors (Retirement Board) of the Sacramento Regional Transit District Retirement Plan for AFSCME, AEA, and Non-Represented Employees (Plan) adopted a revised Policy for Correcting Retirement Plan Overpayments and Underpayments (Policy) in 2022 to update the 2015 Policy providing the Retirement Board and Staff with appropriate procedures for correcting benefit payment errors in accordance with the Plan and applicable Internal Revenue Service (IRS) guidance; and

THAT, applicable law regarding the correction of overpayments for tax-qualified retirement plans has been revised since the Retirement Board adopted the 2022 Policy; and

THAT, the Revised Policy for Correcting Retirement Plan Overpayments and Underpayments (Exhibit A) incorporates legal changes to processes for correcting benefit payment errors by tax-qualified defined benefit plans, including the Plan; and

THAT, the Retirement Board hereby adopts the Revised Policy for Correcting Retirement Plan Overpayments and Underpayments (Exhibit A).

Sandra Bobek, Chair

ATTEST: Henry Li, Secretary / By:

Sacramento Regional Transit District Retirement Boards

Policy for Correcting Retirement Plan Overpayments and Underpayments

Effective March 25, 2015 June 8, 2022

Proposed for Amendment June 8, 2022 September 11, 2024

I. PURPOSE

The Sacramento Regional Transportation District maintains three retirement plans for its retirees and their beneficiaries (individually each a "Plan," and collectively the "Plans"). The Plans' Retirement Boards (individually each a "Board," and collectively the "Boards") have a fiduciary obligation to conserve fund assets and protect the integrity of Plan funds. This includes maintaining the tax-qualified status of the Plans.

Therefore, the Boards, acting through its delegated administrative staff ("Staff"), have a duty to investigate any plan overpayments or underpayments promptly and diligently, and to recover overpayments and make underpayments of retirement plan benefits, unless circumstances exist that make it unreasonable or inappropriate to do so. Accordingly, when the Boards or Staff discover that a benefit calculation or payment error has occurred that affects a retiree's or beneficiary's retirement benefits, these policies and procedures provide the procedures for correcting those errors.

II. POLICY

Retirees and beneficiaries have a right to accurate retirement benefit payments in accordance with the Plans' terms. No retiree or beneficiary has the right to receive or retain retirement benefit payments that exceed the amounts to which a retiree or beneficiary is entitled, and no retiree or beneficiary should be deprived of any benefit payments that he or she is entitled to receive. When errors are discovered, the Boards acting through its Staff will make every reasonable effort to correct the error, as established in this policy.

These policies and procedures take into consideration the correction principles that the IRS has set forth in the Employee Plans Compliance Resolution System (EPCRS) for tax-qualified plans and overpayment rules under the SECURE 2.0 Act applicable to plans tax-qualified plans, including plans governed by the Employee Retirement Income Security Act of 1974 (ERISA) (collectively, the "Applicable Rules"). In the event of any inconsistency between the correction principles set forth in the EPCRS Applicable Rules and these policies and procedures, the EPCRS Applicable Rules will take precedence. Staff will consult the Boards' legal counsel prior to taking any corrective action under this Policy to ensure that the correction qualifies for self-correction under EPCRS, and does not require IRS approval under the Voluntary Correction Program (VCP). If legal counsel determines that correction from the appropriate Board(s) as soon as administratively possible and before taking any corrective action.

III. PROCEDURES

A. Overpayments

1. <u>All Ooverpayments of \$250 or less; overpayments of \$500 or less made to</u> deceased retirees and beneficiaries

The EPCRS does not require plan sponsors to recover small overpayments when the total overpayment is \$250 or less. Therefore, if the total overpayment to a retiree or beneficiary is \$250 or less, the Board authorizes the Staff to forego seeking the return of the overpayment. This threshold amount will automatically update as needed for consistency with the EPCRS. In addition, because costs associated with recovery of an overpayment of \$500 or less made to a deceased retiree or beneficiary would likely exceed the value of such overpayment, any overpayment of \$500 or less made to a deceased retiree or beneficiary would likely exceed the value of such overpayment, any overpayment of \$500 or less made to a deceased retiree or beneficiary shall not be recouped.

2. <u>Overpayments greater than \$250</u>

a. Inadvertent overpayments

An "inadvertent overpayment" means an amount paid to a retiree or beneficiary from a Plan in excess of the amount to which the retiree or beneficiary was entitled to under the terms of the Plan that results from an administrative or other inadvertent error and that does not involve retiree or beneficiary culpability. In the case of an inadvertent overpayment to a participant or beneficiary, Staff, on the advice of the Board's legal counsel, will have the authority not to request repayment from the retiree or beneficiary, in accordance with the Applicable Rules and this Policy. If repayment from the retiree or beneficiary is requested, the following shall apply:

- i. Recoupment shall not be sought if the first overpayment occurred more than three years before the participant or beneficiary is first notified in writing of the error;
- ii. No interest shall be sought on the overpayment;
- iii. The amount recouped each calendar year shall not exceed 10% of the overpayment;
- iv. Future benefit payments shall not be reduced below 90% of the amount otherwise payable under the terms of the Plan; and
- v. If the overpayment was made to a participant, recoupment shall not be sought from any beneficiary of the participant.

b. All other overpayments

Staff will take all reasonable steps to recover the full amount of all overpayments greater than \$250, plus interest in accordance with the EPCRS and subject to this Policy. As provided in the EPCRS, depending on the facts and circumstances,

correcting an overpayment may not need to include requesting that an overpayment be returned to the Plan by the retiree or beneficiary. In the case of an overpayment to a participant or beneficiary due to an administrative error, Staff, on the advice of the Board's legal counsel, will have the authority not to request repayment from the retiree or beneficiary, in accordance with the EPCRS and this Policy.

3. Method of Repayment

Subject to the rules for recouping inadvertent overpayments, staff will recover overpayments either by a lump sum payment from the retiree or beneficiary, if he or she so agrees, or by offsetting the amount to be recovered against future benefits over a period of time as set forth in this Policy, unless the Board determines that another method of repayment is warranted based on legal or practical considerations, including but not limited to repayment through an installment agreement. If the overpayment is recovered through offsetting against future retirement benefits, collections or garnishments mandated by statute may take precedence, including, but not limited to, payments pursuant to tax withholding orders, child support orders, court orders, and domestic relations orders.

4. <u>Authority to Negotiate</u>

Staff, on the advice of the Boards' legal counsel, will have authority to negotiate recovery of overpayments when the amount of the overpayment, not including interest, is \$5,000 or less. The Board must approve any negotiated recovery in which the amount of overpayment, without interest, is greater than \$5,000. Negotiated claims may include a different period of repayment than provided in this Policy and/or a partial forgiveness of the amounts overpaid.

When determining whether to negotiate a claim, Staff and/or the Board, as applicable, will consider all relevant information, including but not limited to: the likelihood of collection, the cost of collection, the amount of possible recovery, and hardship to the retiree or beneficiary. In situations where a retiree or beneficiary claims a hardship, the retiree or beneficiary will be required to explain, in detail, the nature of the financial hardship, and provide documentation sufficient to support the hardship request in the type and manner that the Board or Staff reasonably requires.

In cases where there is evidence in the Board's sole discretion that the overpayment resulted from fraud or dishonest conduct by the retiree or beneficiary, the Board reserves all rights to seek all amounts overpaid, plus the maximum amount of required interest.

5. <u>Overpayment Procedures</u>

<u>Subject to the rules for recouping inadvertent overpayments, Uupon discovery of an</u> overpayment, unless Staff, on the advice of the Boards' legal counsel, determines it is inappropriate given the facts and circumstances to attempt to collect the overpayment from the retiree or beneficiary, Staff will send a letter by certified or overnight mail to the retiree, joint annuitant, or beneficiary advising the individual about the overpayment, detailing the reason for and calculation of the overpayment and outlining repayment options and schedules, as described below. If the amount of the overpayment, without

interest, is \$5,000 or more, Staff will attempt to contact the retiree or beneficiary by phone to schedule a meeting to discuss the contents of the letter before sending the letter.

- a) The letter will request payment to the Plan of the amount overpaid, subject to the <u>Applicable Rules and</u> provisions of this Policy.
- b) The letter will include an Agreement to Repay Excess Benefits Form for the recipient to complete, sign and return to SacRT Retirement Services.
- c) For inadvertent overpayments, the Agreement to Repay Excess Benefits Form will provide the following options:
 - i. Option 1 equal offsets against future benefit payments over the longer of (a) 120 months, or (2) the period necessary to ensure that future benefit payments are not reduced below 90% of the amount otherwise payable under the terms of the Plan.
 - ii. Option 2 lump sum payment to the Plan by check for the full amount.

<u>The letter and Agreement to Repay Excess Benefits Form will provide that</u> <u>Option 1 will take effect by default if a written response from the retiree or</u> <u>beneficiary is not received within thirty (30) days following the date the letter was</u> <u>sent.</u>

- c)<u>d)</u> For all other overpayments, ∓the Agreement to Repay Excess Benefits Form will provide the following options:
 - i. Option 1 equal offsets against future benefits over the same length of time that the overpayments occurred, with appropriate interest applied during the overpayment period and during the repayment period.
 - ii. Option 2 lump sum payment to the Plan by check for the full amount or a single offset to the retiree or beneficiary's current benefit, with appropriate interest applied during the overpayment period.
 - iii. Option 3 reduction of monthly benefit to zero until the overpayment is paid in full, with appropriate interest applied during the overpayment period and during the repayment period.
 - iv. Option 4 reduction of monthly benefit by 25% until the overpayment is paid in full with appropriate interest applied during the overpayment period and during the repayment period.
 - v. Option 5 actuarial equivalent reduction of monthly benefit amount in accordance with the EPCRS.
- d) The letter and Agreement to Repay Excess Benefits Form will provide that Option 5 will take effect by default if a written response from the retiree or beneficiary is not received within thirty (30) days following the date the letter was sent.

e) <u>Subject to the rules for recouping inadvertent overpayments,</u> <u>T</u>the Boards may pursue all legal remedies to collect overpayments, including making a claim on an estate or trust, if appropriate.

Staff will maintain a record of all overpayments and the related repayments to the Plans. Staff will report the number of overpayment occurrences and their amounts at each quarterly Board meeting.

B. Underpayments

1. <u>Underpayments, Generally</u>

When it has been determined that the Plan has underpaid benefits, the retiree or beneficiary will be entitled to a prospective adjustment to his or her retirement benefits necessary to pay the correct benefit amount, as well as a lump sum payment for all past underpayments, with interest at the rate the Board has established in accordance with the EPCRS throughout the applicable period of underpayment. Interest will accrue on each underpayment amount from the date of the underpayment to the date of the lump sum corrective payment.

Staff will obtain approval of any lump sum corrective payment in accordance with the usual approval process for service retirements. If, however, the total underpayment for any retiree or beneficiary exceeds \$5,000, without interest, Staff will obtain the Board's approval. Once approved, Staff will pay the corrective payment as soon as administratively practicable.

No payment of "small benefits" (as defined in the EPCRS) will be made, if Staff determines that the reasonable direct costs of processing and delivering the payment to the retiree or beneficiary would exceed the amount of the payment. The definition of "small benefits" in the EPCRS is an underpayment of \$75 or less. This "small benefits" amount will automatically update as needed for consistency with the EPCRS.

2. <u>Underpayments – Deceased Retiree or Beneficiary</u>

If a retiree or beneficiary who was underpaid benefits has died prior to payment of a corrective lump sum amount, the following additional procedures will be followed:

- a) Retiree or Beneficiary with a Designated Beneficiary
 - i. If the retiree or beneficiary had named a designated beneficiary, the payment will be made directly to the designated beneficiary.
- b) Retiree or Beneficiary without a Designated Beneficiary
 - i. In cases where there is no designated beneficiary, Staff will take reasonable measures to determine if there is an open estate and, if so, will make payment to the estate.
 - ii. If final distribution of the estate has already been made, Staff will obtain and review the order of final distribution to determine how assets that were unknown at the time of final distribution are to be distributed under the order. Payment will then be made in compliance with the order for final distribution, if possible.

iii. If an estate was not established, the Plan will hold the funds on behalf of the deceased retiree or beneficiary. If an individual later makes claims to the funds, the Board will consider the claim on a case-by-case basis.

Staff will maintain a record of all underpayments. Staff will report the number of underpayment occurrences and their amounts at each quarterly Board meeting.



RETIREMENT BOARD STAFF REPORT

DATE: September 11, 2024

Agenda Item: 16

- **TO:** Sacramento Regional Transit Retirement Boards ALL
- **FROM:** John Gobel, Senior Manager, Pension and Retirement Services
- **SUBJ:** Commend IBEW Retirement Board Chair Constance Bibbs (IBEW). (Gobel)

RECOMMENDATION

Adopt the Attached Resolution.

RESULT OF RECOMMENDED ACTION

Recognize Director Bibbs for her positive contributions during two periods of service on the IBEW Retirement Board and her many years of employment with the Sacramento Regional Transit District (SacRT).

FISCAL IMPACT

There is no fiscal impact associated with this action.

DISCUSSION

Constance Bibbs was hired by SacRT in 1986 and initially served as an Alternate Director of the IBEW Retirement Board from 2009 to 2014. She rejoined the Retirement Boards in 2017 as a Director and currently serves as Chair of the IBEW Retirement Board.

During Director Bibbs' "second tour" with the IBEW Retirement Board, the assets of the IBEW Plan have increased from \$54.1 million (as of June 30, 2017) to \$82.7 million (as of June 30, 2024). Throughout that period, Director Bibbs has had an impeccable attendance record at Board meetings, fulfilled her duties in the best interests of the IBEW Plan participants, and served as a congenial colleague for members of all Retirement Boards and Staff.

The Resolution presented for action recognizes Director Bibbs' positive impact on the IBEW Plan and offers congratulations on her upcoming retirement from SacRT.

SACRAMENTO REGIONAL TRANSIT RETIREMENT BOARD RESOLUTION

Agenda Item: 16

Adopted by the Board of Directors for the Retirement Plan for the Sacramento Regional Transit District Employees who are Members of IBEW Local Union 1245 on this date:

September 11, 2024

Commend IBEW Retirement Board Chair Constance Bibbs

BE IT HEREBY RESOLVED BY THE BOARD OF DIRECTORS FOR THE RETIREMENT PLAN FOR THE SACRAMENTO REGIONAL TRANSIT DISTRICT EMPLOYEES WHO ARE MEMBERS OF LOCAL UNION 1245 AS FOLLOWS:

THAT, the IBEW Board of Directors (Retirement Board) of the Retirement Plan Between International Brotherhood of Electrical Workers Local Union 1245, AFL-CIO and Sacramento Regional Transit District (Plan) wishes to commend Retirement Board Chair Constance Bibbs for her many years of service as she prepares to retire from the Sacramento Regional Transit District, and

THAT, Director Bibbs has faithfully served on the Retirement Board for a total of 12 years and consistently acted in the best interests of the Plan participants; and

THAT, Director Bibbs is preparing to retire after working at the Sacramento Regional Transit District for 38 years; and

THAT, the Retirement Board thanks Director Bibbs for her contributions to the Retirement Board and her service to the Plan; and

THAT, the Retirement Board offers Director Bibbs best wishes for a well-deserved retirement and does so with the full support of the four other boards and of staff.

Neal Pickering, Vice Chair

ATTEST: Henry Li, Secretary

By: